

Equalities Comprehensive Impact Assessment v2

Reference: ECIA535067948

Submitted: 28 July 2023 12:41 PM

Executive summary

Title of policy / decision: Integrated Waste Handling Contract Service Delivery - Purchase of Containers

Policy / decision type: Executive Director Decision (EDD)

Overview of policy / decision: Agree that ECC will go out to the market to procure a contractor to supply 100 new containers using the open procurement procedure

What outcome(s) are you hoping to achieve?: To replenish the 100 recycling containers for the use of them within the ECC recycling centres. This will ensure we maintain the health and safety on all our recycling sites , whilst providing a consistent asset replacement program that delivers financial savings through consistent business continuity . This will also assist in the customer/resident experience on site by rebranding the new containers with the ECC branding and safer disposal of the waste and recycling.

Executive Director responsible for policy / decision: Mark Ash (Climate, Environment and Customer Services)

Cabinet Member responsible for policy / decision: Malcolm Buckley (Waste Reduction and Recycling)

Is this a new policy / decision or a change to an existing one?: New policy / decision

How will the impact of the policy / decision be monitored and evaluated?: This will be subject to the usual governance and in line with the public contract regulation 2015. Following award of contract, the purchase and roll out of the containers. This will be monitored through the head of service and the Environmental and Climate Directors.

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: No

What strategic priorities will this policy / decision support?: High Quality Environment

Which strategic priorities does this support? - Environment: Net zero, Minimise waste

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Not applicable due to this being a procurement of recycling and waste containers.

What actions have already been taken to mitigate any negative impacts?: Not applicable due to this being a procurement of recycling and waste containers.

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an

all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Residents of Harlow

Nature of impact: None

Residents of Jaywick and Clacton

Nature of impact: None

Residents of Harwich

Nature of impact: None

Residents of Basildon (Town) housing estates

Nature of impact: None

Residents of Canvey Island

Nature of impact: None

Residents of Colchester (Town) - Housing Estates

Nature of impact: None

Residents of Rural North of the Braintree District

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Not applicable due to this being a procurement of recycling and waste containers.

What actions have already been taken to mitigate any negative impacts?: Not applicable due to this being a procurement of recycling and waste containers.

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

People who experience drug and alcohol dependence

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Victims of modern slavery

Nature of impact: None

Carers

Nature of impact: None

Looked after children / care leavers

Nature of impact: None

The armed forces community (serving personnel and their families, veterans, reservists and cadets)

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Sex workers

Nature of impact: None

Ethnic minorities

Nature of impact: None

Gypsy, Roma, and Traveller communities

Nature of impact: None

People with multiple complex needs or multi-morbidities

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Not applicable due to this being a procurement of recycling and waste containers.

What actions have already been taken to mitigate any negative impacts?: Not applicable due to this being a procurement of recycling and waste containers.

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Not applicable due to this being a procurement of recycling and waste containers.

What actions have already been taken to mitigate any negative impacts?: Not applicable due to this being a procurement of recycling and waste containers.

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Not applicable due to this being a procurement of recycling and waste containers.

What actions have already been taken to mitigate any negative impacts?: Not applicable due to this being a procurement of recycling and waste containers.

Climate

Does your decision / policy involve development or re-development of buildings or infrastructure?: No

Does your decision / policy take place in, or make use of, existing buildings or infrastructure?: No

Does your decision / policy involve elements connected to transport, travel or vehicles? This includes travel needs / requirements of both service users and staff (including staff you're planning to recruit): No

Are you undertaking a procurement exercise?: Yes

Please confirm for purchase over £100k that you have a carbon reduction plan as part of your procurement: Yes

Please list which climate TOMS (Themes, outcomes & measures) you have included in your procurement and the weighting these have been given: Climate and Themes has been considered as part of this procurement. However this will be for information only and therefore not scored as part of the application.

Does your decision / policy involve the purchase of goods or materials?: Yes

Have you considered making use of goods / materials that already exist in the organisation, or using second-hand equipment?: Yes

Will you purchase goods that are durable and long lasting, and can be easily maintained or repaired?: Yes

Will you source goods / materials from a local provider where possible?: Yes

Will you use goods or materials made with recycled content and / or recyclable at the end of their life?: Yes

Will any waste be generated by this decision? This includes waste from construction, waste generated by service users / staff, and waste generated by replacing existing products / materials with new: No

Nature of impact

Built Environment / Energy: None

Sustainable Transport / Travel: Positive

Waste: Positive

Extent of impact

Sustainable Transport / Travel: Medium

Waste: High

Rationale for assessment, including data used to assess the impact: This procurement of containers will reduce the impact on Transport and haulage due to the transport department having to do less journeys to the recycling sites. This is because we will have 100 extra containers that will not now need to be moved so frequently.

The impact on Waste is high as we have new recycling containers which are fit for use and do not have any damage.

What actions have already been taken to mitigate any negative impacts?: Not applicable due to this being a procurement of recycling and waste containers.

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 28/07/2023

Name of person completing the ECIA: Simon Moore

Email address of person completing the ECIA: simon.moore@essex.gov.uk

Your function: Climate, Environment and Customer Services

Your service area: Waste Management

Your team: Waste Management

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: samantha.kennedy@essex.gov.uk