

# Motions under Council Procedure Rule 8

## 1. **Senior Management Staff Remuneration**

Moved by Councillor T C Smith-Hughes, seconded by Councillor M Mackrory and supported by Councillor Mrs T M A Higgins:

“Council calls for an urgent cross-party Member review of County Council Senior Management Staff remuneration packages, not just including basic pay, but also bonuses, pensions and other benefits, including healthcare and car allowances. Senior Management pay and benefits in Essex County Council have increased significantly in recent years. The need to reward staff appropriately and to pay competitive salaries is fully recognized. However, it is not clear that in today’s economic and jobs climate – in both public and private sectors – that the Council’s current remuneration packages for senior staff are appropriate.”

## 2. **Bus Telematics (Real Time Passenger Information)**

Moved by Councillor D Kendall, seconded by Councillor T C Smith-Hughes and supported by Councillor M Mackrory

“Members of Essex County Council call for any planned investment in developing and replacing the existing Bus Telematics [Real-Time Passenger Information System] to be stopped. Members are not convinced that the plans to replace the existing system represent good value for money for the residents of Essex, particularly given the significant financial pressures facing the Council. Members call for £1million of the planned spending to be earmarked as a saving and call for the balance to be spent on helping to maintain existing County subsidized bus services - or for new required subsidized bus services – across Essex . In terms of priorities, Essex residents are more concerned about having the ability to access decent quality bus services rather than having a system which tells them when a bus is going to arrive. “