

Equalities Comprehensive Impact Assessment - Head of service review

Reference: ECIA427754641

Submitted: 31 August 2022 16:44 PM

Executive summary

Title of policy / decision: Amendment to the current Maintenance and Inspections Strategy for Structures, including the adoption of a risk based Principal Inspection programme

Policy / decision type: Cabinet Member Action (CMA)

Overview of policy / decision: This report asks the Cabinet Member for Highways Maintenance and Sustainable Transport to agree an amendment to the current Maintenance and Inspections Strategy for Structures (Appendix 1), including the adoption of a risk based Principal Inspection programme for structures maintained by Essex Highways (Appendix 2).

What outcome(s) are you hoping to achieve?: This proposal forms part of ECC's overall proposal to improve Structures information to enable the transparent and efficient management of the Essex bridge stock and programme of works. By introducing the Risk Based Interval Inspection PI programme it will allow all assets that require a PI to have one and enable the Highway Authority to prioritise allocation of resources and budget to the most high-risk assets.

Executive Director responsible for policy / decision: Mark Ash (Climate, Environment and Customer Services)

Cabinet Member responsible for policy / decision: Lee Scott (Highways Maintenance and Sustainable Transport)

Is this a new policy / decision or a change to an existing one?: Change to an existing policy / decision

How will the impact of the policy / decision be monitored and evaluated?: Amending the current Maintenance and Inspections Strategy for Structures and including the adoption of a risk based Principal Inspection programme for structures will ensure ECC's strategy is in line with the current standards and up to date with changes in recording defects on the structures asset management system. This, in turn, will provide more detailed condition information on some elements of the assets. Adopting this approach will also allow all assets that require a PI to have one and to prioritise allocation of resources and budget to the most high-risk assets.

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: No

What strategic priorities will this policy / decision support?: Strong, Inclusive and Sustainable Economy, High Quality Environment

Which strategic priorities does this support? - Economy?: Infrastructure

Which strategic priorities does this support? - Environment: Transport and built environment

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The adoption of a risk based Principal Inspection programme for structures maintained by Essex Highways will ensure ECC's strategy is in line with the current standards and up to date with changes in recording defects on the structures asset management system. The decision does not reflect a change in levels of service but is seeking approval to formalise the new approach.

What actions have already been taken to mitigate any negative impacts: This decision will not directly impact users of the highway network within Essex.

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Harlow

Nature of impact: None

Jaywick and Clacton

Nature of impact: None

Harwich

Nature of impact: None

Basildon (Town) housing estates

Nature of impact: None

Canvey Island

Nature of impact: None

Colchester (Town) - Housing Estates

Nature of impact: None

Rural North of the Braintree District

Nature of impact: None

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What actions have already been taken to mitigate any negative impacts: This decision will not directly impact users of the highway network within Essex.

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Carers

Nature of impact: None

Looked after children

Nature of impact: None

Veterans

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Working families

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The adoption of a risk based Principal Inspection programme for structures maintained by Essex Highways will ensure ECC's strategy is in line with the current standards and up to date with changes in recording defects on the structures asset management system. The decision does not reflect a change in levels of service but is seeking approval to formalise the new approach.

What actions have already been taken to mitigate any negative impacts: This decision will not directly impact users of the highway network within Essex.

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The adoption of a risk based Principal Inspection programme for structures maintained by Essex Highways will ensure ECC's strategy is in line with the current standards and up to date with changes in recording defects on the structures asset management system. The decision does not reflect a change in levels of service but is seeking approval to formalise the new approach.

What actions have already been taken to mitigate any negative impacts: This decision will not directly impact users of the highway network within Essex.

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The adoption of a risk based Principal Inspection programme for structures maintained by Essex Highways will ensure ECC's strategy is in line with the

current standards and up to date with changes in recording defects on the structures asset management system. The decision does not reflect a change in levels of service but is seeking approval to formalise the new approach.

What actions have already been taken to mitigate any negative impacts: This decision will not directly impact users of the highway network within Essex.

Climate

Does your decision / policy involve elements connected to the built environment / energy?: No

Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?: No

Does your decision / policy involve elements connected to waste?: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 31/08/2022

Name of person completing the ECIA: Deana James2

Email address of person completing the ECIA: Deana.James2@essex.gov.uk

Your function: Climate, Environment and Customer Services

Your service area: Highways

Your team: Highways Commissioning Team

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: peter.massie@essex.gov.uk