

Equalities Comprehensive Impact Assessment v3

Reference: ECIA592765147

Submitted: 06 March 2024 10:23 AM

Executive summary

Title of policy / decision: Lottery Funding Agreement for the Essex Local Delivery Pilot

Policy / decision type: Executive Director Decision (EDD)

Overview of policy / decision: The Essex Local Delivery Pilot (LDP) is a way to secure funding to encourage the people of Essex to become more physically active. The proposals are about system change and new ways of working to encourage the 391,600 people in Essex who are inactive to enjoy the physical, social, and mental health benefits of an active lifestyle. The decision is to accept the conversation of the final £1,580,000 in-principal funding to hard commitment.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, help create great places to grow up, live and work

Executive Director responsible for policy / decision: Tom Walker (Economy, Investment and Public Health)

Cabinet Member responsible for policy / decision: Cllr John Spence (Health, Adult Social Care and ICS Integration)

Is this a new policy / decision or a change to an existing one?: Change to an existing policy / decision

How will the impact of the policy / decision be monitored and evaluated?: In consultation with the Funder, the Delivery Partner will develop, and keep up-to-date, a project evaluation plan that directly aligns with the minimum requirements and methodologies specified in the LDP evaluation framework

Will this policy / decision impact on:

Service users: Yes

Employees: Yes

Wider community or groups of people: Yes

If the policy decision impacts on employees, provide details here and include potential impacts on identified groups later in the form: This funding ensures that existing capacity for the delivery of the project including budget for learning and development opportunities for staff.

What strategic priorities will this policy / decision support?: Health, Independence and Wellbeing for All Ages, A good place for Children and Families to Grow

Which strategic priorities does this support? - Health: Healthy lifestyles, Promoting independence, Place based working, Levelling up health

Which strategic priorities does this support? - Families: Education outcomes, Family resilience and stability, Outcomes for vulnerable children, Levelling up outcomes for families

What geographical areas of Essex will the policy / decision affect?: All Essex, Basildon, Colchester,

Tendring

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: Positive

Extent of impact: High

Disability - learning disability

Nature of impact: Positive

Extent of impact: Medium

Disability - mental health issues

Nature of impact: Positive

Extent of impact: Medium

Disability - physical impairment

Nature of impact: Positive

Extent of impact: Medium

Disability - sensory impairment

Nature of impact: Positive

Extent of impact: Medium

Sex

Nature of impact: Positive

Extent of impact: High

Gender reassignment

Nature of impact: Too early for impact to be known

Marriage / civil partnership

Nature of impact: Positive

Extent of impact: Medium

Pregnancy / maternity

Nature of impact: Positive

Extent of impact: Low

Race

Nature of impact: Positive

Extent of impact: Medium

Religion / belief

Nature of impact: Positive

Extent of impact: Medium

Sexual orientation

Nature of impact: Positive

Extent of impact: Medium

Rationale for assessment, including data used to assess the impact: The LDP prioritises groups experiencing inequalities in physical activity (including many of the above), projects that have effectively targeted these groups include Prevention Enablement Model (people with disabilities); Movement for health at Outhouse East (LGBTQ+ community); Street Tag in Care Homes (Older People); Colchester Islamic Cultural Association (Religion/Belief) .

31 projects funded by the Essex LDP were assessed as likely to increase capability. These included projects looking to deliver training or upskilling, such as upskilling and supporting older people to access digital physical activity opportunities, as well as projects enabling those 21 with additional barriers to take part in physical activity, such as disability cycling schemes and 'Pool Pod' which enables disabled people to easily access swimming pools.

What actions have already been taken to mitigate any negative impacts?: Active Essex have developed a Diversity and Inclusion Action Plan (DIAP) which builds upon our work as early adopters of the Race Equality Code and as Disability Confident committed employers. We will also work with our host organisation Essex County Council (ECC) to influence and collectively drive change to deliver against the ECC Equality, Diversity and Inclusion Workforce Strategy.

How could you strengthen any positive impact(s)?: Continuation of the project to enhance opportunities for sustainability.

