



Essex County Council

## People and Families Policy and Scrutiny Committee

10:00	Thursday, 08 September 2022	Council Chamber County Hall, Chelmsford, CM1 1QH
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**For information about the meeting please ask for:**

Graham Hughes, Senior Democratic Services Officer

**Telephone:** 033301 34574

**Email:** democratic.services@essex.gov.uk

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		Pages
**	<b>Private Pre-Meeting for PAF Members</b> Please note that there will be a virtual private pre-meeting for members at 4.00pm on Wednesday 7 September.	
1	<b>Membership, Apologies, Substitutions and Declarations of Interest</b>	4 - 4
2	<b>Minutes: 12 May 2022</b> To approve as a correct record the minutes of the meeting held on 12 May 2022.	5 - 15
3	<b>Questions from the Public</b> A period of up to 15 minutes will be allowed for members of the public to ask questions or make representations on any item on the agenda for this meeting. Please note that members of the public wishing to ask a question must email <a href="mailto:democratic.services@essex.gov.uk">democratic.services@essex.gov.uk</a> by noon the day before the meeting (Wednesday 7 September 2022) and that questions must relate to an item on the agenda for the meeting.	
4	<b>Essex Safeguarding Adults Board - Annual Report</b>	16 - 17
4.1	<b>Appendix A - Extract PAF Minutes 12 November 2020</b>	18 - 19

<b>4.2</b>	<b>Appendix B - Essex Safeguarding Adults Board report</b>	<b>20 - 52</b>
<b>4.2.1</b>	<b>Sub - Appendix 1 - Annual Report (to follow)</b>	
<b>4.2.2</b>	<b>Sub - Appendix 2 - ESAB - Safeguarding Strategy 2021-24</b>	<b>53 - 57</b>
<b>4.2.3</b>	<b>Sub - Appendix 3 - Business Plan 2021 -22</b>	<b>58 - 68</b>
<b>5</b>	<b>Work Programme</b>	<b>69 - 71</b>
<b>6</b>	<b>Date of Next Meeting</b> To note that the next meeting will be held on Thursday 13 October 2022, in Committee Room 1, County Hall.	
<b>7</b>	<b>Urgent Business</b> To consider any matter which in the opinion of the Chairman should be considered in public by reason of special circumstances (to be specified) as a matter of urgency.	

### **Exempt Items**

(During consideration of these items the meeting is not likely to be open to the press and public)

The following items of business have not been published on the grounds that they involve the likely disclosure of exempt information falling within Part I of Schedule 12A of the Local Government Act 1972. Members are asked to consider whether or not the press and public should be excluded during the consideration of these items. If so it will be necessary for the meeting to pass a formal resolution:

**That the press and public are excluded from the meeting during the consideration of the remaining items of business on the grounds that they involve the likely disclosure of exempt information falling within Schedule 12A to the Local Government Act 1972, the specific paragraph(s) of Schedule 12A engaged being set out in the report or appendix relating to that item of business.**

<b>8</b>	<b>Urgent Exempt Business</b> To consider in private any other matter which in the opinion of the Chairman should be considered by reason of special circumstances (to be specified) as a matter of urgency.
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## Agenda item 1

**Committee:** People and Families Policy and Scrutiny Committee

**Enquiries to:** Graham Hughes, Senior Democratic Services Officer

### Membership, Apologies, Substitutions and Declarations of Interest

#### Recommendations:

To note

1. Membership as shown below
2. Apologies and substitutions
3. Declarations of interest to be made by Members in accordance with the Members' Code of Conduct

Councillor R Gooding	Chairman
Councillor S Barker	
Councillor M Durham	
Councillor J Fleming	
Councillor M Goldman	
Councillor I Grundy	
Councillor C Guglielmi	Vice-Chairman
Councillor J Lumley	
Councillor P May	Vice-Chairman
Councillor A McGurran	
Councillor R Playle	
Councillor L Shaw	
Councillor W Stamp	
Councillor A Wiles	

#### Non-elected Members

Christine Martin (St John Payne Roman Catholic School - Catholic diocese representative)

Co-opted educational representative members may advise and vote on all matters relating to children's services in schools. Two places are available for church Diocesan representatives. Two further places are available for parent governors at maintained schools in Essex (one primary and one secondary school). To date one representative is in place as above. A review of representation is underway.

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**Minutes of the meeting of the People and Families Policy and Scrutiny Committee, held at 9.45am on Thursday, 12 May 2022 in the Council Chamber, County Hall, Chelmsford.**

**Present:**

*County Councillors:*

R Gooding (Chairman)

S Barker

M Durham

J Fleming

M Goldman

I Grundy

C Guglielmi

J Lumley (via Zoom)

P May (Vice Chairman)

A McGurran

R Playle

L Shaw

W Stamp

**Members of the Health Overview Policy and Scrutiny Committee:**

J Henry (Chairman of HOPSC)

D Harris (via Zoom)

P Gadd

B Massey (via Zoom)

Graham Hughes, Senior Democratic Services Officer, Gemma Bint, Democratic Services Officer and Sharon Westfield de Cortez from Healthwatch Essex were also present.

**1 Membership, Apologies, Substitutions and Declarations of Interest**

The report on Membership, Apologies, Substitutions and Declarations was received.

- Councillor Ian Grundy was welcomed as a new Member to the Committee.
- An apology for absence had been received by Councillor Andy Wiles.
- Councillor Ian Grundy declared an interest in that he was the Non-Executive Director for ECL.
- Councillor Mark Durham declared an interest in that he was Governor for the Essex Partnership University Foundation Trust.
- Councillor Wendy Stamp declared an interest in that she was Vice-Chairman of the Essex Association of Local Councils.

**2 Election of Vice-Chairman for 2022/23 Municipal Year**

At the invitation of the Chairman, nominations for the two Vice-Chairmen posts were received with Councillor Carlo Guglielmi being nominated by

Councillor Ray Gooding and Councillor Peter May being nominated by Councillor Mark Durham, both nominations were seconded by Councillor Laureen Shaw. There being no further nominations, it was agreed that Councillors Carlo Guglielmi and Peter May be appointed as Vice-Chairmen of the Committee.

### **3 Minutes**

The minutes of the meeting held on 14 April 2022 were approved as a true record and signed by the Chairman.

### **4 Questions from the public**

There were none.

### **5 Supporting Hospital Discharges**

The Committee considered report PAF/12/22 setting out the current challenges and mitigations in relation to discharge flows from acute hospital provision in Essex.

The following people from Essex County Council attended the meeting to introduce the item and respond to questions:

- Councillor John Spence – Cabinet Member for Adult Social Care and Health,
- Nick Presmeg – Executive Director Adult Social Care,
- Moira McGrath – Director, Commissioning (ASC),
- Simon Griffiths – Director of ASC,
- Russell White – Head of Programme.

The introduction included background on the new hospital discharges, the pressures and challenges in ensuring that domiciliary care was available with the right quality and quantity in every part of the county.

The key aims were to support people remaining at home for as long as possible as that was the most common preference. A core objective was to support people in leaving hospital as promptly as possible and then to make longer-term decisions about their ongoing care and support.

The biggest current challenge was the recruitment and retention of staff in community services particularly in home based care.

During the discussion, the following points were highlighted, raised and/or noted:

- (i) Following the hospital discharge success guidance of March 2020 discharge responsibility had moved entirely to the NHS but with close liaison with social care around safeguarding and decision making.

- (ii) Home first principles were an important part of the discharge process. Determining patients' needs had been too constrained and time pressured in hospitals. The Connect programme took assessment outside of hospitals and into the home where the patient's needs could be best assessed.
- (iii) Choice should be considered at all times during the process with both the patient and family being involved in the support planning. There were challenges within that pressured area on a day to day basis, the aim within social care was to ensure those conversations were happening.
- (iv) ASC had been growing home-based services for a while, in order to promote independence hence freeing up resources and support for other patients. ASC had also looked at how best to support people to reduce care packages which impacted on independence. From initial analysis it was shown that lengths of stay and reduction in hours could be improved. ASC had targets in each local area that had been developed through the Connect programme.
- (v) Some rural areas such as Uttlesford and Braintree were very challenging in terms of providing home care services and there were recruitment and retention issues. Currently there were some more bespoke home care arrangements and further targeted work taking place within these areas.
- (vi) Recruitment and retention: There had been a positive national campaign through Skills for Care which had produced a video setting out the current role of carers. Essex was seeking to develop a video showing real people working within Essex in order to be more relatable as 80% of the Essex care workforce were Essex residents. Other initiatives included a workforce group with the Essex Care Association; a social media campaign; and work with the NHS including a Health and Social Care Academy being developed in north-east Essex to offer people career progression. Surveys suggested that carers want career progression, ongoing training and development and increased pay. Currently increase pay rates across the sector would require additional national funding.
- (vii) The two most significant points of a recent survey was that adults discharged from hospital into a residential care setting did not feel that they had any choice, control or information and that adults who were discharged from hospital into services at home felt that the communication given to them was not always reflective of what they felt happened. Information had been passed to those responsible to look at how this could be addressed.
- (viii) There were different services in place around step-down care that were working well overall. There were more care home beds in

Essex than required, in particularly residential care. Work was needed with care providers to shape how these services evolved. The preference was to move people home with wrap-around support rather than move large numbers of people into step-down care. Working with Connect it was important to ensure people did not stay for long periods in residential care if they had the capacity to go home.

