### **ESSEX FIRE AUTHORITY**

# Essex County Fire & Rescue Service



## **Principal Officers Human Resources Committee**

13:30 Wednesday, 06 September 2017 ECFRS Headquarters,

Quorum: 3

Membership:

Councillor Ann Holland Councillor Jenny Chandler Councillor Maggie McEwen Councillor Andy Wood Councillor Barry Aspinell Chairman

For information about the meeting please ask for:
Judith Dignum (Committee Services Manager, Essex County Council)
03330134579 / judith.dignum@essex.gov.uk

<sup>\*</sup>Please note that this meeting will begin at 1.30 pm or on the rising of the Board of EFA (Trading) Ltd to be held that morning, whichever is the later

#### **Essex Fire Authority and Committees Information**

Meetings of the Authority and its committees are open to the press and public, although they can be excluded if confidential information is likely to be considered.

Meetings are held at Essex County Fire and Rescue Service Headquarters, Kelvedon Park, Rivenhall, Witham, CM8 3HB. A map can be found on the Essex County Fire and Rescue Service's website (<a href="www.essex-fire.gov.uk">www.essex-fire.gov.uk</a>); from the Home Page, click on 'Contact Us'.

There is ramped access to the building for wheelchair users and people with mobility disabilities.

Please report to Reception when you arrive. The meeting rooms are located on the ground and first floors of the building and are accessible by lift where required.

If you have a need for documents in an alternative format, in alternative languages or in easy read please contact the Committee Services Manager (contact details on the front page) before the meeting takes place. If you have specific access requirements please inform the Committee Services Manager before the meeting takes place.

The agenda is also available on the Essex County Fire and Rescue Service website, (<a href="www.essex-fire.gov.uk">www.essex-fire.gov.uk</a>). From the Home Page, click on 'Essex Fire Authority', then scroll down the page and select the relevant documents.

#### Part 1

(During consideration of these items the meeting is likely to be open to the press and public)

		Pages
1	Apologies for Absence	
2	Minutes: 30 November 2016  To approve as a correct record the public minutes of the meeting held on 30 November 2016.	5 - 6
3	Minutes: 13 March 2017 To approve as a correct record the public minutes of the meeting held on 13 March 2017.	7 - 8
4	Minutes of this Meeting To delegate authority to the Chairman to confirm as a correct record and sign the minutes of this meeting, as it is unlikely that there will be any further meetings of the Authority due to the changes in governance arrangements coming into effect from 1 October 2017.	
5	<b>Declarations of Interest</b> To note any declarations of interest to be made by	

#### Conduct.

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**Urgent Business**To consider any matter which in the opinion of the Chairman should be considered in public by reason of special circumstances (to be specified) as a matter of urgency.

Members in accordance with the Members' Code of

### **Exempt Items**

(During consideration of these items the meeting is not likely to be open to the press and public)

To consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part I of Schedule 12A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, Members are asked to decide whether, in all the circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

#### 7a Minutes: 30 November 2016 (part 2)

- Information relating to any individual;
- Information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority or a Minister...

#### 7b Minutes: 13 March 2017 (part 2)

Information relating to any individual;

#### 8 Pay Review 2017

 Information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority or a Minister...

#### 9 Provision of Cars and Emergency Vehicles

 Information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority or a Minister...

#### 10 Urgent Exempt Business

To consider in private any other matter which in the opinion of the Chairman should be considered by reason of special circumstances (to be specified) as a matter of urgency.