

Equality Impact Assessment - Optional EqlA Review

Reference: EQIA149376354

Submitted: 16 December 2019 11:34 AM

Executive summary

Title of policy or decision: To recommend continued Essex County Council funding for the multiagency Essex Countywide Traveller Unit (ECTU)

Describe the main aims, objectives and purpose of the policy (or decision): To make the case for ECC's continued financial commitment to the multiagency ECTU partnership for the three year period from and including financial year 2019/20 through to financial year 2021/22.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, Transform the council to achieve more with less

Which strategic priorities does this support? - Help people get the best start and age well: Improve the health of people in Essex

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqlA relates: see uploaded doc

Please upload any documents which relate to this EqlA, for example decision documents: see uploaded doc

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The Essex County Traveller Unit (ECTU) is a multi-agency partnership established to provide a consistent approach to managing and enforcing Unauthorised Encampments (UEs) across the whole of Essex.

ECTU ensures that UEs are dealt with by staff with specialist knowledge and expertise, and who are able to develop effective professional relationships with the Gypsies and Travellers in the UEs. This means that they are best place to exercise the enforcement and welfare functions required by legislation.

The proposed decision to continue to fund ECC's part of ECTU reflects how ECC has considered how to best minimise inequity across Essex in dealing with unauthorised encampments and are committed to doing so.

Does or will the policy or decision affect:

Service users: No

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Race

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Race

Nature of impact: Positive

Please provide more details about the nature of impact: ECTU ensures that UEs are dealt with in a fair and proportionate way across the county, and with by staff who are best placed to consider the welfare of the gypsies and travellers within them.

Extent of impact: Low

Please provide more details about the extent of impact: As this is a proposed continuation of funding, the impact is low.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 16/12/2019

Name of person completing the EqIA: Adrian Coggins

Email address of person completing the EqIA: Adrian.Coggins@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Place and Public Health

Your team: Public Health

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: adrian.coggins2@essex.gov.uk