- (ix) The development of the transfer care hubs sat with the NHS. A review had been undertaken that identified a number of gaps within the development of the transfer of care hubs. Ensuring consistency across the county was complex and there was a lot of work to be undertaken. It was planned to have services running by October 2022.
- (x) The Nightingale scheme intended to bring new people into the profession, was launched in February 2020 and had proved very successful. The scheme included the provision of courses through Adult Community Learning, practical assistance and financial support. Discussion was taking place with Cabinet to propose further funding and secure agreement for its continuation.
- (xi) It was highlighted that the report to the Committee should be more patient focused. Officers confirmed that service user focus was important and there was a series of case studies in the public domain and they could provide a report on patient experience to the committee.
- (xii) All hospitals had a discharge lounge, patients should be there for a short period as they were prepared for discharge. There were capacity issues and lounges were sometimes full which could result in longer discharge waiting times.
- (xiii) A full review was currently underway around the continuation of intermediary care arrangements up to 2024
- (xiv) CQC under the new care Act had major implications for ECC for the operation of Adult Social Care. ECC was last inspected in 2012 and the assurance process for local government would restart in 2023. ECC would likely not be a pilot authority for inspection. ECC was talking to CQC to request more sensitivity around more conceptualised ratings.
- (xv) An exercise on the Fair Cost of Care was required nationally; ECC Adult Social Care would be reporting in October 2022. Every upper tier local authority had also been asked to develop a market sustainability plan which would look at the wider impacts. It was suggested that the committee could look at this later in the year as the information became available.



- (xvi) Discharge leaflets were in place at all hospitals providing information on contacts and entitlements. Officers confirmed they would check that they were still being distributed.

Conclusion:

It was **agreed** that:

- There would be a further session on CQC and the new care Act,
- Figures would be provided to Members on ASC discharges, such as concept on number of discharges and how big proportion that need intervention afterwards including what the discharge guidance says,
- The committee would further reflect on other follow-up scrutiny work on this issue.

Contributors were thanked for their attendance and left the meeting.

The meeting adjourned at 11.44am and reconvened at 11.54am.

## **6 Adult Community Learning Strategy**

The Committee considered report PAF/13/22 comprising of an update on the latest draft of the Adult Community Learning (ACL) Strategy.

The following people from Essex County Council attended the meeting to introduce the item, deliver a presentation and respond to questions:

- Councillor Tony Ball – Cabinet Member for Education Excellence, Life-Long Learning and Employability,
- Katherine Burns – Adult Community Learning Principal.

The presentation included key facts and statistics on ACL, why a new strategy was needed, the background and purpose of the strategy and what it would offer including the goals and initiatives.

Following the presentation, the following was highlighted, raised and/or noted:

- (i) The majority of ACL funding came from the Education and Skills Funding Agency. The Agency specified what ACL could charge for qualification courses and who was eligible for funding. The funding was fixed and had not been increased, this meant in real terms that funding had decreased by 50% over the last ten years. If internal income was increased ACL could have greater capacity and provide more courses but that was dependent on how much learners would pay for courses.

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- (ii) ACL generated fee income from learners which was reinvested to support learners who were unable to pay. Any surplus went towards overheads.
  - (iii) ACL had approximately 300 apprentices a year doing a range of programmes.
  - (iv) ACL worked with employers through the apprenticeship program and a business development team that worked across different sectors. There was also the current development of the local skills plan and there would be a skills roundtable for employers and other partners to contribute to the plan.
  - (v) ACL worked closely with the Skills and Employability team within ECC I to determine where the skills needs were. They were not able to respond to all sector skills shortfalls because they did not have the infrastructure that big colleges had. The focus was on establishing ACL's place in the market using the data available and working with particular sectors where that infrastructure was needed.
  - (vi) Colchester was investing £900,000 in developing a digital hub within the Colchester ACL centre. Working digitally would be explored in the hub.
  - (vii) Due to digital learning, there was potential to work nationally with certain courses to enhance income and this would be explored.
  - (viii) Some courses were best delivered digitally whilst other courses needed to maintain in person teaching. In each ACL centre hybrid classrooms were currently being installed to allow people to have choice from the next academic year.
  - (ix) ACL co-located within Harlow town centre library, this felt to be the best place to deliver learning most accessibly for learners.
  - (x) ACL worked closely with libraries and had recently started to cross-pollinate within newsletters to promote each other's businesses within their respective services.
  - (xi) Promoting ACL on library community walls, in local authority newsletters and by distributing leaflets was suggested by committee members.

#### Conclusion:

It was agreed that:

- Further information would be provided on the financial details,

- Information on numbers of apprentices there were with other providers in Essex would be provided,
- There should be stronger links with Everyone's Essex,
- A work-plan would be brought to the committee at a future meeting,
- The final strategy would come back to the committee.

7

### **Work Programme**

The Committee considered and discussed report PAF/14/22 comprising the work programme for the committee.

8

### **Date of Next Meeting**

It was noted that the next meeting was scheduled to be held on Thursday 16 June 2022.

There being no further business the meeting closed at 12.58pm.

**Chairman**

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<b>Date</b>	<b>Agenda item</b>	<b>Action</b>	<b>Status</b>
12 May 2022	Supporting Hospital Discharges	Further session to be scheduled on the care Quality Commission inspection regime	Briefing being scheduled for Autumn 2022 before a formal scrutiny session in early 2023.
		Figures and further breakdown to be provided on adult social care discharges including the proportion requiring further interventions.	Figures were circulated by email to members.
14 April 2022	Essex Safeguarding Children Board update	Information on accessing services in the Dengie area to be provided to Councillor Stamp	TBC
		More knife bins should be placed in smaller towns, including placing them within Essex libraries to prevent vandalism	TBC
		Broader conclusions around (i) MASA arrangements, (ii) further streamlining Board activities, (iii) continued focus on County Lines and (iv) stronger links to Everyone's Essex aspirations and priorities, to be taken up with the Independent Chairman	TBC
	Our Co-Parenting Strategy – How we do Corporate Parenting in Essex	A Champion within each district/borough for children in care and care leavers should be considered	TBC

Date	Agenda Item	Action	Status
		Priority policies on housing allocation to help give young people the opportunity to progress in life be considered	TBC
		That figures be included within the introduction section showing the number of children taken into care in the last three years	TBC
		The paragraph regarding co-grandparents in the Strategy be expanded	TBC
		Further consideration be given to increasing the corporate parenting role at Full Council	TBC
		Further consideration be given to how to encourage other anchor organisations to help and that a guarantee of a job interview could be a significant first step.	TBC
10 March 2022	Consultation and development of the new library plan: Everyone's Library Service 2022 - 2026	Encouraged ongoing work with individuals, partners and other groups to continue to reach out to those residents not currently using libraries. Encouraged trying to further expand the number of subscribers for the library newsletter.	TBC/ to follow up at next update
		To consider whether further breakdown and analysis of responses and feedback was possible to see if certain types of usage could be identified in certain areas for example.	TBC/ to follow up at next update
		To look at how future communications can be further targeted to improve interaction with local groups and organisations including school-aged children.	TBC/ to follow up at next update

Date	Agenda Item	Action	Status
		To look further at the pre-pandemic launch of the London Library Community Fridge initiative to see if similar was viable in Essex.	TBC/ to follow up at next update
		To consider adding virtual tours of some libraries onto ECC's website.	TBC/ to follow up at next update
		A further update on promoting literacy may better be incorporated into the next committee discussion on educational attainment.	To be raised in preparatory planning discussions for educational attainment item.
		Factoring in aspirations and changes for some library buildings with the capital programme.	Likely to be follow-up scrutiny work specifically for the Place Services and Economic Growth Committee.
		It was agreed to provide a further update and more detailed implementation plan in approximately six months' time.	Added to Work Programme
3 February 2022	SEND Strategy	That there would be a further update to the Committee as the Strategy developed into implementation.	To be scheduled into Work Programme in consultation with officers
		Report back on the ongoing evaluation between investing in specialist schools and where/when to incorporate into mainstream and detail aspects of capital programme;	TBC
		That a brief written response be provided on how climate considerations were to be incorporated in the approach to home to school transport in future.	TBC
		Further information to be circulated on Young People's POET challenge, how families can share their views with the independent parent carer network for Essex through a virtual graffiti wall, and the newsletter for families.	Links provided

<b>Date</b>	<b>Agenda Item</b>	<b>Action</b>	<b>Status</b>
3 February 2022	Early Years' and Childcare Strategy	I Can Do advice to be distributed.	TBC
		Further information to be provided on the rates of school readiness	TBC
		A further update to be scheduled to review progress.	TBC
		To include in the next update, some further information on the consideration of the environmental impact of Early Years' settings and work planned with providers on this.	TBC

Reference Number: PAF/15/22

<b>Report title:</b> Essex Safeguarding Adults Board – Annual Report	
<b>Report to:</b> People and Families Policy and Scrutiny Committee	
<b>Report author:</b> Deborah Stuart-Angus, The Independent Chair	
<b>Date:</b> September 8 <sup>th</sup> 2022	<b>For:</b> Consideration and identifying any follow-up scrutiny actions
<b>Enquiries to:</b> Graham Hughes, Senior Democratic Services Officer at graham.hughes@essex.gov.uk.	
<b>County Divisions affected:</b> Not applicable	

## 1. Introduction

This is the presentation of the Annual Report for the year 2021-2022, from the Essex Safeguarding Adults Board.

## 2. Action required

**The Committee is asked to consider:**

- (i) the attached latest update (Appendix B).
- (ii) any issues identified which may require further scrutiny work.

