

APPENDIX A

Line Ref:	2018/19 Budget Summary - Draft Proposal		
		£000	
1	<u>2017/18 Original Budget - Budget Book Net Expenditure</u>	268,946	as per 2017/18 Budget Book
2	Adjustment for 2017/18 activity required in 2018/19	625	The 2017/18 budget was set with a £0.6m in-year reduction for new permanent posts e.g. to allow time for recruitment
3	<u>2018/19 Opening Budget</u>	269,571	As per 2017/18 Budget Setting & MTFS
	<u>Recurring Activity Occurring Before 1st April 2018</u>		
4	Recurring Pay Changes	542	Sept 2017 1% payrise - see One-off section below for 1% non-consolidated payrise
5	Growth from previous budget settings no longer required	(524)	£475k relates to SCD investment e.g. lower graded posts than Business Case
6	Total Recurring Activity Occurring Before 1st April 2018	18	
7	<u>2018/19 Starting Budget after adjustment to 2017/18 base for activity</u>	269,589	An increase of £0.6m to the 2017/18 Original Budget
8	<u>Unavoidable Cost Pressures</u>		
9	Recurring Pay inflation	887	Based on 1% from Sept 2018
10	Pay (not inflation) e.g. increments/turnover	(737)	Includes increments of £1.8m & saving from average Police Officer turnover of £3.8m
11	Contractual Inflation & De-flation	848	Includes inflation for utilities, Business Rates & IT contracts
12	Operational and Support Revenue cost pressures	764	Includes a reduction in operational & investment income.
13	Total Unavoidable Cost Pressures	1,762	
	<u>New Investment from Precept Increase</u>		
14	Increase in average Police Officer strength	1,378	Average police officer strength is 2893fte in 2018/19 - an average increase of 43ftes
15	Crime Data Integrity Training	181	Increase of 5 Police Staff to help meet national recording standards
16	Unmanned Aerial Vehicle (UAV) / Drone Investment & Detective Pathway	25	
17	Service changes to address challenges (excluding Microsoft investment)	913	Spend required to enable delivery of challenges. Includes investment in IT applications, co-locations with Councils & an increase in National Police Air Service (NPAS) costs.
18	Microsoft investment including Office 365 and national security costs	842	Includes £450k for security costs & £361k previously included as one-off in 2018/19. Savings of £260k are forecast from 2019/20.
19	2018/19 growth approved as part of 2017/18 budget setting	140	Mainly SCD investment in Digital, Cyber & Volume Fraud

20	Capital programme - revenue contribution to capital outlay	1,000	Revenue contribution to capital funding
21	Cost of Borrowing - Estates Strategy	32	
22	Capital Programme (Approved) - Revenue Consequences	746	Increase to existing budget - mainly relates to Mobile Policing moving from one-off to recurring
23	Capital Programme (Proposed) - Revenue Consequences	556	Based on 75% of bids
24	Total New Investment from Precept Increase	5,813	
25	One-off costs		
26	Pay award - one-off non-consolidated based on 1% from Sept 2017	658	Increase for April 2018 to August 2018 (5 months)
27	Pay award - one-off non-consolidated based on 1% from Sept 2018	888	Increase for September 2018 to March 2019 (7 months)
28	Change in Police Staff vacancy factor for 2018/19 - one off	(820)	Vacancy factor changed from a standard 4.25% to a range between 0% for small departments and up to 8.5% for large Commands.
29	Capital Programme (Approved) - One-off revenue costs	55	
30	Capital Programme (Proposed) - One-off revenue costs	269	Based on 75% of bids
31	Operational and Support Revenue cost pressures - One-off	734	Includes support for Estates Strategy and Police Now
32	Service changes to address challenges - One-off	166	Spend required to enable delivery of challenges
33	Unmanned Aerial Vehicle (UAV) / Drone Investment	21	
34	2018/19 One-off projects agreed at 2017/18 Budget Setting - one-off	1,054	Continuation of 2017/18 projects requiring one-off expenditure (includes funding for Estates disposal fees, Athena, Specials, FCR, 7Forces & ESMCP - Airwave replacement). Approved as part of 2017/18 budget setting
35	Additional Bank Holiday's in 2017/18 - one-off	(254)	1 less day in 2018/19 financial year (March 30th 2018 - Good Friday)
36	Adjust one-off spend to match one-off budget	21	
37	Total One-off costs	2,792	
38	One-off costs funded by permanent budget for one-off activity	(2,792)	£3.5m recurring one-off budget created in 2016/17 as no longer able to fund one-off expenditure from General Reserve. Reduced by £708k in 2018/19 for long term projects requiring several years of one-off funding (Mobile Policing, increase in Specials & ESMCP (Airwave replacement)). Funding to be returned to recurring one-off budget after project.
39	One-off expenditure balance from £2.8m funding available for one-off activity	(0)	
40	2018/19 Final Budget requirement	277,164	

	Source of Funding		
41	HO Core Police Grant - 1.4% reduction	99,927	2017/18 £101.346m (2016/17 £102.783m)
42	HO formula Grant (ex DCLG grant) - 1.4% reduction	54,377	2017/18 £55.149m (2016/17 £55.933m)
43	Council Tax Freeze grant (2011/12) - 0% reduction	2,133	2017/18 £2.133m (2016/17 £2.133m)
44	Council Tax Support Grant - 0% reduction	10,992	2017/18 £10.992m (2016/17 £10.992m) - for reduction in taxbase from 13/14
45	Council Tax precept	98,689	2017/18 £97.424m (2016/17 £92.644m). Based on taxbase growth of 1.3% & 0% precept increase.
46	Collection Fund surplus	1,310	2017/18 £1.902m (2016/17 £1.794m, 2015/16 £1.680m & 2014/15 £1.064m).
47	2018/19 Total Funding	267,428	2016/17 £266.279m (2015/16 £262.511m).
48	Surplus / (deficit)		(9,735) Based on precept increase of 0% (£0)
	FUNDED BY:		
	Strategic Change Savings in 2018/19		
49	Strategic Change Programme - Non Pay savings	(1,612)	£308k savings identified as part of 2018/19 budget setting has moved to prior years to fund shortfall.
50	Strategic Change Programme - Pay Savings	(1,932)	Identified savings in the Strategic Change Savings Plan
51	Additional Strategic Change Savings		tbc - final overall balancing item (if required) - Savings to be identified during 2018/19
52	Total Strategic Change Savings in 2018/19	(3,544)	
53	Annual (Shortfall) /Surplus after achieving Strategic Change Savings	(6,192)	Based on precept increase of 0% (£0)
54	Council Tax Band D (2017/18 £157.05, 2016/17 £152.10 & 2015/16 £147.15)	£157.05	Based on 0% precept increase
55	CT Increase % (2017/18 3.25%, 2016/17 3.36%, 2015/16 1.996%)	0.00%	
56	Increased cost to Band D property / pa (£4.95 2017/18 & 2016/17; £2.88 15/16)	£0.00	
57	Investment from Precept increase	£0.00m	
58	Additional Weekly Cost (10 pence 2017/18 & 2016/17; 6 pence in 2015/16)	£0.00	
59	Tax base - number of properties (2017/18 620.340m & 2016/17 609.102m)	628,393	Provisional