



# Carbon Literacy / Development Plan

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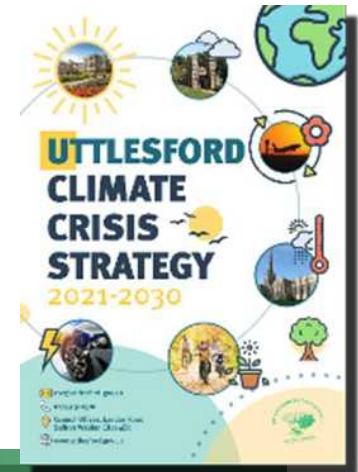
5<sup>th</sup> December 2023

# Why we did this?



## *'Stronger Together'*

- Organisation development plan
- Opportunity to come together
- Corporate Priority
- Stimulate collaboration



Essex Climate Action Commission

- Senior Management Team
- Bespoke half-day workshop.
- Pre-workshop survey
- Data and science
- Next phase of our Climate Crisis response

A word cloud of negative emotions and concepts related to climate change. The most prominent words are 'sad', 'frustrated', 'concerned', and 'worried'. Other words include 'responsibility', 'scared', 'disaster', 'urgent', 'dangerous', 'helpless', 'inevitable', 'resigned', 'impatient', 'actionable', 'mobilize', 'deliverable', 'droughts', 'confused', 'naive', 'change', 'gloomy', 'limited', 'honesty', 'apprehensive', 'complex', 'uncertain', 'fearful', 'education', 'crisis', 'devastating', 'incompetence', 'unsure', 'awareness', 'disaster', 'urgent', 'guilty', 'dangerous', 'preventable', 'generational', 'pessimistic', 'real', 'temperatures', 'overwhelmed', 'criminal', 'support', 'imminent', 'indifferent', 'naive', 'change', 'gloomy', 'droughts', 'confused', 'naive', 'change', 'gloomy'.

# Our Learning & Next Steps



*'Look at What You can do if You Work Together'*

- Positive and Energising
- Group discussion and Collaboration
- More time needed
- Members Session delivered by Rio (Jan)

A word cloud of various colors and sizes. The word "energised" is the largest and most prominent in the center. Other words include "positive", "excited", "more\_aware\_to\_take\_actions", "relieved", "informed", "encouraged", "reflective", "motivated", "educated\_by\_all\_of\_this\_material", "thoughtful", "engaged", "mindful", "enthused", and "interested".

energised

positive, excited, more\_aware\_to\_take\_actions, relieved, informed, encouraged, reflective, motivated, educated\_by\_all\_of\_this\_material, thoughtful, engaged, mindful, enthused, interested