

Healthwatch Essex pathfinder Discussion paper 17th May 2012

Executive development programme

Healthwatch Essex during its journey will need to quickly establish a reputation based on delivery and an ability to fully represent the voice of Essex citizens alongside other important factors such as: transparency, accountability, professionalism, consistency and effectiveness. This will allow us to be a trusted partner to capture and present the voice of Essex people.

The development of the Executive members as the strategic lead for Healthwatch Essex is therefore crucial as the cornerstone of the organisations' reputation. Each member brings with them a wide variety of skills, knowledge and experience and at different levels of confidence.

It is important we create an innovative and bespoke development programme which is aligned to the strategic objectives and outcomes set out by the Executive. Building a comprehensive development and training programme will add value to our work and offer developmental opportunities to individuals which builds from an agreed understanding for the key areas for shared development.

The purpose of this paper is to set out a 'starter for 10' in terms of key themes which the Executive would like to be considered. The list includes:

1. Strategy development
2. Diplomacy
3. Negotiation
4. Presentation and communication
5. Lived experience/Voice
6. Working with Partners
7. Facilitation
8. Media & Marketing
9. Diversity/Equal Opportunities

For expediency and efficient use of everyone's busy schedules half day sessions would be the norm..

Please can the executive discuss whether the list is appropriate, if others have been missed and how to deliver them in a short time frame as we need to establish a shared approach quickly to create a trusted reputation.