Essex Pension Fund Strategy Board	PSB 08
Date: 11 September 2019	

Government Consultations

Report by the Technical Hub Manager

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1. Purpose of the Report

- 1.1 To share with the Board:
 - the Fund's final response to a consultation launched by HM Treasury concerning 'Restricting exit payments in the public sector'; and
 - the Fund's final response to the Ministry of Housing, Communities and Local Government (MHCLG) consultation concerning 'Changes to the Local Valuation Cycle and the Management of Employer Risk'.

2. Recommendations

- 2.1 It is recommended that the Board note:
 - the Fund's final response to the consultation concerning 'Restricting exit payments in the public sector'; and
 - the Fund's final response to the consultation concerning 'Changes to Local Valuation Cycle and the Management of Employer Risk'.

3. Background

Restricting exit payments in the public sector

- 3.1 At its 3 July meeting, the Board resolved:
 - To agree minor amendments to be made to the draft response to the Restricting exit payments consultation;
 - under the section Level of the cap: amend paragraph 5 to include 'as is now understood to be the case in regulations due to be implemented in Scotland';
 - within the supporting information page, amend the title of the table to include 'by £95k Cap' and include another column to show the percentage profile of the affected employees; and
 - once these changes had been made, the response was to be submitted.
- 3.2 The agreed changes were made, and the final Fund response was submitted on 3 July 2019; this is attached at Appendix A.

Changes to Local Valuation Cycle and the Management of Employer Risk

- 3.3 At its 3 July meeting, the Board were advised:
 - of the detailed proposals and the key points of the consultation along with the initial views of Funds officers; and
 - that the deadline for responses to the consultation was 31 July 2019; and
 - that officers were in the process of developing the Fund's response which would be shared with the Chairman prior to submission.
- 3.4 At its 3 July meeting, the Board resolved:
 - to note the update in relation to the valuation cycle consultation.
- 3.5 The Fund's final response was shared with the Chairman on 25 July and submitted to MHCLG the same day; this is attached at Appendix B.
- 4. Link to Essex Pension Fund Objectives

4.1 Ensure compliance with the Local Government Pension Scheme (LGPS) regulations, other relevant legislation and the Pensions Regulator's Codes of Practice.

5. Risk Implications

5.1 Regulatory risks impacting on Investments, Funding and Administration.

6. Background Papers

- 6.1 PSB 07 6 March 2019.
- 6.2 PSB 09 3 July 2019.