

## Equality Impact Assessment - head of service review

Reference: EQIA299269485

Submitted: 22 January 2021 16:27 PM

### Executive summary

**Title of policy or decision:** Temporary closure of the Colchester and Sandon Park and Ride

**Describe the main aims, objectives and purpose of the policy (or decision):** The coronavirus outbreak and the government advice to not travel on public transport has resulted in the number of passengers on the Colchester and Sandon services to drop. Closing the site will allow these critical workers to be re-deployed onto other bus services providing transport to hospitals.

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well

**Which strategic priorities does this support? - Help people get the best start and age well:** Help keep vulnerable children safer and enable them to fulfil their potential, Improve the health of people in Essex

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:**

<https://teams.microsoft.com/l/file/DB5BBB25-1A35-4E4B-B82C-02BA9F02B0AF?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FUrge049c-4703-83d5-e15304831827>

**Please upload any documents which relate to this EqIA, for example decision documents:**

<https://teams.microsoft.com/l/file/DB5BBB25-1A35-4E4B-B82C-02BA9F02B0AF?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FUrge049c-4703-83d5-e15304831827>

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** The United Kingdom is having to respond to the coronavirus outbreak. In January 2021 the Government advised residents to practice social distancing, avoid non essential travel and avoid public transport. People no longer commute to work together with the closure of shops and Anglia Ruskin University has resulted in passengers numbers dropping significantly.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** Yes

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank.  
**You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page:** Age

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** The number of passengers using the service has dropped significantly since the Covid 19 outbreak. Therefore the number of people affected is low.

## Age

**Nature of impact:** Adverse

**Please provide more details about the nature of impact:** Currently older people choose to use the park and ride rather than drive into town and park.

If older people continue to travel, they can still do so, they have access to a car.

They will now have to drive into the town or city centres or to the hospital sites.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** Due to the Covid 19 outbreak congestion is low and the number of parking spaces available in towns and cities has increased.

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 22/01/2021

**Name of person completing the EqIA:** Rachael Price

**Email address of person completing the EqIA:** Rachael.Price@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Highways and Transportation

**Your team:** IPTU

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** Helen.morris@essex.gov.uk