

Equality Impact Assessment - head of service review

Reference: EQIA234682284

Submitted: 03 August 2020 15:51 PM

Executive summary

Title of policy or decision: Publication of Essex Developers Guide to Infrastructure Contributions

Describe the main aims, objectives and purpose of the policy (or decision): The Developer Guide was last published in 2016, an update has been prepared and is ready for publication.

The Guide details the scope and range of contributions towards infrastructure which ECC seeks from developers and landowners in order to mitigate the impact of their development and make it acceptable in planning terms. The purpose of the Guide is:

Promote a consistent and transparent approach to infrastructure contributions so that developers can be assured that they are making a fair contribution to the infrastructure needed to support growth and local residents can understand how development in their area makes a positive contribution to the community.

Assisting Local Planning Authorities (LPAs) with the production of Local Plans and supporting evidence they require to inform the Infrastructure Delivery Plans and, where applicable, the Community Infrastructure Levy (CIL).

Ensuring County guidance aligns with the National Planning Policy Framework ("NPPF") and the changes to the Community Infrastructure Levy Regulations 2010.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills

Which strategic priorities does this support? - Help people get the best start and age well: Help keep vulnerable children safer and enable them to fulfil their potential, Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates:

<https://assets.ctfassets.net/knkzaf64jx5x/5aKhke88Ey5zkdMvSQj44w/33ef01a332384c239a43ecd7b356ed51/devguide-infrastructure-contributions.pdf>

Please upload any documents which relate to this EqIA, for example decision documents:

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The updated Guide will result in increased contributions from developers to infrastructure and services provided by ECC, as necessary through new housing developments in the County. The changes to the guide reflect the latest government legislation and been subject to engagement with the development industry and Local Planning Authorities in the County. The updates to the Guide will ensure all new communities are provided with required infrastructure and services to support their functions and growth.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: The updated guide will have a positive impact on all new communities, regardless of the make up as described by the above protected groups as it will ensure developers make adequate contributions to infrastructure needed by new communities.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 03/08/2020

Name of person completing the EqlA: Alethea Evans

Email address of person completing the EqlA: Alethea.Evans@essex.gov.uk

Your function: Place and Public Health

Your service area: Planning and Development

Your team: Infrastructure Planning Team

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: graham.thomas@essex.gov.uk