

Essex Pension Fund

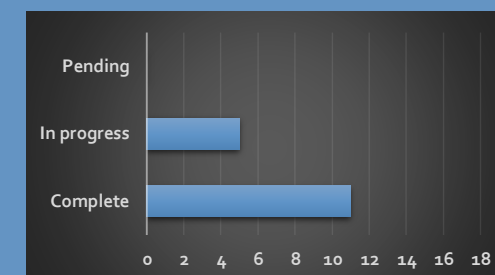
ISC Responsible Investment Project Plan 2023/24

Deliverables	Decisions and actions	Meeting Date	Due	Priority	Status	
RI Training	Training as and when required	as required	Q4	Medium	In progress	
Proposed scope and Project Plan	Agree scope of activities and Project Plan	14 June 2023	Q1	High	Completed	
Review of Investment Strategy Statement (ISS)	Agree draft ISS can be released for full consultation	14 June 2023	Q1	High	Completed	
Strategic Responsible Investment Framework	Continue assessment of options for more impactful investing within the existing portfolio construction with initial focus on Infrastructure and Private Equity	14 June 2023	Q1	Medium	Completed	
Enact Engagement Plan with all managers including progress to date	Establish a Engagement Meeting Plan for O&A and ISC	14 June 2023	Q1	Medium	Completed	
Strategic Responsible Investment Framework	Commence assessment of options for more impactful investing within the existing portfolio construction	14 June 2023	Q1	High	Completed	
Meet Managers with focus on RI themes	Identify areas for ongoing engagement with Managers	14 June 2023	Q1	Medium	Completed	
Review of Investment Strategy Statement	Review outcome of the ISS stakeholder consultation	11 October 2023	Q3	High	Completed	
Meet Managers with focus on RI themes	Identify areas for ongoing engagement with Managers	11 October 2023	Q3	Medium	Completed	
Strategic Responsible Investment Framework	Continue assessment of options for more impactful investing within the existing portfolio construction with initial focus on Infrastructure and Private Equity	29 November 2023	Q3	Medium	Completed	
Early draft of Stewardship Code submission (template with gaps)	<ul style="list-style-type: none"> Agree climate metric outcomes Agree suitable engagement examples Identify areas for ongoing engagement with manager 	29 November 2023	Q3	Medium	In progress	
Meet Managers with focus on RI themes	Identify areas for ongoing engagement with Managers	29 November 2023	Q3	Medium	Completed	
Climate metrics (for manager monitoring, TCFD metrics and targets)	Establish climate metrics outcomes for 2022	29 November 2023	Q3	High	Completed	
Final draft of Stewardship Code submission	<ul style="list-style-type: none"> Delegate completion of Stewardship Code submission to O&A for submission by 31 May 2024 Identify areas for ongoing engagement with managers 	28 February 2024	Q4	Medium	In progress	
Annual review of Managers' compliance with Fund's RI and Stewardship Policy	Identify areas for ongoing engagement with Managers	28 February 2024	Q4	Medium	In progress	
Meet Managers with focus on RI themes	Identify areas for ongoing engagement with Managers	28 February 2024	Q4	Medium	In progress	

PROGRESS : 9 February 2024



TASK SUMMARY



ON THE HORIZON

