

Equality Impact Assessment - head of service review

Reference: EQIA111065892

Submitted: 01 April 2019 14:08 PM

Executive summary

Title of policy or decision: Expansion of Beauchamps High School, Wickford

Describe the main aims, objectives and purpose of the policy (or decision): To expand Beauchamps High School (the school) by 2 classrooms, with effect from 1 September 2019 in accordance with Essex County Council's duty to commission sufficient school places.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This is a school expansion that will also improve the learning environment for children already at Beauchamps High School, thus allowing it to better serve its local community. No resources are being withdrawn, hence there is unlikely to be a negative impact upon any service user (let alone any group with a protected characteristic) arising from the implementation of what is proposed.

The tick box options for a future question on this pro-forma do not allow for the positive outcome from a proposal to be recorded, (hence the expansion and improvement works to Beauchamps High School must be assessed as having a neutral impact, in order to allow this EqlA to be submitted). However, as the first paragraph of this response suggests, the probable outcome for the local community will be positive, as more parents/ carers will be able to send their children to a preferred local school.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Basildon

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:
No impact on any of the above groups

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 01/04/2019

Name of person completing the EqIA: Ian Bateman

Email address of person completing the EqIA: Ian.Bateman@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Capital Investment and Delivery

Your team: School Organisation

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: joseph.chell@essex.gov.uk