

## AGENDA ITEM 7

Essex Police, Fire and Crime Panel	<b>EPCP/ 27/17</b>
Date: 7th December 2017	

### **Report title: Essex County Fire and Rescue Service: The Lucas Review and Cultural Change**

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#### **1. Purpose of Report:**

This report presents the Police, Fire and Crime Panel with a set of published documents in relation to the Irene Lucas Review and the subsequent Essex County Fire and Rescue Service (ECFRS) culture change programme.

The documents are to inform the panel of the ECFRS cultural change journey to date and to inform their subsequent scrutiny.

Whilst it is apparent from the documents attached that much progress has been made since the Lucas review, it is also acknowledged that there is still much more to do.

The documents attached as Annexes are as follows:

1. Independent Culture Review by Irene Lucas - Sept 2015
2. Self-assessment report (3 papers) by the Chief Fire Officer Adam Eckley 'Evolving our Culture: Building on Firm Foundations' – July 2017.
3. Final Review report by Sir Ken Knight – Sept 2017
4. Final Report of the Expert Advisory Panel by chair Steve McGuirk – Sept 2017
5. The latest ECFRS staff survey report and results March 2017

The above reports have been presented to previous meetings of the former Fire Authority.

## **2. Recommendation:**

The panel is asked to note the content of the reports.

Once the panel has reviewed the reports, the Chair of the Police, Fire and Crime Panel is asked to consider remitting the item to the Ethics and Integrity Sub-Committee of the Police, Fire and Crime Panel in order for them to undertake a more detailed review and scrutiny and report back to the wider Panel on their findings.