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Your reference number is EQIA366183447.

Thank you for submitting Equality Impact Assessment

Title of policy or decision: Extension of Mental Health Accommodation Contracts - Intensive Enablement and Supported to Independence

Describe the main aims, objectives and purpose of the policy (or decision): This decision seeks to extend the existing contracts for the provision of:

- Supported to Independence services
- Intensive Enablement services

These supported housing services enable the Council and the CCGs to discharge their statutory duties for local citizens with mental health needs. The support provision delivered in these services help in meeting the individual's assessed needs in a manner that enables them in their recovery pathway and into independent living in the wider community.

The proposed extension is required to enable the Council to compliantly procure the new model of accommodation services.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Help people get the best start and age well: Enable

more vulnerable adults to live independent of social care

Which strategic priorities does this support? - Help create great places to grow up, live and work:

Help to secure stronger, safer and more neighbourly communities

Which strategic priorities does this support? - Transform the council to achieve more with less: Re-

imagine how residents' needs can be met in a digital world

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: TBC

Please upload any documents which relate to this EqIA, for example decision documents:

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This decision impacts on all adults in receipt of supported to independence or intensive enablement services within Essex. The Council and the CCGs have a joint duty under the Mental Health Act 1983 (s117) to make provision for health, care and support provision for individuals leaving hospital or other institutional settings such as prison and to reduce the risk of deterioration of individuals with mental health conditions. These duties remain with the Council and the CCGs until such time that the individual is deemed to no longer require this support. In addition, the Council must comply with the Care Act 2014 which requires local authorities to assess adults who may have eligible care and support needs and to ensure that these needs are met.

There are not considered to be any communities or protected groups that would be adversely affected by this decision and the request is for an extension of existing services only.

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities:

No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page.: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: As this is an extension to an existing contractual arrangement and to services already embedded and being delivered, no impact is foreseen to any of the protected groups at this point and the provisions of the EqlA carried out at the time of the initial procurement process would apply.

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 05/10/2021

Name of person completing the EqlA: Nick Green

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