

Equality Impact Assessment

Reference: EQIA314714458

Submitted: 10 March 2021 09:26 AM

Executive summary

Title of policy or decision: Integrated Waste Handling Contract- Marketing Materials Procurement

Describe the main aims, objectives and purpose of the policy (or decision): To provide information about Essex County Council's (ECC) arrangements, as the Waste Disposal Authority (WDA), to ensure suitable arrangements for the disposal and recycling of certain wastes collected at the Essex County Council (ECC) Recycling Centres for Household Waste (RCHWs).

To seek approval for the proposed procurement approach for the marketing of all materials collected at the RCHWs except residual and green waste

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): There is no impact on the population with protected characteristics such as characteristics are age, disability, gender reassignment, pregnancy and maternity, marriage and civil partnership, race, religion or belief, gender, and sexual orientation.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: There are no actions taken as this is a contract to procure waste marketing materials to maximise reuse, recycling and recovery (in that preferential order) and to avoid disposal to the greatest extent possible.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 10/03/2021

Name of person completing the EqIA: Corina Hickman

Email address of person completing the EqIA: Corina.Hickman@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Transformation, Delivery and Support

Your team: Integrated Waste Handling Contract Replacement Programme

Are you submitting this EqIA on behalf of another function, service area or team?: Yes

Name of person completing the EqIA: Corina Hickman

Function: Place and Public Health

Service area: Environment and Climate Change Action

Team: Waste Service

Email address of Head of Service: Mark.Simpkins@essex.gov.uk