## 3. Background

- 3.1 The Committee receives an annual report on the work and priorities of the Essex Safeguarding Adults Board (ESAB). The Committee last considered the work of the Board in October 2020.
- 3.2 The Chairman and Vice Chairmen have discussed with appropriate officers the format of the required update for this year. It has been agreed that it will cover:
  - The structure of ESAB
  - Links with other partnership boards
  - The ESAB Annual Report
  - Guidance for new members on ESAB's purpose, lawful function and responsibilities

## 4. Update and Next Steps



The update is attached as Appendix B. Next steps are as proposed under Action Required.

The following are expected to attend to support the update:

Deborah Stuart-Angus – Independent Chair ESAB

Elaine Oxley - Director of Safeguarding and Quality Assurance (Adult Social Care)

Linda Moncur – Director of Safeguarding, South & North East Essex ICP

Michael Samuel – Detective Superintendent, Essex Police  
(deputy for Natalia Ross due to ill health)

## **5. List of Appendices**

Appendix A - Extract of the Minutes of the People and Families Policy and Scrutiny Committee, held on Thursday, 12 November 2020

Appendix B - Essex Safeguarding Adults Board - Briefing Pack for People and Family Scrutiny Committee – March 21 – April 2022

**Extract of the Minutes of the virtual meeting of the People and Families Policy and Scrutiny Committee, held at 10.15am by video conference on Thursday, 12 November 2020**

**4. Essex Safeguarding Adults Board - Update**

The Committee considered report PAF/23/20. The following joined the meeting to introduce the update and support the discussion:

Paul Bedwell, Board Manager Essex Safeguarding Adults Board (ESAB)  
Fiona Davis, Director of Safeguarding and Quality Assurance (Adults)  
Deborah Stuart-Angus, Independent Chair ESAB  
Jane Foster-Taylor, Chief Nurse Thurrock CCG (Mental health commissioning lead across all Essex Clinical Commissioning Groups)

Contributors provided the Committee with an annual update on the work and priorities of the Essex Safeguarding Adults Board (ESAB), the update included:

- The structure of the ESAB
- The links with other partnership boards
- The ESAB Annual Report
- The ESAB Strategic Plan 2021-24
- The impact of Covid-19

During discussion the following was highlighted and/or noted:

- The new independent chairman had asked for a strategy and governance refresh upon taking up post and these were underway. It was acknowledged that connectivity with other boards was not as strong as could be and further work on that was required to prevent siloed working.
- Members queried how ESAB evidenced gaining assurance on an issue or concern citing hospital discharge as an example. In future this would be through a self-assessment framework with each partner asked questions and required to provide evidence. During 2019-20 the Board had held themes-based meetings which asked partners to share experience to triangulate evidence and whether concerns remained. There was a SAR underway which was looking at how agencies worked with hospitals on patient discharge.
- The Board had been assured that there were plans to increase capacity and reduce the backlog of deprivation of liberty safeguards assessments.

- The local Covid recovery framework involving statutory agencies and local councils was considered to have worked well. It was hoped that the closer working between health bodies and social care during the pandemic would help the further integration of care models in the future. Multi-disciplinary care home hubs had been developed during the pandemic which seemed to have worked well.
- It had been challenging in ensuring that care homes had sufficient PPE during the pandemic. This had been complicated by changes in government guidance, but the Board now had assurance that it was in place.
- Members highlighted the decrease in the number of domestic abuse referrals during the lockdown and queried whether more could have been done by the board and partners to highlight ways to refer and make the process easier and improve the number of 'safe places'. It was acknowledged that there had been some learning during the pandemic on this and would be reflected in an updated domestic abuse strategy.
- Possibly a more robust regime in reporting abuse in care homes may give a false inflated impression of the concentration of cases in an environment that actively encouraged the reporting of concerns. Reporting of abuse in the wider community may not be happening to the same extent.
- It was recognised that transition from children's services to adult services remained an issue. It was one of the strategic priorities of the board.

**Conclusion:**

Members requested further information to be circulated providing a breakdown of data on abuse at home – members were keen to see data for family members, and service (such as domiciliary care) providers. This data may be useful for an ongoing Task and Finish Group review of domiciliary care.

## Introduction

### The Essex Safeguarding Adult Board

The Essex Safeguarding Adults Board (ESAB) is a statutory strategic partnership, working together to prevent both the risks and experience of abuse or neglect, for people with care and support needs. ESAB is not a body that manages safeguarding operations. All operations are delivered by its three statutory partners, the ICBs: Essex Police and Adult Social Care. The function of the Board is to:

- provide strategic oversight of safeguarding activity in Essex
- fulfil the statutory functions outlined in the Care Act 2014 and the related guidance
- help to protect the right of the people who live in Essex, to live a life free from harm, abuse and neglect.

### Safeguarding Partnership Boards

ESAB is one of several partnership boards that operate in Essex covering different elements of safeguarding in the County, others are:

- SET Domestic Abuse Board (also operates across Southend and Thurrock)
- Essex Safeguarding Children Board

Governance arrangements for the three Boards work differently, for example:

- ESAB is the only Board with a statutory framework
- ESCB do not have an Independent Chair with decision making responsibilities but an appointed Facilitator
- The SET Domestic Abuse Board operates across Southend, Essex and Thurrock

The three boards work closely together to share priorities, work jointly and reduce duplication, for example:

- The three Boards share a learning and development sub-committee
- ESCB and ESAB can share learning events and a shared workstream is set out for 2022 on Suicide Prevention; Think family and Transitional safeguarding
- The Board Business managers meet monthly to facilitate this joined up approach
- ESAB and the SET Domestic Abuse Board have completed several joint reviews where a case meets the statutory criteria for both a Safeguarding Adult Review and a Domestic Homicide Review
- The Director of Safeguarding for Children and the SETDAB Chair are full members of ESAB, as ESAB representatives are also members of SETDAB and ESCB.

## ESAB Independent Chair

ESAB has been independently chaired by Deborah Stuart-Angus, since January 2020 and she has recently accepted a contractual extension to remain as the Chair for a further two years. The Board is supported by a full time Board Manager, Michala Jury, a Safeguarding Adult Review Officer, a Business Support Officer and part time Senior Communications Officer. There is a current unfilled part time vacancy for a Practice Support Officer.

## Annual Report 2021-22

ESAB is about to publish its Annual Report for 2020/21. ([Appendix 1](#)). The report details:

- the Board's impact and how it has challenged its partners
- how the Board has met adult safeguarding strategic priorities from April 2021 until March 2022, and what members have achieved
- the Board's structure, its lawful purpose and the activity completed through its Sub-Committees
- Safeguarding Adult Reviews, which have concluded in the reporting year; implementation of lessons learned and any ongoing Reviews
- the Board's income and expenditure
- our Business Plan – which details all next steps for building on Board's strategic priorities going forward.

(This report is supported by a detailed presentation which addresses the above in a more explanatory way, in order to particularly assist new Members).

## Levelling Up and Strategic Priorities for 2021-24

The Strategic Plan has been in place since 2021, and is supported by our Business Plan – which in turn is supported by a new Board structure and individual sub-committee delivery plans.

ESAB strategic Plan (Appendix 2) and Business Plan (Appendix 3) agreed by ESAB members January 202.

Our Strategic Plan and Business Plan are commensurate with, and contribute to Everyone's Essex, particularly in relation to Levelling Up commitments, given that our priorities and delivery objectives are based on the prevention of abuse and neglect; developing and disseminating learning, and assessing quality in what we do. It is also evident that many recommendations that develop and exist as a direct outcome from Safeguarding Adult Reviews (SARs), also impact on the Levelling Up Agenda. This is because we clearly set out areas for improvement across our safeguarding partnerships via SAR related action plans for improved health outcomes, and systems and practice performance, in the prevention of abuse and neglect. We also gain systematic assurance and proffer challenge, from and to, our

partners in relation to their safeguarding activity and accountability. There are therefore, direct connections with the following Levelling Up commitments:

Health:

- Health lifestyles
- Promoting independence
- Place-based working
- Carers
- Levelling up health and reducing health inequalities

And 'Family', with

- Safety
- Outcomes for vulnerable children
- Levelling up outcomes for families

Our aforesaid work also contributes directly to the Ambitions For The Future of for Essex, in the desire to strengthen communities – by participation –by ESAB working to make communities safer and and enjoying life long into old age, by providing learning that will contribute to reducing health inequalities.

### Covid 19 and Care Home Providers

All ESAB work is now back to business as usual and we have worked hard to catch up with the delays Covid caused to our ongoing work, such as the impact on deploying Safeguarding Adult Reviews and early plans for shared projects with other Boards. Covid updates however remain as a standing Board agenda item, to keep members abreast of issues and to provide overviews of any risk areas that may develop. In October 2021 Adult Social Care commissioned a Care Home Covid-19 Review to develop learning for Essex, from the Pandemic and its impact on Care Home providers; staff, residents and their families, in relation to sector support.



