

## Equality Impact Assessment - head of service review

Reference: EQIA257629575

Submitted: 09 October 2020 15:59 PM

### Executive summary

**Title of policy or decision:** Park and Ride Bus Reprourement

**Describe the main aims, objectives and purpose of the policy (or decision):** Procurement of the bus services for the 3 sites which are due to expire September 2021.

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well, Help create great places to grow up, live and work

**Which strategic priorities does this support? - Help people get the best start and age well:** Improve the health of people in Essex

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help secure sustainable development and protect the environment

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:** J:\IPTU\Decision process from 2018\Formal papers 2020\CMAprocurementofbuservicesPR

**Please upload any documents which relate to this EqIA, for example decision documents:**  
J:\IPTU\Decision process from 2018\Formal papers 2020\CMAprocurementofbuservicesPR

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** this is an administrative decision which would have an impact on service users and the wider community because it will enable the service to continue running as it maintains an existing well regarded service.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment, Gender / sex

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** N/A

## Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** it will impact services users and the wider community because it will enable the service to continue running

**Extent of impact:** Low

**Please provide more details about the extent of impact:** it will impact services users and the wider community because it will enable the service to continue running

## Disability - learning disability

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** it will impact services users and the wider community because it will enable the service to continue running

**Extent of impact:** Low

**Please provide more details about the extent of impact:** it will impact services users and the wider community because it will enable the service to continue running

## Disability - mental health issues

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** it will impact services users and the wider community because it will enable the service to continue running

**Extent of impact:** Low

**Please provide more details about the extent of impact:** it will impact services users and the wider community because it will enable the service to continue running

## Disability - physical impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** it will impact services users and the wider community because it will enable the service to continue running

**Extent of impact:** Low

**Please provide more details about the extent of impact:** it will impact services users and the wider community because it will enable the service to continue running

## Disability - sensory impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** it will impact services users and the wider community because it will enable the service to continue running

**Extent of impact:** Low

**Please provide more details about the extent of impact:** it will impact services users and the wider community because it will enable the service to continue running

## Gender / sex

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** it will impact services users and the wider community because it will enable the service to continue running

**Extent of impact:** Low

**Please provide more details about the extent of impact:** it will impact services users and the wider community because it will enable the service to continue running

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 09/10/2020

**Name of person completing the EqlA:** Rhona Halliday

**Email address of person completing the EqlA:** Rhona.Halliday@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Infrastructure & Environment

**Your team:** IPTU

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** helen.morris@essex.gov.uk