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: Positive

Extent of impact: Medium

Children on Free School Meals

Nature of impact: Positive

Extent of impact: Medium

Working families

Nature of impact: Positive

Extent of impact: Medium

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: Positive

Extent of impact: Medium

Residents of Harlow

Nature of impact: None

Residents of Jaywick and Clacton

Nature of impact: Positive

Extent of impact: High

Residents of Harwich

Nature of impact: Positive

Extent of impact: High

Residents of Basildon (Town) housing estates

Nature of impact: Positive

Extent of impact: High

Residents of Canvey Island

Nature of impact: None

Residents of Colchester (Town) - Housing Estates

Nature of impact: Positive

Extent of impact: High

Residents of Rural North of the Braintree District

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The LDP invested in a Holiday Hunger project which has now become the Holiday Activity Fund (HAF) programme providing opportunity for children on free meals to attend activity session with a free meal during the school holidays (supporting children and working families). The LDP programme provides residents in deprived areas of Tendring (including Jaywick and Clacton, Harwich), Colchester, Basildon the opportunity to participate in LDP funded activities to increase physical activity levels (including Pedal Power, Street Tag, Beat The Street, Prevention Enablement Model, Park Play etc)

What actions have already been taken to mitigate any negative impacts?: Active Essex have developed a Diversity and Inclusion Action Plan (DIAP) which builds upon our work as early adopters of the Race Equality Code and as Disability Confident committed employers. We will also work with our host organisation Essex County Council (ECC) to influence and collectively drive change to deliver against the ECC Equality, Diversity and Inclusion Workforce Strategy.

How could you strengthen any positive impact(s)?: Continuation of the project to enhance opportunities for

sustainability.

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

People who experience drug and alcohol dependence

Nature of impact: None

Offenders / ex-offenders

Nature of impact: Positive

Extent of impact: Medium

Victims of modern slavery

Nature of impact: None

Carers

Nature of impact: None

Looked after children / care leavers

Nature of impact: None

The armed forces community (serving personnel and their families, veterans, reservists and cadets)

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: Positive

Extent of impact: Medium

People on low income

Nature of impact: Positive

Extent of impact: High

Sex workers

Nature of impact: None

Ethnic minorities

Nature of impact: Positive

Extent of impact: Medium

Gypsy, Roma, and Traveller communities

Nature of impact: None

People with multiple complex needs or multi-morbidities

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The LDP has funded the Sport and Youth Crime Prevention project which uses Sport and mentoring to improve the outcomes of young people involved in the criminal justice system or at risk of offending/re-offending. One of the six intended outcomes of Essex pedal power is to increase the employability of local people by increasing access to employment education and training opportunities. Essex Pedal Power in Basildon has been particularly successful at reaching ethnic minorities by offering free bikes to low paid staff members at Basildon University Hospital.

What actions have already been taken to mitigate any negative impacts?: Active Essex have developed a Diversity and Inclusion Action Plan (DIAP) which builds upon our work as early adopters of the Race Equality Code and as Disability Confident committed employers. We will also work with our host organisation Essex County Council (ECC) to influence and collectively drive change to deliver against the ECC Equality, Diversity and Inclusion Workforce Strategy.

How could you strengthen any positive impact(s)?: Continuation of the project to enhance opportunities for sustainability.

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: Positive

Extent of impact: High

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: Positive

Extent of impact: Medium

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Data from project participants shows that the Essex LDP has effectively reached people living in areas of deprivation with 78% of participants who provided postcodes living in IMD 1-4 and over half (54%) living in IMD 1-2. One of the LDP target areas is Tendring which includes the coastal areas of Clacton, Jaywick, Walton-on-the-Naze and Harwich and Dovercourt.

What actions have already been taken to mitigate any negative impacts?: The LDP takes an Asset Based Community Development approach which works with communities to create solutions that are appropriate to their context rather than 'doing to' communities.

How could you strengthen any positive impact(s)?: Continuation of the project to enhance opportunities for sustainability.

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: n/a

What actions have already been taken to mitigate any negative impacts?: n/a

Climate

Does your decision / policy involve development or re-development of buildings or infrastructure?: No

Does your decision / policy take place in, or make use of, existing buildings or infrastructure?: No

Does your decision / policy involve elements connected to transport, travel or vehicles? This includes travel needs / requirements of both service users and staff (including staff you're planning to recruit): No

Are you undertaking a procurement exercise?: No

Does your decision / policy involve the purchase of goods or materials?: No

Will any waste be generated by this decision? This includes waste from construction, waste generated by service users / staff, and waste generated by replacing existing products / materials with new: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 06/03/2024

Name of person completing the ECIA: Neil Coggins

Email address of person completing the ECIA: neil.coggins@essex.gov.uk

Your function: Economy, Investment and Public Health

Your service area: Public Health

Your team: Active Essex

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: Jason.Fergus@ActiveEssex.org