## INSIGHT BRIEFING - PEOPLE & FAMILIES SCRUTINY COMMITTEE

DEBORAH STUART-ANGUS  
ESSEX SAFEGUARDING ADULTS BOARD INDEPENDENT CHAIR, SEPTEMBER 2022

# WHAT WILL WE COVER TODAY?

1. OUR STRUCTURE
2. OUR MEMBERSHIP
3. OUR STATUTORY DUTIES, FUNCTION & PURPOSE
4. STRATEGIC PLAN 21-24
5. ANNUAL REPORT 21-22
6. IMPACT & CHALLENGE
7. SAFEGUARDING DATA
8. FUTURE PRIORITIES
9. EXPENDITURE & INCOME



# 1.ESAB STRUCTURE & CONNECTIVITY

**ESAB'S SAFEGUARDING STRUCTURE & INTER-CONNECTIVITY**

The diagram illustrates the organizational structure and inter-connectivity of ESAB's safeguarding framework. At the top is the **ESAB Board**, which oversees the **ESAB Executive**. The **ESAB Board** is connected to several external bodies: **Safer Essex Board**, **Children's Safeguarding Arrangements**, **Health & Well Being Board**, **PUBLIC HEALTH**, and **SET Domestic Abuse Board**. The **ESAB Executive** oversees the **Health Executive Forum shared with Children's**, the **Multi-Agency SAR Sub-Committee**, the **Multi-Agency Quality Assurance Sub-Committee**, the **Multi-Agency Prevention Sub-Committee**, and the **Southend, Essex & Thurrock Multi-Agency Learning & Development Group** (which includes SETDAB & Children's). The **Health Executive Forum shared with Children's** is also connected to the **Multi-Agency SAR Sub-Committee**, the **Multi-Agency Quality Assurance Sub-Committee**, and the **Multi-Agency Chairs SUB-Committee**. The **Multi-Agency SAR Sub-Committee** is connected to the **Multi-Agency Chairs SUB-Committee**. The **Multi-Agency Quality Assurance Sub-Committee** is connected to the **Multi-Agency Chairs SUB-Committee**. The **Multi-Agency Prevention Sub-Committee** is connected to the **Southend, Essex & Thurrock Multi-Agency Safeguarding Adult Policy & Procedures**. The **Multi-Agency Chairs SUB-Committee** is connected to the **Southend, Essex & Thurrock Multi-Agency Safeguarding Adult Policy & Procedures**.

```

graph TD
    ESAB_Board[ESAB Board] --- ESAB_Executive[ESAB Executive]
    ESAB_Board --- Safer_Essex[Safer Essex Board]
    ESAB_Board --- Childrens_Safeguarding[Children's Safeguarding Arrangements]
    ESAB_Board --- Health_Well_Being[Health & Well Being Board]
    ESAB_Board --- Public_Health[PUBLIC HEALTH]
    ESAB_Board --- SET_Domestic[SET Domestic Abuse Board]
    ESAB_Executive --- Health_Executive[Health Executive Forum shared with Children's]
    ESAB_Executive --- Multi_Agency_SAR[Multi-Agency SAR Sub-Committee]
    ESAB_Executive --- Multi_Agency_Quality[Multi-Agency Quality Assurance Sub-Committee]
    ESAB_Executive --- Multi_Agency_Prevention[Multi-Agency Prevention Sub-Committee]
    ESAB_Executive --- Southend_Learning[Southend, Essex & Thurrock Multi-Agency Learning & Development Group (includes SETDAB & Children's)]
    Health_Executive --- Multi_Agency_SAR
    Health_Executive --- Multi_Agency_Quality
    Health_Executive --- Multi_Agency_Chairs[Multi-Agency Chairs SUB-Committee]
    Multi_Agency_SAR --- Multi_Agency_Chairs
    Multi_Agency_Quality --- Multi_Agency_Chairs
    Multi_Agency_Prevention --- Southend_Policy[Southend, Essex & Thurrock Multi-Agency Safeguarding Adult Policy & Procedures]
    Multi_Agency_Chairs --- Southend_Policy
    Southend_Learning --- Southend_Policy
  
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## 2. ESAB MEMBERSHIP

MEMBER	MEMBER
Healthwatch Essex	OPCC
ECC-ASC	Safer Essex
Essex Police	National Probation Service
Voluntary Services	ICBs x3 (Formally CCGs)
Colchester Council	EPUT
HMP CHELMSFORD	Colchester Hospital
Public Health	NELFT
SET DAB	Princess Alexandra Hospital
ECC - Children's Services	Mid & South Essex Hospital Trusts
ECC-ASC	Southend Council
Essex Fire & Rescue	Thurrock Council
Estuary Housing	

### 3. STATUTORY OBLIGATIONS, CORE DUTIES & PURPOSE (6 SLIDES A-F)

## A)ESAB'S PURPOSE

Seek	Seek assurance that local safeguarding arrangements are in place
Prevent	Prevent abuse & neglect where possible
Provide	Provide a timely & proportionate response when abuse or neglect has occurred
Lead	Lead adult safeguarding across our partnership & oversee effectiveness of safeguarding work of members
Concern	Concern itself with a range of prevention matters e.g. patient safety; quality of local care and support services & effectiveness of safeguarding in prison & probation services

## B) CARE ACT 2014

### STATUTORY FOOTING

### ECC DUTY

1) **ECC must** establish a SAB for its area, to help and protect adults with care and support needs (s42(1))

2) **ESAB must** co-ordinate & ensure effectiveness of safeguarding activity of its members, (and all partners must deploy and manage their own statutory, safeguarding responsibility)

3) **ESAB may do anything** which appears necessary or desirable for the purpose of achieving its objective.

4) **Schedule 2 (s42, s43, s44 and s45)** have effect in relation to provision about membership, funding, resources, strategy, annual reporting, duty to co-operate, information sharing & carrying out enquiries.

## C) ESAB'S 3 CORE DUTIES

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**1.We must develop** and publish a Strategic Plan setting out how we will meet our strategic objectives & how partners will contribute.

---

**2.We must publish** an Annual Report detailing how effective safeguarding activity has been across our partnership.

---

**3.We must arrange** a Safeguarding Adult Review (SAR) for any case which meets the lawful criteria, or any case where ESAB believes that learning can be gained from how agencies worked together.



## D) WHAT IS A SAFEGUARDING ADULT REVIEW (SAR) ?

**A) UNDER S44 - WE MUST ARRANGE FOR REVIEW OF A CASE INVOLVING AN ADULT IN ESSEX WHO HAS CARE & SUPPORT NEEDS, WHETHER OR NOT ECC IS/HAS BEEN MEETING THOSE NEEDS**

**IF:**

**- THERE IS REASONABLE CAUSE FOR CONCERN ABOUT HOW THE SAB MEMBERS OR OTHERS, WITH RELEVANT FUNCTIONS, WORKED TOGETHER TO SAFEGUARD THE ADULT**

**&**

**- CONDITION 1 OR 2 IS MET :**

*1: AN ADULT HAS DIED & ESAB KNOWS OR SUSPECTS THAT DEATH RESULTED FROM ABUSE OR NEGLECT (WHETHER, OR NOT WE KNEW ABOUT, OR SUSPECTED THIS, BEFORE DEATH.*

*2: WHEN THE ADULT IS ALIVE, & ESAB KNOWS OR SUSPECTS THEY HAVE EXPERIENCED SERIOUS ABUSE OR NEGLECT.*

**B) WE ALSO MAY ARRANGE FOR A SAR FOR ANY OTHER PERSON IN OUR AREA (WHETHER OR NOT ECC WERE/ARE MEETING THEIR CARE & SUPPORT NEEDS.**

**C) ALL ESAB MEMBERS MUST CO-OPERATE IN AND CONTRIBUTE TO CARRYING OUT A SAR IN ORDER TO IDENTIFY LESSONS TO BE LEARNT & APPLY THE LESSONS IN FUTURE.**



## E) WHAT IS THE PURPOSE OF A SAR?

MUST	MUST NOT
be relevant for learning lessons, practice & service improvement & adjustment	investigate
