

Equality Impact Assessment

Reference: EQIA314891016

Submitted: 10 March 2021 15:02 PM

Executive summary

Title of policy or decision: IWHC Service Delivery - Fleet and Plant Procurement

Describe the main aims, objectives and purpose of the policy (or decision): To agree that ECC will go out to the market to procure a contractor(s) to purchase and lease vehicles for the operations at RCHWs and WTSs.

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The equality impact assessment indicates that the proposals in this report will not have a disproportionately adverse impact on any people with a particular characteristic.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: The equality impact assessment indicates that the proposals in this report will not have a disproportionately adverse impact on any people with a particular characteristic.

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 10/03/2021

Name of person completing the EqlA: Corina Hickman

Email address of person completing the EqlA: Corina.Hickman@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Transformation, Delivery and Support

Your team: IWHC Waste Programme

Are you submitting this EqlA on behalf of another function, service area or team?: Yes

Name of person completing the EqlA: Corina Hickman

Function: Place and Public Health

Service area: Environment and Climate Action

Team: Waste Service

Email address of Head of Service: Mark.Simpkins@essex.gov.uk