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Essex NHS and General Practice Workforce

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NHS Workforce in Essex

Staff in Post (SIP), Full Time Equivalent							Annual Change (SIP), %		
Broad Group	Professional Group	Mar-16	Mar-17	Mar-18	Sep-18		Mar-17	Mar-18	Sep-18
Professionally Qualified Clinical Staff	Doctors	2,575	2,595	2,695	2,695		1%	4%	0%
	Qualified nursing, midwifery & health visiting staff	7,570	7,565	7,430	7,040		0%	-2%	-5%
	Qualified scientific, therapeutic & technical staff	2,645	2,700	2,905	2,820		2%	8%	-3%
Support to clinical staff	Support to doctors & nursing staff	6,315	6,480	6,380	6,295		3%	-2%	-1%
	Support to ST&T staff	1,365	1,390	1,550	1,500		2%	12%	-3%
NHS infrastructure	NHS infrastructure support	4,040	4,195	4,210	4,105		4%	0%	-2%
	Total (including other staff)	24,510	24,925	25,170	24,455		2%	1%	-3%

Note:

Organisations included are Anglian Community Enterprise CIC, Basildon and Thurrock University Hospitals NHS Foundation Trust, Colchester Hospital University NHS Foundation Trust, Essex Partnership University NHS Foundation Trust, Mid Essex Hospital Services NHS Trust, Princess Alexandra Hospital NHS Trust, Provide, Southend University Hospital NHS Foundation Trust. Source: ESR DW

NHS Workforce Vacancies in Essex

Vacancies Filled with Temporary Staff, forecast outturn as at March 2019,
NHSI/HEE Workforce Plans Collection

Staff group	Bank and Agency Use, Full Time Equivalent	% of All Staff
Doctors	348	13%
Qualified nursing, midwifery & health visiting staff	1,154	17%
Qualified scientific, therapeutic & technical staff	128	6%
Support to clinical staff	1,043	15%
NHS infrastructure support	343	9%
Total (including other staff)	3,016	13%

Note: Vacancies data includes 5 organisations: Basildon and Thurrock University Hospitals NHS Foundation Trust, Mid Essex Hospital Services NHS Trust, Essex Partnership University NHS Foundation Trust, Princess Alexandra Hospital NHS Trust, Southend University Hospital NHS Foundation Trust.

General Practice Workforce in Essex (data includes 7 CCGs in Essex)

Staff group	Sep-15	Sep-16	Sep-17	Sep-18	Change % during period Sep-15 to Sep-18
All Admin Non Clinical	1,914	1,940	1,881	1,959	2.3%
All Direct Patient Care	267	289	363	405	51.5%
All Nurses	470	489	482	493	4.9%
GP practitioners	906	866	841	833	-8.1%
Total General Practice Workforce	3,558	3,584	3,567	3,690	3.7%

Note:

Source: NHS Digital collection of GP workforce;
numbers include 7 CCGs in Essex

GP Practitioners group includes GP providers, Salaried GPs, GP Retainers and GP Locums, excludes GP Registrars

Trainee General Practitioners

GP Trainees ST1-ST3, HC			
Date of Census	Dec-16	Dec-17	Dec-18
General Practice - Basildon	40	32	36
General Practice - Chelmsford	61	68	73
General Practice - Colchester	55	38	26
General Practice - Colchester and Ipswich	n/a	20	56
General Practice - Harlow	62	70	73
General Practice - Southend	63	60	61
Total	281	288	325
Source: HEE TIS database			

Forecast output of GP CCTs			
Calendar Year	Year 2019	Year 2020	Year 2021
GP CCTs	107	106	104

Note: year of output is based on Program Completion Date, does not take into account attrition during training