

Minutes of a meeting of the Senior Management Employment Sub-Committee held in Committee Room 1, County Hall, Chelmsford on Monday, 10 October 2022 at 11:30am.

Present:

Members

Councillor L Scott	Chairman
Councillor L Wagland	
Councillor M Mackrory	

The following officers were present in support:

Mark Ash	Executive Director, Climate, Environment and Customer
Alison Woods	Director, People BP and Employment Practice
Emma Hunter	Democratic Services Officer (items 1 – 4 only)

1. Election of Chairman

Nominations having been duly received, it was

Resolved:

That Councillor L Scott be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest

No apologies were received.

There were no declarations of interest.

3. Minutes of this meeting

Resolved:

That authority be delegated to the Chairman to confirm as a correct record and sign the minutes of this meeting, of which the outcome will be reported to a future meeting of the Senior Management Employment Committee.

4. Urgent Business

None.

Exclusion of the Press and Public

Having been moved by Councillor Scott and seconded by Councillor Wagland it was

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (information relating to any individual or which is likely to reveal the identity of any individual).

5. Appointment of Director, Highways and Transportation.

(Press and public excluded)

The Sub-Committee agreed an appointment to the position of Director, Highways and Transportation based on the outcome of an interview.

Resolved:

That the post of Director, Highways and Transportation be offered to Paul Crick, and that the Executive Director and Director of Organisation Development and People and Service Transformation be given delegated authority to determine an uplift to the existing 'rate for the job'.

6. Urgent Exempt Business

None.

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Chairman

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Date