identify <b>lessons</b> within & between agencies, & how and in what timescale lessons will be acted upon	apportion blame
must identify what will be different as a result, for practice to improve	act as judge & jury
must review effectiveness of policy & procedures (multi-agency and organisational).	use hindsight bias
<p><b>SHOULD</b></p> <p><b>improve</b> intra and inter-agency working to better safeguard adults at risk.</p>	

## F) SAR MULTI- AGENCY SUB- COMMITTEE

Provides a professional forum to review all SAR referrals, where adults have died unexpectedly, suffered significant harm, and for whom this has led to serious consequences.

Makes recommendations to the Independent Chair, with regard to taking referrals forward, either as a formal SAR , or not, or in as a more appropriate review- e.g. DHR; Child Practice Review or Single Agency Review (Serious Incident/ Root Cause Analyses etc)

Sets out clear guidance on SAR governance; quality assurance; SAR methodology and commissioning processes for independent reviewers

Manages, monitors and evidence bases all agency action plans and outcomes

## 4) STRATEGIC PLAN

# STRATEGIC PLAN

## **SETS OUT**

3 PRIORITIES : PREVENTION; QUALITY & LEARNING WITH:

- ASSOCIATED SAFEGUARDING OBJECTIVES
- ASSOCIATED BUSINESS PLAN AND KEY DELIVERABLES
- RAG RATED WORK PLAN
- DELIVERABLES THAT FORMULATE EACH SUB-COMMITTEES DELIVERY PLAN
- MONITORING OF DELIVERABLES VIA EXECUTIVE COMMITTEE
- CONNECTIVITY TO ECC'S CORPORATE AMBITIONS & LEVELLING UP

## 5. ANNUAL REPORT 21-22



# 2021-22 ANNUAL ESAB REPORT

## HIGHLIGHTS:

- **IMPACT & CHALLENGE**
- **SAFEGUARDING DATA**
- **PARTNER CONTRIBUTIONS**
- **ESAB Strategy & BUSINESS DELIVERY PLAN**
- **SARS published in the reporting year**
- **INCOME & EXPENDITURE**



## 6. IMPACT & CHALLENGE

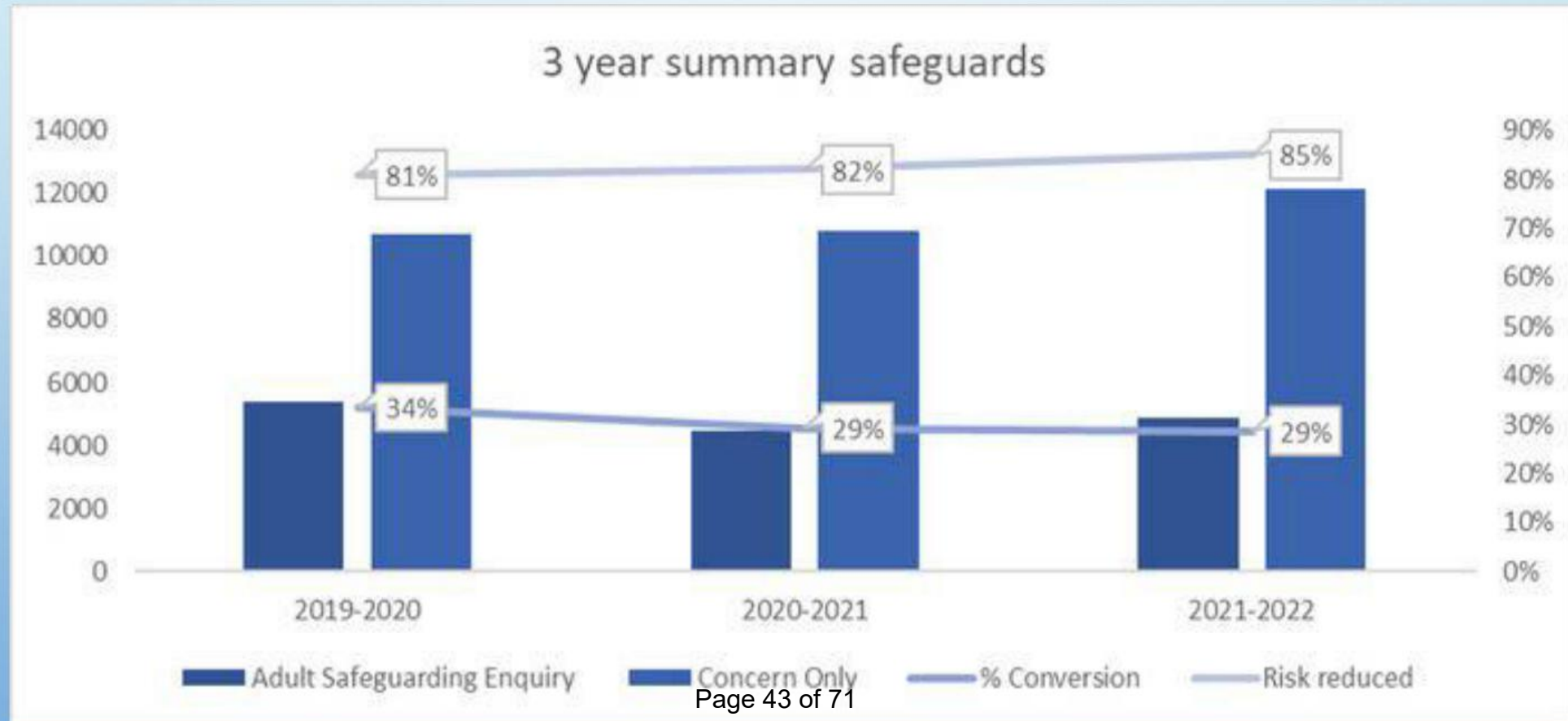


## **IMPACT & CHALLENGE 2021-22**

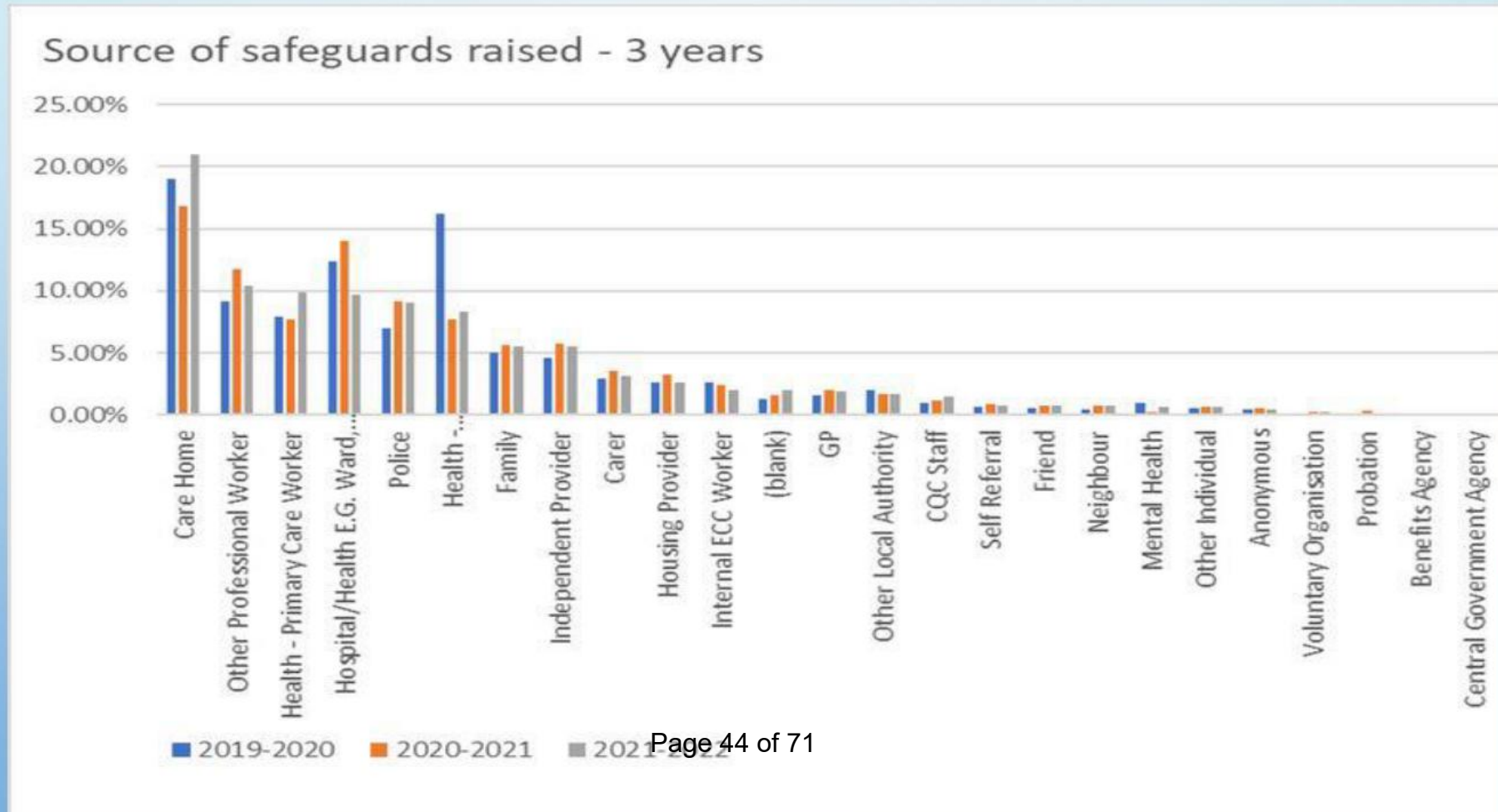
- SAFEGUARDING ASSURANCE DURING TRANSITION TO ICS
- SUPPORT TO ESAB ON PATIENT SAFETY - MENTAL HEALTH & GOVT ENQUIRY
- SET COVID STATUTORY GROUP ENSURED INFORMATION SHARING; IDENTIFICATION OF HIGH RISK; EARLY INTERVENTION AND SHARING OF GOOD PRACTICE MODELS.
- CARE HOME COVID REVIEW
- SUICIDE PREVENTION & SHARED WORKING
- SUPPORT TO HMP CHELMSFORD REGARDING RAISING CONCERNS
- RISK REGISTER DEVELOPED
- MULTI –AGENCY COMMUNICATION STRATEGY & HUMAN STORIES CAMPAIGN
- SET FGM PATHWAY; EATING DISORDER STEERING GROUP
- 1533 MULTI-AGENCY STAFF TRAINED
- SET SAFEGUARDING ADULT GUIDELINES; MODERN DAY SLAVERY POLICY; SAFER RECRUITMENT GUIDANCE & HOARDING GUIDANCE REVIEWED & UPDATED
- 8 SAR REFERRALS RECEIVED; 10 OPEN, 1 PUBLISHED

## 7. SAFEGUARDING ADULT DATA (5 SLIDES A-E)

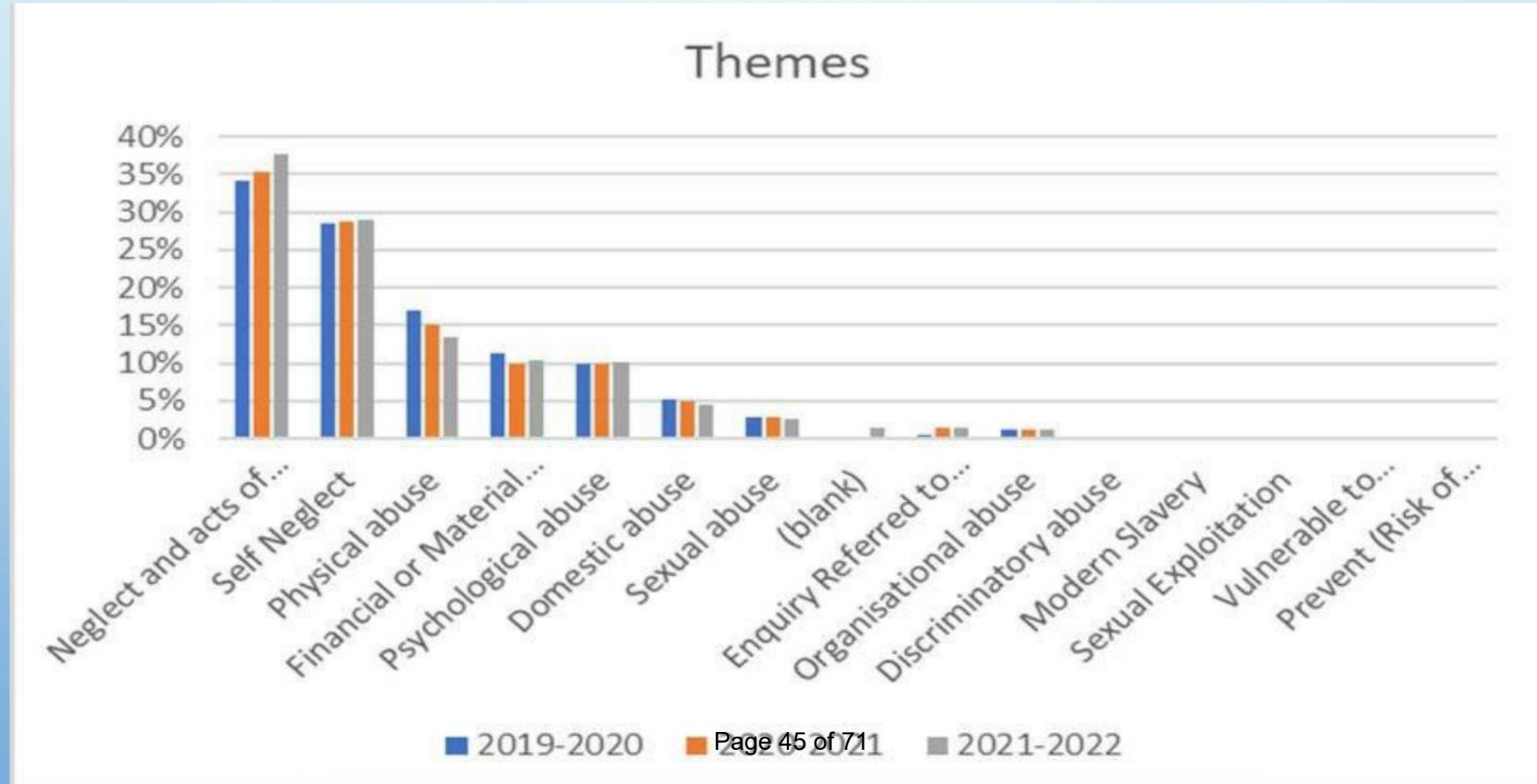
# A)SAFEGUARDING REFERRALS RAISED & RISK REDUCED



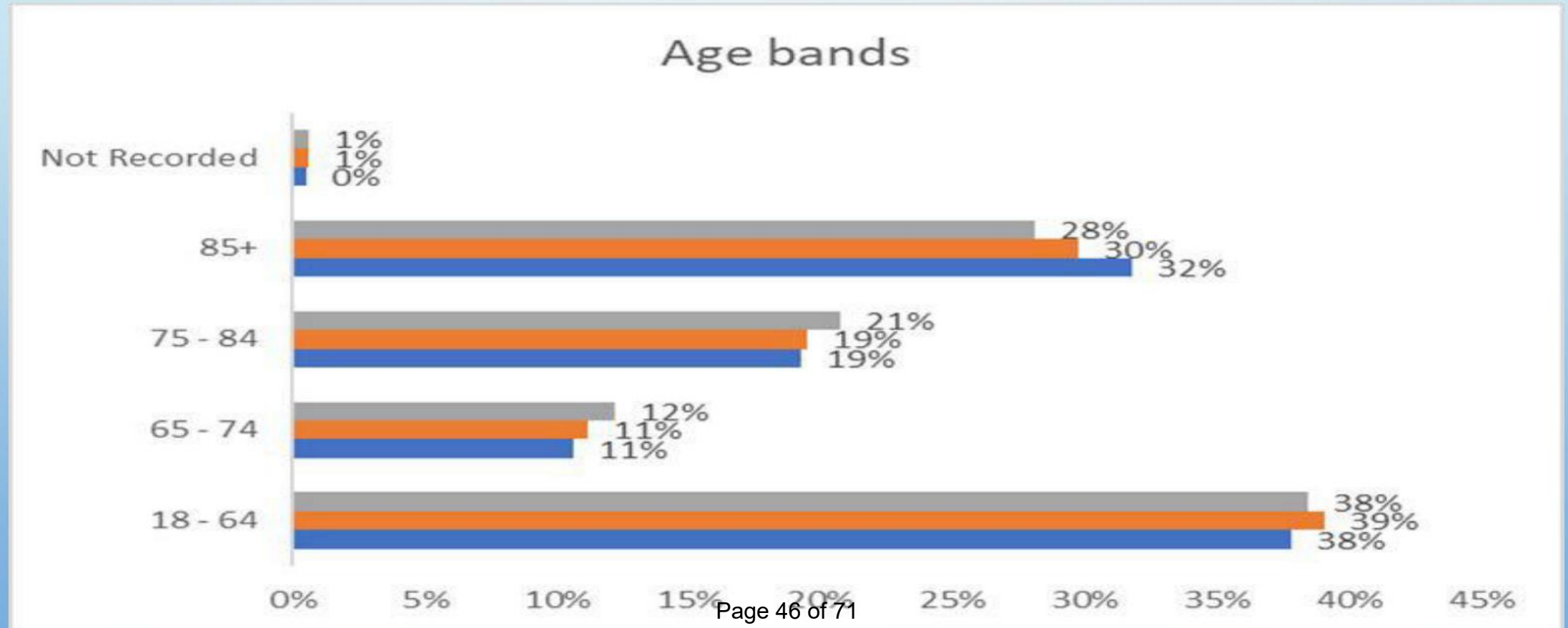
## B)SOURCE OF REFERRALS



## C)SAFEGUARDING THEMES



## D) AGE BANDS OF REFERRALS





## E)LOCATION OF ABUSE

Location	2019-2020	2020-2021	2021-2022
Own home	60%	61%	56%
Care home - residential	19%	19%	20%
Care home - nursing	5%	4%	7%
Hospital	7%	6%	5%
Other	3%	3%	3%

## 8. FUTURE PRIORITIES



# LIKELY PRIORITIES 2024 ONWARDS

- **SUICIDE PREVENTION**
- **CONTINUED UPSKILLING OF THE CARE SECTOR**
- **QUALITY ASSURANCE IN ICS SAFEGUARDING ACTIVITY**
- **CONTINUED WORK ON PREVENTION, NOTABLY NEGLECT**
- **PRACTICE IMPROVEMENT AND TRAINING**
- **EMBEDDING CHANGE AND PRACTICE IMPROVEMENT IDENTIFIED IN SAFEGUARDING ADULT REVIEWS**
- **CONTINUED AND INCREASED, STRONG PARTNERSHIP WORKING**

## 9. EXPENDITURE & INCOME

## EXPENDITURE & INCOME

INCOME @ £247,548: PARTNER CONTRIBUTIONS

EARNED INCOME @ £7870

TOTAL @ £255,418

SPEND @ £253,956

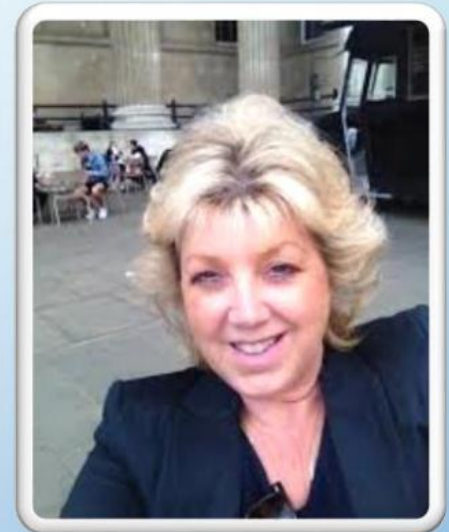
I hope you found this a useful insight into what the Essex Safeguarding Adult Board does and why we do it !

Building on our statutory duties, we are passionate, dedicated and committed in our partnership, to keeping the most vulnerable people, able to live a life free from harm, abuse and or neglect, across our County

Thank you for listening

Happy to take questions

***Deborah***





**Essex Safeguarding  
Adults Board**

## **Our Safeguarding Strategy 2021-2024**

## **Our Vision**

Essex Safeguarding Adults Board (ESAB) will work in partnership and collaborate to ensure that adults at risk of abuse and neglect are able to live safely, with the rights and freedoms of citizenship.

## **Our Mission**

ESAB will work together to seek and gain assurance, through effective and transparent processes, to ensure that adults at risk of abuse or neglect are supported to live safe lives through delivering against the priorities of prevention, learning, awareness and quality, and holding each other accountable.

## **Our Priorities**

### **Priority 1 – Prevention & Awareness**

We will improve the awareness of adults at risk within and across our communities and partner agencies, and we will work to prevent abuse and neglect.

### **Priority 2 – Learning**

We will be open and transparent, sharing lessons learned from safeguarding practice and promote the development of an up to date, competent and skilled shared workforce.

### **Priority 3 – Quality**

We will assure our own work, learn from experience, and set up processes to give insight into our ongoing commitment to continuously improve safeguarding practices.

## **PRIORITY 1**

### **PREVENTION & AWARENESS**

**'I want to live safely, I know what abuse is, and I know how to get help'**

**WE WILL: work to prevent abuse and neglect and we will improve the awareness of adults at risk within and across our communities and partner agencies**

#### **Our Objectives**

1. We will seek assurance that all agencies are clear about their obligations to deliver adult safeguarding activity which prevents abuse, crime, neglect, self-neglect and exploitation.
2. We will seek assurance that agency obligations are supported by clear processes which directly support the Southend, Essex and Thurrock (SET) Multi- Agency Adult Safeguarding Policy & Procedures, as a model of good practice.
3. We will work with each other and collaborate, to maximise our multi-agency practice to reduce risk and improve lives.
4. We will raise public awareness about and for adults at risk; what can be done to help; how communities can raise concerns and how the work of the Board is vital for planning; assurance, oversight, transparency and accountability.
5. We will ensure that the voices of adults at risk are sought, heard, listened to and acted upon, and that we engage with local communities ensuring we are transparent about what we are saying we are going to do and how we will measure it.

