

Equality Impact Assessment - Optional EqlA Review

Reference: EQIA108082193

Submitted: 19 March 2019 09:05 AM

Executive summary

Title of policy or decision: Vulnerable Persons Resettlement Programme

Describe the main aims, objectives and purpose of the policy (or decision): ECC current contract with our delivery partner provider finishes 31st December 2019.

ECC needs to undertake another procurement process to ensure there is commissioned support from Jan 2020. This will ensure that the current refugee beneficiaries will continue to receive support and will enable Essex to plan a response for additional arrivals for the remaining period of the current Government programme

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills

Which strategic priorities does this support? - Help people get the best start and age well: Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqlA relates:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/767274/uk-approach-evaluating-vulnerable-resettlement-schemes-horr106.pdf

Please upload any documents which relate to this EqlA, for example decision documents:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/767274/uk-approach-evaluating-vulnerable-resettlement-schemes-horr106.pdf

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The communities who will be positively affected by ECC having a new contract in place will be the current, and any future, refugee beneficiaries resettled in our Essex communities. These Individuals were identified by the United Nations High Commissioner and UK Government as having specific vulnerabilities leading to their planned resettlement into the UK. The vulnerabilities covers: Legal and or Physical Protection Needs; Survivors of Torture and/or Violence; Medical Need; Women and Girls at Risk; Family Reunification; Children and Adolescents at Risk; Lack of Foreseeable Alternative Durable Solutions. The current and potential resettlement numbers, across the County, are very small in relation to overall Essex populations. Therefore there is a very low likelihood that communities will be adversely impacted by the current and any future resettlements.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:

Age, Disability - learning disability, Disability - mental health issues, Disability - sensory impairment, Gender / sex, Race, Religion / belief, Sexual orientation, No impact on any of the above groups

Age

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Extent of impact: High

Please provide more details about the extent of impact: Those affected will be have living in a Safer environment

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Extent of impact: High

Please provide more details about the extent of impact: There will be Improved access to care and support

needs

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Extent of impact: High

Please provide more details about the extent of impact: There will be access to specialist service

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Extent of impact: High

Please provide more details about the extent of impact: There will be access to care and support

Gender / sex

Nature of impact: Neutral

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Extent of impact: Medium

Please provide more details about the extent of impact: Those involved will be able to live safely

Race

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Community cohesion will be supported

Extent of impact: High

Please provide more details about the extent of impact: Integration with and support from Essex communities and interfaiths

Religion / belief

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

There is no hierarchy of durable solutions; rather, an integrated approach that combines all three solutions and is implemented in close cooperation with countries of origin, host States, humanitarian and development organisations as well as the refugees themselves usually offers the best chances for success

Greater understanding / empathy Integration with Essex communities and inter faiths

Extent of impact: High

Please provide more details about the extent of impact: Integration with and support from Essex communities and inter faiths

Sexual orientation

Nature of impact: Positive

Please provide more details about the nature of impact: The United Nations High Commissioner for Refugees state that once refugee status has been determined and immediate protection needs are addressed, refugees may need support to find a long-term, durable solution. UNHCR promotes three durable solutions for refugees as part of its core mandate: 1 voluntary repatriation; 2 local integration; and 3 resettlement.

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Extent of impact: High

Please provide more details about the extent of impact: Will enable people to live their lives freely

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 19/03/2019

Name of person completing the EqlA: Christopher White

Email address of person completing the EqlA: Christopher.White@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Strategic Commissioning and Policy

Your team: Housing Strategy

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Lee.Heley@essex.gov.uk