

## Equality Impact Assessment - head of service review

Reference: EQIA143536065

Submitted: 20 September 2019 13:37 PM

### Executive summary

**Title of policy or decision:** To authorise officers to undertake negotiations with bus operators over the level of reimbursement for concessionary fares 2020/21

**Describe the main aims, objectives and purpose of the policy (or decision):** This report outlines the options for negotiating a scheme of reimbursement including any legal challenges that might arise and requests that the Cabinet Member for Education and Skills in association with the Director for Highways and Transportation is given authority by Cabinet to issue a default scheme in for 1st December 2019 and negotiate and agree a final scheme within the parameters set out in the paper

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well

**Which strategic priorities does this support? - Help people get the best start and age well:** Enable more vulnerable adults to live independent of social care

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.25 2020.21 CMA\Concessionary Fares CMA 2020.21

**Please upload any documents which relate to this EqIA, for example decision documents:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.25 2020.21 CMA\Concessionary Fares CMA 2020.21

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** As the proposal is to allow the County Council to continue meet its statutory obligation to provide free bus passes, our assessment is that this will have a positive impact on the communities affected by it (older people and people with disabilities) . No consultation was therefore considered necessary.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

Is this policy or decision associated with any of the Council's other policies?: Yes

## Description of impact

**Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:**

Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

### Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

**Extent of impact:** Medium

**Please provide more details about the extent of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

### Disability - learning disability

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

**Extent of impact:** Medium

**Please provide more details about the extent of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

### Disability - mental health issues

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

**Extent of impact:** Medium

**Please provide more details about the extent of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

### Disability - physical impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

**Extent of impact:** Medium

**Please provide more details about the extent of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

### Disability - sensory impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

**Extent of impact:** Medium

**Please provide more details about the extent of impact:** ECC will continue to provide the current ENCTS free bus pass to older people and people with a qualifying disability

## **Action plan to address and monitor adverse impacts**

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 20/09/2019

**Name of person completing the EqlA:** Richard Gravatt

**Email address of person completing the EqlA:** Richard.Gravatt@essex.gov.uk

**Your function:** Infrastructure & Environment

**Your service area:** Highways and Transportation

**Your team:** IPTU

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** helen.morris@essex.gov.uk