## **PRIORITY 2**

### **LEARNING**

**‘I am confident in the people who help me and they are confident in how to effectively safeguard’**

**WE WILL: learn from our experience and share our learning to enable professional competence**

#### **Our Objectives**

1. We will seek assurance that all statutory agencies have training in place to deliver their adult safeguarding obligations to prevent abuse, crime, neglect, self-neglect and exploitation.
2. We will seek assurance that agency training is aligned with and SET Multi- Agency Adult Safeguarding Policy & Procedures, and local and national learning.
3. We will ensure that having sought the voices of adults, that a positive impact is made on training, learning and development.
4. We will share lessons learned from Safeguarding Adult Reviews and hold agencies accountable.



## Priority 3

### Quality

'I am confident that the people will work with me and with each other, to achieve my outcomes'

#### **WE WILL: assure our work and continuously improve our safeguarding practice**

1. We will ensure that agencies are accountable for quality outcomes in their practices
2. We will ask for feedback and learn from people's experiences and put that learning into practice.
3. We will ensure that our performance is reviewed and evaluated.
4. We will ensure that partners measure and evaluate their own safeguarding activity and share that information with our Board.
5. We will work to ensure that safeguarding practice is lawfully compliant and practice is made personal at every opportunity.



**Essex Safeguarding  
Adults Board**

# **Business Plan 2021-22**

Our Business Plan for 2021 - 2022 provides information on specific key aims, supporting actions and target timescales required to deliver the Board's priorities. Progress in relation to the plan will be reviewed at each meeting of the ESAB. A Red, Amber, Green (RAG) rating is used to assess progress in relation to each action.

The following index indicates how the rating is decided:

Green	Action Complete
Amber	Action on track and progressing to plan
Red	Major problems and issues threatening the action, behind schedule and not expected to recover

**Priority 1 - Prevention & Awareness** We will improve the awareness of adults at risk within and across our communities and partner agencies, and we will work to prevent abuse and neglect.

**‘I want to live safely, I know what abuse is, and I know how to get help’**

**WE WILL: work to prevent abuse and neglect and we will improve the awareness of adults at risk within and across our communities and partner agencies**

<b>Objective</b> What we plan to achieve		<b>Actions</b> How we will achieve it	<b>Lead</b> Officer/Group/Agency	<b>Measurement</b> How we measure success	<b>Timescale</b>	<b>RAG status and comments</b>
1.1	We will seek assurance that all agencies are clear about their obligations to deliver adult safeguarding activity which prevents abuse, crime, neglect, self-neglect and exploitation.	1.2.1 ESAB will deliver a Quality Assurance Self-Assessment that will require agencies to provide assurance to ESAB that robust systems are in place including information sharing and MCA/DoLs practice	Performance, Quality and Audit Sub-Committee	Completion of Self-Assessment and subsequent analysis reported to ESAB  90% of partners will submit completed self-assessments  Partners will achieve an overall compliance score of 80%	May 21 - Self Assessment tool to partners  October 21 – Analysis of completed assessments to Quality Committee  December 22 – Report findings to Executive committee ahead of ESAB	Self-Assessment sent out and responses received - reviewing and report development taking place
1.2	We will seek assurance that agency obligations are supported by clear processes which directly support the Southend, Essex and Thurrock (SET) Multi- Agency Adult Safeguarding Policy & Procedures,	1.2.2 ESAB will deliver a multi-agency staff survey to provide assurance to ESAB that safeguarding		Completion of Staff survey and subsequent analysis reported to ESAB	June 22 – staff survey to partners  October 22 – Analysis of survey to Quality	Staff survey and responses received - reviewing and report

	as a model of good practice.	systems are understood by staff and ensure their wellbeing.			committee  December 22 – Report findings to Executive committee ahead of ESAB	development taking place	
1.3	We will work with each other and collaborate, to maximise our multi-agency practice to reduce risk and improve lives.	1.3.1 Update SET Modern Slavery guidance to ensure it is in line with national policy and practice	SET Policy group	Publication of updated guidance	July 21	Completed and published December 2021	
		1.3.2 Work with partners to develop an approach that ensures children continue to be safeguarded as they become adults	Task and Finish Group	Approach developed to ensure that children continue to be safeguarded as they become adults	April 22	Completed and protocol in place	
1.4	We will raise public awareness about and for adults at risk; what can be done to help; how communities can raise concerns and how the work of the Board is vital for planning; assurance, oversight and accountability.	1.4.1 National Safeguarding Awareness Week (NSAW) 2021	Communications and Engagement Group	Delivery of successful campaign	November 21	Completed with analysis of week presented to Board in January 22	
		1.4.2 Monthly Bulletins providing updates on ESAB activity as well as local and national safeguarding news	Communications and Engagement Group	Quarterly bulletins and a 15% annual increase in subscribers (Baseline 1440)	April 22	Bulletins being circulated regularly	
		1.4.3 Regular social (Twitter, Facebook etc) media posts	Communications and Engagement Group	Daily media posts and a 15% increase in Twitter followers (Baseline 1008)	April 22	1% increase at 1 Sept 21 (1018)	

		providing key safeguarding messages				followers) but more significant increase following NSAW 21	
1.5	We will ensure that the voices of adults at risk are sought, heard, listened to and acted upon, and that we engage with local communities.	1.5.1 Establish a ESAB Prevention and Awareness Committee	ESAB Support Team	Establishment of Prevention and Awareness Committee	June 21	Now established – meeting bi monthly	
		1.5.2 Establish system to ensure adults at risk are able to engage in ESAB business	Healthwatch Essex  Prevention and Awareness Committee	System established to ensure that adults at risk are engaged in ESAB business	May 21	Proposals approved at Exec March 2021, delayed due to capacity of team, commenced again in June 2022	
