

Minutes of a Meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers held at County Hall, Chelmsford, at 9.00am on 13 September 2013

Present:

Councillors

David Finch	Leader of the Council (Chairman)
Dick Madden	Cabinet Member for Families and Children
Keith Bobbin	Labour Group
Ann Brown	Conservative Group
Jamie Huntman	UKIP Group

The following officers were present in support:

Adam Bowles	Director for Human Resources
Ian Myers	Senior Committee Officer

1. Declarations of Interest

There were no declarations of interest.

2. Exclusion of the Press and Public

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

3. Dismissal of Deputy Chief Officer through compulsory redundancy

(Exempt under paragraphs 1 and 2 - information relating to any individual or which is likely to reveal the identity of any individual)

Members considered a report by the Director for Human Resources on the dismissal of a Deputy Chief Officer through compulsory redundancy. Having sought and received clarification on a number of issues, it was

Resolved:

- (1) That the decision to dismiss by way of compulsory redundancy the Deputy Chief Officer named in the report by the Director of Human Resources be

delegated to the Acting Director of Operations as the Chief Executive's nominee.

- (2) That responsibility for hearing any subsequent appeal arising from the decision referred to in (1) above be delegated to a sub-committee of three members.

The meeting closed at 9.10am

Chairman
Date