

Equality Impact Assessment - head of service review

Reference: EQIA303923949

Submitted: 04 February 2021 16:41 PM

Executive summary

Title of policy or decision: Colchester Grow-on Space (Creative & Digital Sector) - SELEP LGF

Describe the main aims, objectives and purpose of the policy (or decision): To transform a dilapidated town centre former bus garage into high quality grow-on space specifically for the Creative & Digital Sector. Located within the St Botolph's Quarter regeneration area, and adjacent to the successful 37 Queen Street creative business centre, it would increase capacity and opportunities across 3,500 local businesses in the sector (whom represent the highest growth rate and number of start-ups in the region).

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth

Which strategic priorities does this support? - Enable inclusive economic growth: Target economic development to areas of opportunity

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

<https://www.southeastlep.com/app/uploads/2019/09/Colchester-Grow-on-Space-Business-Case.pdf>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://www.southeastlep.com/app/uploads/2019/09/Colchester-Grow-on-Space-Business-Case.pdf>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): A full EqIA has been carried out by the Scheme Promoter and is included in their application to SELEP. This has followed the same pattern of questioning and evidence as the ECC EqIA.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Colchester

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Disability - physical impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: The building will be fitted out to meet the requirements of the DDA. Intelligent environment systems will be installed to allow facilities in the building to be adapted to meet individual needs.

Extent of impact: Medium

Please provide more details about the extent of impact: In meeting the requirements for building access and adaptability the Grow On Space will be fully accessible by those with physical disabilities.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 04/02/2021

Name of person completing the EqIA: Paul Chapman

Email address of person completing the EqIA: Paul.Chapman@essex.gov.uk

Your function: Place and Public Health

Your service area: Economic Growth

Your team: Economic Growth

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Andrew.Burgess2@essex.gov.uk