

Minutes of a meeting of the Senior Management Employee Committee held in Room E2A, County Hall, Chelmsford, CM1 1QH on Thursday 31 March 2022 at 5:00 p.m.

Present:

Members

Councillor L McKinlay
Councillor M Mackrory
Councillor C Whitbread

The following officers were present in support:

Pam Parkes	Executive Director, People and Transformation
Emma Tombs	Democratic Services Manager
Alison Woods	Director, People BP and Employment Practice (via Teams)
Ellen Clark	Lead People Business Partner (via Teams)

1. Election of Chairman

Having been nominated by Councillor C Whitbread and seconded by Councillor M Mackrory, and there being no other nominations it was

Resolved:

That Councillor L McKinlay be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest.

The report of Membership, Apologies and Declarations of Interest was received. Apologies were received from Councillor K Bentley and Councillor M Hoy. There were no substitutions or declarations of interest.

3. Minutes of Previous Meetings

The minutes of the meeting held on 14 March 2022 were approved as a correct record and signed by the Chairman.

4. Uplift to Grade A and B salary ranges and salaries

The Committee considered a report by Gavin Jones, Chief Executive in relation to an uplift to Grade A and B salary ranges and salaries. The recommendation was supported and agreed by the Committee and the following was

Resolved:

To apply a 1.5% increase to Grade A and B pay ranges and salaries with effect from 1 April 2022.

5. Urgent Business

There were no matters of urgent business.

The meeting closed at 17:03pm.

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Chairman

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Date