

Equality Impact Assessment - head of service review

Reference: EQIA182620768

Submitted: 11 March 2020 14:48 PM

Executive summary

Title of policy or decision: Charging of insurance for ECC maintained schools

Describe the main aims, objectives and purpose of the policy (or decision): To reduce the value of insurance premium that ECC maintained schools currently pay.

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates: N/A

Please upload any documents which relate to this EqIA, for example decision documents: N/A

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This decision could impact on some schools budgets.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I

have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 11/03/2020

Name of person completing the EqIA: Karen Gooch

Email address of person completing the EqIA: Karen.Gooch@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Assurance

Your team: Risk & Insurance

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: paula.clowes@essex.gov.uk