

Equalities Comprehensive Impact Assessment - originator review

Reference: ECIA456840339

Submitted: 12 October 2022 15:50 PM

Executive summary

Title of policy / decision: Revisions to Highways and Transportation Policy and Strategy Documentation

Policy / decision type: Cabinet Member Action (CMA)

Overview of policy / decision: Implementation of a new Highways Infrastructure Asset Management Plan (HIAMP), comprising of the existing documentation set out in the HIAMP foreword (Appendix 4). Also, to agree the proposed revisions to The Highways and Transportation Asset Management Policy, The Highways and Transportation Asset Management Strategy, and The Highways and Transportation Summary Communications Strategy.

What outcome(s) are you hoping to achieve?: Implementation of the HIAMP, the refreshed Highways and Transportation Asset Management Policy and refreshed Highways and Transportation Asset Management Strategy will ensure they reflect the current strategic approach to delivering the Council's priorities and align with DfT guidelines. The highway network is a key infrastructure that can help towards meeting the Essex Climate Action Commission's recommendations for Transport, Built Environment, Land Use, Water Use and Green Infrastructure. The refreshed policy and strategy align to both ECC's net zero and levelling up the environment commitments as well as the development of the Essex Local Nature recovery strategy, emerging in 2023.

Executive Director responsible for policy / decision: Mark Ash (Climate, Environment and Customer Services)

Cabinet Member responsible for policy / decision: Lee Scott (Highways Maintenance and Sustainable Transport)

Is this a new policy / decision or a change to an existing one?: New policy / decision

How will the impact of the policy / decision be monitored and evaluated?: Evidence of the policy and HIAMP will need to be submitted to the Department for Transport (DfT) via its Annual Incentive Fund request. The Incentive Fund incentivises an element of the DfT capital maintenance funding allocations to each Authority based on the effectiveness of its asset management processes.

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: No

What strategic priorities will this policy / decision support?: Strong, Inclusive and Sustainable Economy, High Quality Environment

Which strategic priorities does this support? - Economy?: Infrastructure, Green growth, Levelling up the economy

Which strategic priorities does this support? - Environment: Net zero, Transport and built environment,

Levelling up the environment

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: As part of the creation of the HIAMP, The Highways and Transportation Asset Management Policy and the Highways and Transportation Asset Management Strategy were reviewed to ensure they reflect the current strategic approach to delivering the Council's priorities.

For example, the refreshed policy and strategy align to both ECC's net zero and levelling up the environment commitments as well as the development of the Essex Local Nature recovery strategy, emerging in 2023.

What actions have already been taken to mitigate any negative impacts: By taking into account the emerging new Local Transport Plan the refreshed policy will emphasise the importance of environmental sustainability to have a positive impact on service delivery.

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Harlow

Nature of impact: None

Jaywick and Clacton

Nature of impact: None

Harwich

Nature of impact: None

Basildon (Town) housing estates

Nature of impact: None

Canvey Island

Nature of impact: None

Colchester (Town) - Housing Estates

Nature of impact: None

Rural North of the Braintree District

Nature of impact: None

Rationale for assessment, including data used to assess the impact: As part of the creation of the HIAMP, The Highways and Transportation Asset Management Policy and the Highways and Transportation Asset Management Strategy were reviewed to ensure they reflect the current strategic approach to delivering the Council's priorities.

For example, the refreshed policy and strategy align to both ECC's net zero and levelling up the environment commitments as well as the development of the Essex Local Nature recovery strategy, emerging in 2023.

What actions have already been taken to mitigate any negative impacts: By taking into account the emerging new Local Transport Plan the refreshed policy will emphasise the importance of environmental sustainability to have a positive impact on service delivery.

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Carers

Nature of impact: None

Looked after children

Nature of impact: None

Veterans

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Working families

Nature of impact: None

Rationale for assessment, including data used to assess the impact: As part of the creation of the HIAMP, The Highways and Transportation Asset Management Policy and the Highways and Transportation Asset Management Strategy were reviewed to ensure they reflect the current strategic approach to delivering the Council's priorities.

For example, the refreshed policy and strategy align to both ECC's net zero and levelling up the environment

commitments as well as the development of the Essex Local Nature recovery strategy, emerging in 2023.

What actions have already been taken to mitigate any negative impacts: By taking into account the emerging new Local Transport Plan the refreshed policy will emphasise the importance of environmental sustainability to have a positive impact on service delivery.

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: As part of the creation of the HIAMP, The Highways and Transportation Asset Management Policy and the Highways and Transportation Asset Management Strategy were reviewed to ensure they reflect the current strategic approach to delivering the Council's priorities.

For example, the refreshed policy and strategy align to both ECC's net zero and levelling up the environment commitments as well as the development of the Essex Local Nature recovery strategy, emerging in 2023.

What actions have already been taken to mitigate any negative impacts: By taking into account the emerging new Local Transport Plan the refreshed policy will emphasise the importance of environmental sustainability to have a positive impact on service delivery.

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: As part of the creation of the HIAMP, The Highways and Transportation Asset Management Policy and the Highways and Transportation Asset Management Strategy were reviewed to ensure they reflect the current strategic approach to delivering the Council's priorities.

For example, the refreshed policy and strategy align to both ECC's net zero and levelling up the environment commitments as well as the development of the Essex Local Nature recovery strategy, emerging in 2023.

What actions have already been taken to mitigate any negative impacts: By taking into account the emerging new Local Transport Plan the refreshed policy will emphasise the importance of environmental sustainability to have a positive impact on service delivery.

Climate

Does your decision / policy involve elements connected to the built environment / energy?: No

Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?: No

Does your decision / policy involve elements connected to waste?: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 12/10/2022

Name of person completing the ECIA: Deana James2

Email address of person completing the ECIA: Deana.James2@essex.gov.uk

Your function: Climate, Environment and Customer Services

Your service area: Essex Highways

Your team: Highways Commissioning

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: peter.massie@essex.gov.uk