

Equality Impact Assessment - head of service review

Reference: EQIA410627526

Submitted: 06 April 2022 12:07 PM

Executive summary

Title of policy or decision: Adult Social Care Transport Arrangements for 2022-2024

Describe the main aims, objectives and purpose of the policy (or decision): To agree the procurement of new ASC transport contracts.

For transport arrangements to be in place from August 1st 2022 for a 24 month period.

Transport is in place for adults who are eligible for ASC transport who are unable to access and use mainstream public transport, including transporting Adults from their homes to Day Services, Colleges, Community and their work places.

What outcome(s) are you hoping to achieve?: Strong, Inclusive and Sustainable Economy, High Quality Environment, Health, Independence and Wellbeing for All Ages

Which strategic priorities does this support? - Enable inclusive economic growth: Good jobs, Future growth and investment, Green growth, Levelling up the economy

Which strategic priorities does this support? - Help people get the best start and age well: Transport and built environment, Green communities

Which strategic priorities does this support? - Help create great places to grow up, live and work: Healthy lifestyles, Promoting independence, Levelling up health

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates: A CMA decision paper is currently being drafted

Please upload any documents which relate to this EqlA, for example decision documents: A CMA decision paper is currently being drafted

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The population affected by this decision is those assessed and eligible to ASC transport provided by ECC.

The people whom this decision relates to are Adults with Learning Disabilities, Autism, Mental Health and Physical and Sensory impairments and Older People including those with Dementia.

This decision is critical to the continuation of transport arrangements being in place for ASC Adults.

Transport arrangements enable ASC Adults to continue to access their communities, day centres and employment.

Does or will the policy or decision affect:

Service users: Yes

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.
You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: Detailed analysis has been undertaken by Integrated Passenger Transport Unit IPTU) Transport Officers of all the expiring contracts to determine a way forward.

Age

Nature of impact: Neutral

Please provide more details about the nature of impact: Transport Provider for ASC Adults across Essex could change as a result of this decision.

It will not affect the statutory duties ECC hold to continue to provide the service

Extent of impact: Low

Please provide more details about the extent of impact: Adults who are eligible for transport could be affected if transport arrangements were not in place, but this impact is low with regards to age.

Disability - learning disability

Nature of impact: Neutral

Please provide more details about the nature of impact: Transport Providers for ASC Adults across Essex could change as a result of this decision.

It will not affect the statutory duties ECC hold to continue to provide the service

Extent of impact: Medium

Please provide more details about the extent of impact: It is noted that if arrangements were not in place this

would affect access to transport for people with a Learning disability and having adequate access to their community's.

Disability - mental health issues

Nature of impact: Neutral

Please provide more details about the nature of impact: Transport Providers for ASC Adults across Essex could change as a result of this decision.

It will not affect the statutory duties ECC hold to continue to provide the service

Extent of impact: Medium

Please provide more details about the extent of impact: It is noted that if arrangements were not in place this would affect access to transport for people with a diagnosis of Mental Health and having adequate access to their community's.

Disability - physical impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: Transport Provider for ASC Adults across Essex could change as a result of this decision.

It will not affect the statutory duties ECC hold to continue to provide the service

Extent of impact: Medium

Please provide more details about the extent of impact: It is noted that if arrangements were not in place this would affect access to transport for people with a physical impairment and having adequate access to their community's.

Physical impairments may include a persons mobility needs, a persons frailty due a persons age, or their condition.

Disability - sensory impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: Transport Provider for ASC Adults across Essex could change as a result of this decision.

It will not affect the statutory duties ECC hold to continue to provide the service

Extent of impact: Medium

Please provide more details about the extent of impact: It is noted that if arrangements were not in place this would affect access to transport for people with Sensory needs and having adequate access to their community's.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: Yes

What are the mitigating actions?: Where is has been identified there is a medium impact this will be where a

disability affects access to transport, ECC will work with Transport Operators and providers to minimise any change and our terms and conditions require action from the provider to manage the change

Date they will be achieved: 31/07/2022

Which characteristics do these mitigating actions apply to?: Age,Disability - learning disability,Disability - mental health issues,Disability - physical impairment,Disability - sensory impairment

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 06/04/2022

Name of person completing the EqIA: Joshua Stevens-Ward2

Email address of person completing the EqIA: joshua.Stevens-Ward2@essex.gov.uk

Your function: Adult Social Care

Your service area: Strategic Planning and Commissioning

Your team: Strategic Planning and Commissioning- Learning Disabilities and Autism

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Michelle.Brown3@essex.gov.uk