

Equality Impact Assessment - Originator Review

Reference: EQIA132107434

Submitted: 15 November 2019 13:12 PM

Executive summary

Title of policy or decision: Commissioning of Intermediate Care Beds for West Essex

Describe the main aims, objectives and purpose of the policy (or decision): To request Executive Director Authority to approve the procurement of 19 intermediate care residential beds in West Essex from November 2019 for a period of 2 years.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This service is for a small cohort of people who have been in an acute setting that require a period of recovery or Adults that are unable to be at home due to risk or crisis. This is a new service aim is to maximise the Adults recovery prior to making decisions on their longer term needs.

This service will require a period of analysis to ensure the assumptions specified within the service design are appropriate for a longer term service. In the duration of the service Adult Operations will be taking the opportunity to assess Staff, Adult, Family and Provider satisfaction on the service and pathway. The design model providers assumptions on the flow from hospital into the service and the value of the service to this specific cohort eligible for this service.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Epping Forest, Harlow, Uttlesford

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 15/11/2019

Name of person completing the EqlA: Lucy Johnson

Email address of person completing the EqlA: Lucy.Johnson@essex.gov.uk

Your function: Adult Social Care

Your service area: Commissioning & Procurement

Your team: Commissioning & Procurement

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Alexandra.Green@essex.gov.uk