

Equality Impact Assessment - head of service review

Reference: EQIA377302438

Submitted: 09 November 2021 09:59 AM

Executive summary

Title of policy or decision: Beaulieu Park Railway Station – Commissioning of Network Rail GRIP Stage 5

Describe the main aims, objectives and purpose of the policy (or decision): Essex County Council (ECC) is in the process of working with Network Rail (NR) on the design and feasibility of the Beaulieu Park Station in accordance with a Memorandum of Understanding entered into in 2015. This report asks for the authority to enter into an agreement with Network Rail to undertake the detailed design stage for the proceeding option. This next phase of work is known as 'GRIP (Governance in Rail Investment Projects) stage 5'.

What outcome(s) are you hoping to achieve?:

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: Document attached

Please upload any documents which relate to this EqIA, for example decision documents: Document attached

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): There is no effect to any population, this decision is to continue with a design service which will later facilitate construction of a new rail station. This will only have a positive impact

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Chelmsford

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.

You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: N/A

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 09/11/2021

Name of person completing the EqIA: Kris Corbett

Email address of person completing the EqIA: Kris.Corbett@essex.gov.uk

Your function: Place and Public Health

Your service area: Performance, Investment and Delivery

Your team: Infrastructure Delivery

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: ben.finlayson@essex.gov.uk