

Equalities Comprehensive Impact Assessment

Reference: ECIA428038521

Submitted: 08 June 2022 09:06 AM

Executive summary

Title of policy / decision: Publication of Compulsory Purchase Orders for land required for the A120-A133 Link Road Scheme

Policy / decision type: Cabinet Decision

Overview of policy / decision: Authorise ECC to publish compulsory purchase orders for the land required to deliver the scheme, should the transaction not be possible by agreement with landowners on reasonable terms.

What outcome(s) are you hoping to achieve?: Authority to publish Compulsory Purchase Orders to ensure the scheme can progress.

Executive Director responsible for policy / decision: Tom Walker (Economy, Investment and Public Health)

Cabinet Member responsible for policy / decision: Lesley Wagland (Economic Renewal, Infrastructure and Planning)

Is this a new policy / decision or a change to an existing one?: New policy / decision

How will the impact of the policy / decision be monitored and evaluated?: ECC is in regular contact, through agents, with all landowners who will be impacted by this decisions.

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: Yes

What strategic priorities will this policy / decision support?: High Quality Environment

Which strategic priorities does this support? - Environment: Transport and built environment

What geographical areas of Essex will the policy / decision affect?: Colchester, Tendring

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The decision does not materially impact on any groups with protected characteristics. The areas of land impacted by the scheme have been identified through necessity and the scheme route and design has been consulted on through Planning and Public Consultation.

What actions have already been taken to mitigate any negative impacts:

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Harlow

Nature of impact: None

Jaywick and Clacton

Nature of impact: None

Harwich

Nature of impact: None

Basildon (Town) housing estates

Nature of impact: None

Canvey Island

Nature of impact: None

Colchester (Town) - Housing Estates

Nature of impact: None

Rural North of the Braintree District

Nature of impact: None

Rationale for assessment, including data used to assess the impact: There is no expected impact on the listed priority areas or cohorts.

What actions have already been taken to mitigate any negative impacts:

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Carers

Nature of impact: None

Looked after children

Nature of impact: None

Veterans

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Working families

Nature of impact: None

Rationale for assessment, including data used to assess the impact: There is no expected impact on any of the listed health groups and other priority groups.

What actions have already been taken to mitigate any negative impacts:

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: Negative

Extent of impact: Medium

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The land required to deliver the scheme is in a rural area to the East of Colchester.

What actions have already been taken to mitigate any negative impacts:

What actions will be undertaken to mitigate negative impacts, including timescales: Screening, planting and accomodation works are proposed as part of the scheme to minimise the impact on those living nearby.

Improved Walking, Cycling and Horse Riding routes will be delivered as part of the scheme.

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: There is no anticipated impact on the family groups outlined above.

What actions have already been taken to mitigate any negative impacts:

Climate

Does your decision / policy involve elements connected to the built environment / energy?: No

Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?: No

Does your decision / policy involve elements connected to waste?: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: Yes

What are the mitigating actions?: Screening, planting and accommodation works are proposed as part of the scheme to minimise the impact on those living nearby. Improved Walking, Cycling and Horse Riding routes will be delivered as part of the scheme.

Date they will be achieved: 31/10/2025

Which characteristics do these mitigating actions apply to?: People living in rural or isolated areas

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 08/06/2022

Name of person completing the ECIA: Laura Ford

Email address of person completing the ECIA: Laura.Ford@essex.gov.uk

Your function: Economy, Investment and Public Health

Your service area: Infrastructure Delivery

Your team: Highways

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: Elliot.Smith@essex.gov.uk