

Equality Impact Assessment

Reference: EQIA136116717

Submitted: 08 August 2019 11:04 AM

Executive summary

Title of policy or decision: Withdrawal from Schools Broadband provision post 31st March 2020

Describe the main aims, objectives and purpose of the policy (or decision): To ratify the decision made by Schools Forum to withdraw from the Education element of the DUCL contract from April 2020

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Re-imagine how residents' needs can be met in a digital world

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): We have consulted with the schools affected by this decision (403 schools use the service currently) - the majority of the school population in Essex would be affected by this decision.

Does or will the policy or decision affect:

Service users: Yes

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:
No impact on any of the above groups

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 08/08/2019

Name of person completing the EqIA: Emma Toublic

Email address of person completing the EqIA: Emma.Toublic@essex.gov.uk

Your function: Social Care & Education

Your service area: Strategy, Planning and Performance

Your team: Systems and Intelligence

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Clare.Kershaw@essex.gov.uk