

## Equalities Comprehensive Impact Assessment - optional ECIA review

Reference: ECIA463872714

Submitted: 14 November 2022 15:41 PM

### Executive summary

**Title of policy / decision:** Grant Funding for Digital Social Care Records

**Policy / decision type:** Cabinet Member Action (CMA)

**Overview of policy / decision:** This decision recommends the administering of NHSE grant funding to support Essex based care providers to implement digital social care records. The aims of this programme of work are to support providers to be digitally ready to start contributing to the wider health and care shared care records.

**What outcome(s) are you hoping to achieve?:** To support individuals to remain as independent as possible within the community and to reduce hospital admissions.

**Executive Director responsible for policy / decision:** Nick Presmeg (Adult Social Care (DASS))

**Cabinet Member responsible for policy / decision:** John Spence (Health and Adult Social Care)

**Is this a new policy / decision or a change to an existing one?:** New policy / decision

**How will the impact of the policy / decision be monitored and evaluated?:** An anticipated benefits questionnaire will be submitted by care providers on application for grant funding. Care providers will be asked to complete a benefits realised questionnaire once Digital Social Care Records have been implemented.

**Will this policy / decision impact on:**

**Service users:** Yes

**Employees:** No

**Wider community or groups of people:** No

**What strategic priorities will this policy / decision support?:** Health, Independence and Wellbeing for All Ages

**Which strategic priorities does this support? - Health:** Promoting independence

**What geographical areas of Essex will the policy / decision affect?:** All Essex

### Digital accessibility

**Is the new or revised policy linked to a digital service (website, system or application)?:** Yes

**What steps you have taken to meet the digital accessibility:** Grant funding can only be awarded to NHS assured Digital Social Care Record systems suppliers. Digital accessibility forms part of the assessment for an assured systems supplier

**How have you tested accessibility?:** NHSE have tested accessibility for assured systems suppliers

**How will you monitor and maintain accessibility once it has gone live?:** Care providers will be using the systems. NHSE will monitor and maintain and CQC inspections also cover accessibility of data.

## **Equalities - Groups with protected characteristics**

### **Age**

**Nature of impact:** Positive

**Extent of impact:** Medium

### **Disability - learning disability**

**Nature of impact:** Positive

**Extent of impact:** Medium

### **Disability - mental health issues**

**Nature of impact:** Positive

**Extent of impact:** Medium

### **Disability - physical impairment**

**Nature of impact:** Positive

**Extent of impact:** Medium

### **Disability - sensory impairment**

**Nature of impact:** Positive

**Extent of impact:** Medium

### **Sex**

**Nature of impact:** None

### **Gender reassignment**

**Nature of impact:** None

### **Marriage / civil partnership**

**Nature of impact:** None

### **Pregnancy / maternity**

**Nature of impact:** None

### **Race**

**Nature of impact:** None

### **Religion / belief**

**Nature of impact:** None

## **Sexual orientation**

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** Digital Social Care Records will be used by care providers to record care plans for vulnerable adults either at home or in a care setting. Benefits to Individuals in receipt of care:

A Care plan reflects what is important to the person and can be changed easily

The person can tell their story once and it can be shared with those that need it

Care and support is consistent and increases quality time with carers

Highly sensitive information is secure but sharable as appropriate

Supports earlier identification of 'at risk' groups enabling earlier intervention and prevention

**What actions have already been taken to mitigate any negative impacts:** There are no known negative impacts

## **Levelling up - Priority areas & cohorts**

**Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)**

**Nature of impact:** None

### **Children on Free School Meals**

**Nature of impact:** None

### **Working families**

**Nature of impact:** None

**Young adults (16-25 who have not been in education, training or employment for around 6-12 months)**

**Nature of impact:** None

### **Harlow**

**Nature of impact:** None

### **Jaywick and Clacton**

**Nature of impact:** None

### **Harwich**

**Nature of impact:** None

### **Basildon (Town) housing estates**

**Nature of impact:** None

### **Canvey Island**

**Nature of impact:** None

### **Colchester (Town) - Housing Estates**

**Nature of impact:** None

## **Rural North of the Braintree District**

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** Digital Social Care Records would be used across all locations for vulnerable adults in receipt of care. It is not prescriptive to a single location, but will have a county-wide positive impact for vulnerable adults.

**What actions have already been taken to mitigate any negative impacts:** no known negative impacts

## **Equalities - Inclusion health groups and other priority groups**

### **Refugees / asylum seekers**

**Nature of impact:** None

### **Homeless / rough sleepers**

**Nature of impact:** None

### **Offenders / ex-offenders**

**Nature of impact:** None

### **Carers**

**Nature of impact:** Positive

**Extent of impact:** Medium

### **Looked after children**

**Nature of impact:** None

### **Veterans**

**Nature of impact:** None

### **People who are unemployed / economically inactive**

**Nature of impact:** None

### **People on low income**

**Nature of impact:** None

### **Working families**

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** Carers may be able to access information on the individual they care for via a digital record, which could save time, reduce risk for the vulnerable adult and provide peace of mind for the carer.

**What actions have already been taken to mitigate any negative impacts:** no known negative impacts

# Equalities - Geographical Groups

## People living in areas of high deprivation

**Nature of impact:** None

## People living in rural or isolated areas

**Nature of impact:** None

## People living in coastal areas

**Nature of impact:** None

## People living in urban or over-populated areas

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** This is a county-wide initiative rather than location specific, so all geographies will benefit.

**What actions have already been taken to mitigate any negative impacts:** no known negative impacts

# Families

## Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

**Nature of impact:** None

## Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

**Nature of impact:** Positive

**Extent of impact:** Medium

## Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

**Nature of impact:** Positive

**Extent of impact:** Medium

## Families before, during and after couple separation

**Nature of impact:** None

## Families most at risk of deterioration of relationship quality and breakdown

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** Carers may be able to access information on the family member they care for via a digital record, which could save time, reduce risk for the vulnerable adult and provide peace of mind for the carer.

**What actions have already been taken to mitigate any negative impacts:** No known negative impacts

## Climate

**Does your decision / policy involve elements connected to the built environment / energy?:** No

**Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?:** No

**Does your decision / policy involve elements connected to waste?:** No

## Action plan to address and monitor adverse impacts

**Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date ECIA completed:** 14/11/2022

**Name of person completing the ECIA:** Zoe Harriss

**Email address of person completing the ECIA:** Zoe.Harriss@essex.gov.uk

**Your function:** Corporate Services

**Your service area:** Procurement

**Your team:** Older People Procurement

**Are you submitting this ECIA on behalf of another function, service area or team?:** Yes

**Function:** Adult Social Care

**Service area:**

**Team:**

**Email address of Head of Service:** peter.fairley@essex.gov.uk