		1.5.3 Develop a new ESAB website that is more accessible to Professionals and public	Prevention and Awareness Committee	Delivery and publication of the new website	April 2023	Following a proposal from the Prevention & Awareness committee in May 2023, agreement as given to seek bids to develop a new ESAB website, procurement for this is	

						expected to start in July 2022	
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**Priority 2 – Learning** We will be open and transparent, sharing lessons learned from safeguarding practice and promote the development of an up to date, competent and skilled shared workforce.

**‘I am confident in the people who help me and they are confident in how to effectively safeguard’**

**WE WILL: learn from our experience and share our learning to enable professional competence**

<b>Objective</b> What we plan to achieve		<b>Actions</b> How we will achieve it	<b>Lead</b> Officer/Group/Agency	<b>Measurement</b> How we measure success	<b>Timescale</b>	<b>RAG status and comments</b>	
2.1	We will seek assurance that all statutory agencies have training in place to deliver their adult safeguarding obligations to prevent abuse, crime, neglect, self-neglect and exploitation.	See 1.2.1	ESAB Quality Committee (alongside the SET Safeguarding Adults working group)		April 2022	Work to commence in April 22 as part of the Self-assessment audit (1.2.1)	
2.2	We will seek assurance that agency training is aligned with and SET Multi- Agency Adult Safeguarding Policy & Procedures, and local and national learning.	See 1.2.1	ESAB Quality Committee (alongside the SET Safeguarding Adults working group)		April 2022	Work to commence in April 22 as part of the Self-assessment audit (1.2.1)	
2.3	We will ensure that having sought the voices of adults, that a positive impact is made on training, learning and development.	2.3.1 Complete a Review of ESABs Learning and Development plan ensuring that it includes the voice of the adult throughout	Learning and Development Sub-Committee	Completion of Learning and Development Plan review	September 22	Report due to be presented at Executive group on 14.09.22	

		<p>the content. Also ensure that content includes:</p> <ul style="list-style-type: none"> <li>• Mental Capacity and Liberty Protection Safeguards in relation to safeguarding</li> <li>• Legal literacy/ compliance</li> <li>• Modern Slavery</li> <li>• Domestic Abuse</li> <li>• Sexual Violence</li> </ul>					
2.4	We will share lessons learned from Safeguarding Adult Reviews (SARs) and hold agencies accountable.	2.4.1 Develop e-learning about learning from SAR's about MCA practice	Learning and Development Sub-committee	Development of SAR e-learning about MCA practice	Dec 21	Capacity within the team and backlog of SARs Consideration as to how to achieve this to be discussed 14.09.22	
		2.4.2 Develop resources for practitioners to share learning from SARs	Learning and Development Sub-Committee	Resources developed to promote the learning from SARs as they are published	Ongoing	E-learning developed for Ruth and Wendy SARs. 5-minute briefing published for William SAR	

**Priority 3 – Quality** We will assure our own work, learn from experience, and set up processes to give insight into our ongoing commitment to continuously improve safeguarding practices.

‘I am confident that the people will work with me and with each other, to achieve my outcomes’

**WE WILL: assure our work and continuously improve our safeguarding practice**

<b>Objective</b> What we plan to achieve		<b>Actions</b> How we will achieve it	<b>Lead</b> Officer/Group/Agency	<b>Measurement</b> How we measure success	<b>Timescale</b>	<b>RAG status and comments</b>	
3.1	We will ensure that agencies are accountable for quality outcomes in their practices	3.1.1 ESAB will seek assurance from commissioners and regulators about the safety and quality of care provision in Essex: <ul style="list-style-type: none"> <li>• quarterly data in the ESAB Dashboard</li> <li>• Annual updates from ECC Provider Quality Team</li> <li>• Annual update to ESAB by the Care Quality Commission</li> <li>• Bi-annual updates from CCG</li> </ul>	Performance Quality and Audit sub-committee (PQ&A)	Inclusion of quarterly CQC data in the ESAB dashboard.	Ongoing	Data in dashboard	
				Annual CQC update to ESAB	January 2022	Completed April 21 Invite to be extended for October 22	
				Annual report from ECC Provider Quality team to Quality sub-committee	April 2021	Completed June 21	



		Commissioners					
		3.1.2 ESAB will seek assurance from commissioners and regulators about the quality and safety of independent mental health hospitals in Essex	ESAB Quality committee	Provision of regular updates and data through the year	Ongoing through to April 2022		
3.2	We will ask for feedback and learn from people's experiences and put that learning into practice.	3.2.1 mainstream system to seek adults' views at the end of S42 enquiries, to test MSP effectiveness See 2.3.1	SAR Officer  ESAB Quality committee	Pilot project established in Mid Essex	April 2021	Pilot commenced in Mid Essex Feb 21 but was put on hold due to covid and staff capacity  Due to be included on the ESAB agenda for Oct 22	
3.3	We will ensure that our performance is reviewed and evaluated.	3.3.1 Complete a SAR Thematic Review for 2020/21 that builds on the Thematic Review completed in February 2020	SAR Committee ESAB Support Team	Completion of a SAR Thematic Review	May 21 - Report to SAR committee	Draft completed. Conclusions and recommendations to be developed by SAR sub-committee. Originally delayed due to staff capacity	

		3.3.2 ESAB to commission a Local Government Association Peer review of ESAB	Executive Committee	Completion of Peer Review	April 23 – Peer Review completed	Not yet commenced	
3.4	We will ensure that partners measure and evaluate their own safeguarding activity and share that information with our Board.	See 1.2.1					
3.5	We will work to ensure that safeguarding practice is lawfully compliant and practice is made personal at every opportunity.	3.5.1 ESAB to establish a Memorandum of Understanding that will allow it to receive assurance about LeDeR activity and learning in Essex including: PQ&A to receive regular quarterly reports providing assurance about: 1. how the backlog of reviews is being reduced 2. the outcomes from reviews and how the learning is being addressed in Essex	ESAB Support Team	Establishment of Memorandum of Understanding	April 21	Completed Jan 21	

		3. How LeDeR Reviews and SARs will work together					
