

Report title: Police and Crime Plan 2016 to 2021 Closure Report	
Report to: Essex Police, Fire and Crime Panel	
Report author: Police, Fire and Crime Commissioner for Essex	
Date: 08 December 2022	For: Noting and comment
Enquiries to: Darren Horsman Strategic Head of Policy and Public Engagement, Deputy Monitoring Officer, PFCC and Janet Perry, Chief Financial Officer and Strategic Head of Performance & Resources PFCC. E-mail: Darren.horsman@essex.police.uk and janet.perry@essex.police.uk	
County Divisions affected: All Essex	

1. Purpose of Report

The attached '**Police and Crime Plan 2016 to 2021 Closure Report**' provides a review of the delivery of the priorities in the '**Police and Crime Plan 2016 to 2020**' and the '**Police and Crime Plan 2020 to 2021 Extension**'.

2. Recommendations

To note the content of the **Police and Crime Plan 2016 to 2021 Closure Report**'.

3. Context

- 3.1. The Police and Crime Plan 2016 to 2020 set out a clear plan to help build the safe and secure communities the public need to thrive. The strategic approach set out in the plan focused on the police and the public working together to force out crime, ensuring police collaborate effectively with councils and communities to tackle crime and crack down on anti-social behaviour early.
- 3.2. As a result of the COVID pandemic, the elections scheduled for 2021 were postponed for a year and the Commissioner reviewed and extended the Police and Crime Plan 2016 to 2020 to align to the revised election cycle. In developing the extended Plan, we undertook a significant amount of public engagement to get a sense of the public's priorities for the further year. Through this we heard from the public that the investment in officers was making a difference, especially the Town Centre Teams, but that they also wanted to see even more officers visible in communities. We also learnt that gangs and county lines had become a bigger concern for the public and they wanted more action taken in this area.

3.3. This Extension, while closely aligned to the previous Plan, incorporated a range of new commitments to reflect the success of Essex Police's approach to tackle traditional acquisitive crime and anti-social behaviour, but also addressed the growth in crime related to gangs, violence, and domestic abuse.

3.4. The '**Police and Crime Plan 2016 to 2020**' commitments, as well as the '**Police and Crime Plan 2020 to 2021 Extension**' updated commitments are reported on extensively throughout the attached report '**Police and Crime Plan 2016 to 2021 Closure Report**'

4. Police and Crime Plan 2016 to 2021 Closure Report

4.1. The attached report reviews each priority in the Police and Crime Plan from 2016 to 2021. In addition, it also provides a more detailed assessment of progress against each of the 'We wills' commitments under each priority. This detail is set out within the Appendix to the '**Police and Crime Plan 2016 to 2021 Closure Report**'

4.2. The Commissioner discussed the content of the report with a working group of the Panel on the 18th of November and presented an overview of the report's findings.

5. Next steps

5.1. At the Working Group, it was agreed by the Panel Members that the action for the PFCC to review the delivery of the Priorities in the 2016 to 2021 Police and Crime Plans had been completed by the production of the '**Police and Crime Plan 2016 to 2021 Closure Report**'.

5.2. The PFCC will continue to ensure the delivery of the priorities in the '**Police and Crime Plan 2021 to 2024**'.