

## Equality Impact Assessment - head of service review

Reference: EQIA314602647

Submitted: 10 March 2021 07:56 AM

### Executive summary

**Title of policy or decision:** Addition to Capital Programme in 2021/22 through the Public Sector Decarbonisation Funding Scheme

**Describe the main aims, objectives and purpose of the policy (or decision):** To achieve approval to deliver the School and Core Estate windows upgrade programme and add the grant funded additional budget to the 2021/22 Capital Programme. This addition will be funded through the offer for grant funding from the Salix Public Sector Decarbonisation Fund Scheme.

**What outcome(s) are you hoping to achieve?:** Help create great places to grow up, live and work, Transform the council to achieve more with less

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help secure sustainable development and protect the environment

**Which strategic priorities does this support? - Transform the council to achieve more with less:** Limit cost and drive growth in revenue

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqlA relates:**

<https://www.salixfinance.co.uk/PSDS>

**Please upload any documents which relate to this EqlA, for example decision documents:**

<https://www.salixfinance.co.uk/PSDS>

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** This option involves the delivery of window upgrades at 10 core estate sites and 15 school estate sites. The upgrade from single glazing to double glazing at these sites will deliver energy efficiency and carbon reduction benefits.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** Yes

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** This option involves the delivery of window upgrades at 10 core estate sites and 15 school estate sites. The upgrade from single glazing to double glazing at these sites will deliver energy efficiency and carbon reduction benefits.

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 10/03/2021

**Name of person completing the EqlA:** Oladipo Lafinhan

**Email address of person completing the EqlA:** Oladipo.Lafinhan@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Environment and Climate Action

**Your team:** Energy and Low Carbon Programme

**Are you submitting this EqlA on behalf of another function, service area or team?:** Yes

**Name of person completing the EqlA:** Oladipo Lafinhan

**Function:** Place and Public Health

**Service area:** Performance, Investment and Delivery

**Team:** Infrastructure Delivery and Facilities

**Email address of Head of Service:** Ben.Finlayson@essex.gov.uk