		3.5.2 ESAB will receive assurance that partners are on track to implement Liberty Protection Safeguards legislation in time for its implementation in April 2022	Quality committee	Quality Committee to monitor DoLs and LPS data quarterly to ensure good progress is made in the management of casework	April 2022	Dols data in dashboard. LPS data not yet available	
			Health Executive Forum (HEF)	HEF to review regularly progress being made in implementing the changes	April 2022	Progress reports being received at each HEF meeting. Will form part of workplan when developed	
		3.5.3 ESAB will continue to commission Safeguarding Adult Reviews where cases meet the statutory criteria. each SAR will include MSP principles, terms of reference to include hearing the voice of the adult and including adult/families in the review, and resultant learning	SAR committee	Monthly reports to the SAR committee and Quarterly reports to ESAB Inclusion in ESAB Annual Report.	Ongoing	Ongoing – reports provided to SAR Committee monthly and Exec quarterly	

		that examines MSP practice.					
		3.5.4 ESAB will ensure that Adult safeguarding legal literacy/ compliance training is available to partners as part of its training review (2.3.1)	Learning and Development sub-committee	Completion of Learning and Development Review Adult safeguarding Legal literacy/ compliance training is available to partners	April 2022	Report due to be presented in September 22	

<b>Report title:</b> Work Programme	
<b>Report to:</b> People and Families Policy and Scrutiny Committee	
<b>Report author:</b> Graham Hughes, Senior Democratic Services Officer	
<b>Date:</b> 8 September 2022	<b>For:</b> Discussion and identifying any follow-up scrutiny actions
<b>Enquiries to:</b> Graham Hughes, Senior Democratic Services Officer at graham.hughes@essex.gov.uk.	
<b>County Divisions affected:</b> Not applicable	

### 1. Introduction

- 1.1 The work programme for the Committee continues to be developed and the current position is outlined below and overleaf.

### 2. Action required

The Committee is asked to consider this report and issues under consideration in the Appendix and any further development or amendments.

### 3. Background

Work has continued to identify priorities and future agenda items. This has included discussions with Committee Members, Cabinet Members and Officers. This work has reflected the adoption of the Everyone's Essex – Our Plan for Levelling Up the County: 2021-2025 strategy at Council on 12 October 2021.

### 4. Everyone's Essex

The Committee should take account of the Everyone's Essex – Our Plan for Levelling Up the County: 2021-2025 strategy when considering the work programme and future items. Particular attention should be paid to the strategic ambitions (and associated commitments and performance measures) most relevant to the work of the Committee: 'Health Wellbeing and Independence for All Ages', and 'A Good Place for Children and Families to Grow'. A link to the Strategy is here - [Everyone's Essex: our plan for levelling up the county 2021 to 2025: Foreword from Kevin Bentley - Essex County Council](#)

### 5. Update and Next Steps

- 5.1 See Appendix.

### 6. Appendix

- 6.1 current work programme.

**People and Families Policy and Scrutiny - Work Programme as at 8 September 2022**

<b>Provisional Date</b>	<b>Topic Title</b>	<b>Lead Contact</b>	<b>Purpose and Target Outcomes</b>	<b>Everyone's Essex Commitment</b>	<b>Cross-Committee</b>
8 September 2022	Essex Safeguarding Adults Board	Independent Chairman and the Board Manager.	To consider the report of the activities and focus of the Board.	Safety	Not applicable
13 October 2022 -TBC	Carers	Cabinet Member Adult Social Care and Health /Executive Director, Adult Social Care	Support available for carers and reflect on launch of new strategy	Carers' commitment	Not applicable
13 October 2022 -TBC	Domestic Abuse – follow up	Cabinet Member Children's Services and Early Years/ Head of Strategic Commissioning	1. Update on response to new statutory duties; 2. Update on Committee recommendations	Family Resilience and Stability, and Safety	Not applicable
TBC	Houses for Life	Director Strategy Policy & Integration (People)	See Matters Arising report elsewhere in Agenda pack.	Promoting Independence, Healthy Lifestyles	TBC
2022	Home Education/Children Missing Education	Cabinet Member Education Excellence, Skills and Training	To consider update and links with County Lines and drug gangs	Education Outcomes	Not applicable
TBC	Education	Cabinet Member Education Excellence, Skills and Training	(i) Portfolio priorities and development of a Lifelong Learning Strategy (ii) Attainment	Education Outcomes	Not applicable
TBC	County Lines and Drug Gangs – follow-up	TBC	Use of funds and the work of the Violence and Vulnerability Unit	Family Resilience and Stability, and Safety	Not applicable

<b>Provisional Date</b>	<b>Topic Title</b>	<b>Lead Contact</b>	<b>Purpose and Target Outcomes</b>	<b>Everyone's Essex Commitments</b>	<b>Cross-Committee</b>
TBC	Early Years' and Childcare Strategy – follow up	Cabinet Member Children's Services and Early Years and EYCC Sufficiency and Sustainability Manager	To review progress of new strategy.	Family Resilience and Stability, Education	Not applicable
TBC	Essex Children's Safeguarding Board – follow up	Independent Chairman, statutory partners and the Board Manager	To consider actions arising from discussion in April 2022	Family Resilience and Stability, and Safety	Not applicable
TBC	SEND Strategy	Cabinet Member Children's Services and Early Years and the Head of SEND Strategy and Innovation	To reflect on launch of updated strategy and other issues arising	Family Resilience and Stability, and Safety	Not applicable

### **Scrutiny Member briefings**

A schedule of private briefings is being arranged to give background to issues and subjects ahead of formal items coming before the Committee. The first of these was held in August titled Further Understanding Social Care. Further briefings are being prepared on Social Care Funding, Funding Reforms, and the Care Quality Commission inspection regime and changes to it. It is then anticipated that formal scrutiny agenda items on these issues will be scheduled for either late 2022 or early 2023.

### **Further issues not scoped or currently being scheduled**

Children in care being placed outside Essex

Backlog in Courts and Justice System - impact on Youth Offending Team, fostering and adoption

Education - academisation - impact, role of Regional Schools Commissioner and the role ECC has in supporting general standards

### **Possible Task and Finish Group reviews – not scoped or currently being scheduled**

Impact of the pandemic on Essex County Council

Suicides in Essex