

## Equality Impact Assessment

Reference: EQIA405637389

Submitted: 04 March 2022 10:05 AM

### Executive summary

**Title of policy or decision:** Procurement of a contract(s) for bio-waste treatment, transfer and transport services

**Describe the main aims, objectives and purpose of the policy (or decision):** The approval to commence the procurement for waste treatment, transfer and transport services for separately collected bio-waste streams in Essex.

**What outcome(s) are you hoping to achieve?:** High Quality Environment

**Which strategic priorities does this support? - Help people get the best start and age well:** Net zero, Minimise waste

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:**

[https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS\\_DecisionDetails/mid/422/Id/8929/Default.aspx](https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS_DecisionDetails/mid/422/Id/8929/Default.aspx)

**Please upload any documents which relate to this EqIA, for example decision documents:**

[https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS\\_DecisionDetails/mid/422/Id/8929/Default.aspx](https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS_DecisionDetails/mid/422/Id/8929/Default.aspx)

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** The Equality Impact Assessment indicates that the proposals in this report will not have a disproportionately adverse impact on any people with a particular characteristic.

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

### Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** The equality impact assessment indicates that the proposals in this report will not have a disproportionately adverse impact on any people with a particular characteristic.

## **Action plan to address and monitor adverse impacts**

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 04/03/2022

**Name of person completing the EqIA:** Charlotte Kain

**Email address of person completing the EqIA:** Charlotte.Kain@essex.gov.uk

**Your function:** Organisation Development, People and Service Transformation

**Your service area:** TDS

**Your team:** Environment, Climate Action and Waste Portfolio Team

**Are you submitting this EqIA on behalf of another function, service area or team?:** Yes

**Name of person completing the EqIA:** Charlotte Kain

**Function:** Place and Public Health

**Service area:** Environment, Climate Action and Waste Portfolio Team

**Team:** Waste

**Email address of Head of Service:** mark.simpkins@essex.gov.uk