

Equalities Comprehensive Impact Assessment

Reference: ECIA423570393

Submitted: 26 May 2022 14:28 PM

Executive summary

Title of policy / decision: Health and Care Act 2022 – Implementation of Integrated Care Partnerships in Essex, Hertfordshire and South and West Suffolk

Policy / decision type: Cabinet Decision

Overview of policy / decision: This decision is to agree the arrangements for Essex County Council to become members of three new statutory joint committees (to be known as Integrated Care Partnership Boards, or ICPs), the initial founding ECC nominee, and approve delegation of authority to the Director, of Legal and Assurance as Monitoring Officer, to agree on behalf of Essex County Council any final amendments to the constitutions of the joint committees as they are finalised in each integrated care system.

In addition it will seek agreement that Chief Executive in consultation with the Leader Essex County Council will nominate senior officer representatives to sit on each of the three new NHS Integrated Care Boards and that the Executive Director for Adult Social Care, in consultation with the Executive Director for Corporate Services and the Director, Legal and Assurance, may update, amend, transfer or replace existing section 75 arrangements between the Council and Essex clinical commissioning groups to the new NHS integrated care boards.

What outcome(s) are you hoping to achieve?: While decision is solely reflecting the new legislative environment and are therefore imperative, it will contribute to Essex County Council's focus on renewal, equality and ambition. As full partners in the new Integrated Care System (ICS) arrangements, the council will be able to have significant influence in shaping future priorities and overseeing delivery. Across the three ICSs we will be particularly concerned to level up by seeking to have consistent quality and integration across the county.

Executive Director responsible for policy / decision: Nick Presmeg (Adult Social Care (DASS))

Cabinet Member responsible for policy / decision: John Spence (Health and Adult Social Care)

Is this a new policy / decision or a change to an existing one?: New policy / decision

How will the impact of the policy / decision be monitored and evaluated?: A national outcomes framework is due to be developed as well as a new national CQC inspection regime. In addition at a local level we will continue to use existing metrics to monitor health and care services, including access to services, outcomes, and service user experience.

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: No

What strategic priorities will this policy / decision support?: Strong, Inclusive and Sustainable Economy, High Quality Environment, Health, Independence and Wellbeing for All Ages, A good place for Children and Families to Grow

Which strategic priorities does this support? - Economy?: Good jobs

Which strategic priorities does this support? - Environment: Levelling up the environment

Which strategic priorities does this support? - Health: Healthy lifestyles, Promoting independence, Place based working, Carers, Levelling up health

Which strategic priorities does this support? - Families: Levelling up outcomes for families

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: This decision relates to the membership of a statutory board and how future decisions on membership will be decided. It is solely reflecting the new legislative environment and of itself will not have a direct impact. However, it does provide new opportunities for stronger collaboration with NHS and other statutory and non-statutory partners, which may result in benefits in the future. The national impact assessment states a potential benefit that enabling local authority participation at every level of the ICS this Act aims to ensure that the plans they develop will reflect the full health and care needs of each population, as well as driving integration through pooled budgets and joint working arrangements.

What actions have already been taken to mitigate any negative impacts:

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Harlow

Nature of impact: None

Jaywick and Clacton

Nature of impact: None

Harwich

Nature of impact: None

Basildon (Town) housing estates

Nature of impact: None

Canvey Island

Nature of impact: None

Colchester (Town) - Housing Estates

Nature of impact: None

Rural North of the Braintree District

Nature of impact: None

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What actions have already been taken to mitigate any negative impacts:

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Carers

Nature of impact: None

Looked after children

Nature of impact: None

Veterans

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Working families

Nature of impact: None

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What actions have already been taken to mitigate any negative impacts:

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

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What actions have already been taken to mitigate any negative impacts:

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting

and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

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What actions have already been taken to mitigate any negative impacts:

Climate

Does your decision / policy involve elements connected to the built environment / energy?: No

Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?: No

Does your decision / policy involve elements connected to waste?: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 26/05/2022

Name of person completing the ECIA: Will Herbert

Email address of person completing the ECIA: Will.Herbert@essex.gov.uk

Your function: Adult Social Care

Your service area: Integration and Partnerships

Your team: Integration and Partnerships

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: peter.fairley@essex.gov.uk