

Equality Impact Assessment

Reference: EQIA293152791

Submitted: 08 January 2021 12:15 PM

Executive summary

Title of policy or decision: Software vendor and Supplier procurement

Describe the main aims, objectives and purpose of the policy (or decision): Essex County Council currently has a framework with SoftwareOne to fulfil all software needs on their behalf, normally through Tech Services, this agreement is also able to be used by the EOLP group.

This decision is to procure a similar framework moving forward to allow ECC to continue to procure software and services in the same way.

This spend is under £5m over 4 years.

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: Forward plan submission attached

Please upload any documents which relate to this EqIA, for example decision documents: Forward plan submission attached

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): N/A

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 08/01/2021

Name of person completing the EqlA: Dan Johnson

Email address of person completing the EqlA: Dan.Johnson@essex.gov.uk

Your function: Finance and Technology

Your service area: Technology Services

Your team: Technology Services Leadership Team

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Tracey.Kelsbie@essex.gov.uk