

**Agenda Item 6**  
**Reference number: EPFCP/26/22**

<b>Report title: Police, Fire and Crime Commissioner Annual Report 2021-2022</b>	
<b>Report to:</b> Essex Police, Fire and Crime Panel	
<b>Report author:</b> Roger Hirst (Police, Fire and Crime Commissioner for Essex)	
<b>Date:</b> 29 September 2022	<b>For:</b> Review
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<b>County Divisions affected:</b> All Essex	

### 1. Purpose of report

This report provides the Police, Fire and Crime Panel with the PFCC's draft Annual Report for 2021 - 2022 (attached at Annex A).

The Police, Fire and Crime Panel has a statutory duty under section 28(4) of the Police Reform and Social Responsibility Act 2011 to review and provide feedback to the Commissioner on the Annual Report. Prior to the Panel meeting, a workshop has been held with Panel members to provide feedback to the Commissioner on an earlier draft of the report. This feedback has been incorporated and the changes are listed below.

### 2. Recommendations

That members of the Police, Fire and Crime Panel note the draft Annual Report for 2021 - 2022 and either agree this version or provide comment on its content.

### 3. Overview

This draft Annual Report for 2021 - 2022 is focused on the Commissioner's responsibilities around policing and crime. A separate report is presented to the Panel elsewhere on this agenda that covers the Commissioner's responsibilities around fire and rescue in his role as the Police, Fire and Crime Commissioner Fire and Rescue Authority.

The Annual Report covers progress against the priorities within the Police and Crime Plan 2021-2024.

As with previous Annual Reports, the attached report is fully aligned to the Statement of Accounts. This means that the content of the report was developed

alongside the Statement of Accounts and is independently audited as part of this process. The intention in taking this approach is to provide a fuller picture of the performance, both operational and financial, of Essex Police and of the Police, Fire and Crime Commissioner.

Due to a change in the audit requirements this year, the Statement of Accounts will not be fully completed until the end of October. However, comments have been received by the Auditors and changes incorporated into both the Statement of Accounts and the Annual Report. Given our ongoing conversations with the auditors it is highly unlikely any substantive changes will be requested to the Statement of Accounts that would be substantial enough to warrant an alteration to the Annual Report submitted to the Panel with this paper. Should this happen, the Panel will be advised.

The draft Annual Report reflects previous feedback from the Panel to include equality objectives and to present the document in a preferred style and approach. This year the Panel has also held a workshop prior to the Panel hearing where Panel members have provided early feedback to the Commissioner. This feedback is listed below, alongside an explanation of what the Commissioner has done as a result.

<b>Page number</b>	<b>Suggested change</b>	<b>Comment / action</b>
Throughout report	Pull-out text is hard to read and a clearer font should be used.	Pull-out text changed and infographics updated
Page 4	Update photo of the Commissioner  Add April to year in intro	Done
Page 5	Explain what the SMSR survey is and what is being asked in the relevant question.	Done
Page 6	Add month to year	Done
Page 7	Explain SMSR reference  Add month against all years referred to.	Done  Done
Page 8	Add a line to reference that the global financial situation is evolving quickly and include reference to the date the report was written.	Done

Page number	Suggested change	Comment / action
Page 9	Add reference to the high rate of inflation in recent months.	Done
Page 11	Add months to dates, remove the pull-out quote and place more emphasis on the impact on community policing paragraph at the end of the page.	Page redesigned to place more visual emphasis on the neighbourhood policing element.
Page 15	Would have liked to see more about knife crime.	We discussed the relationship between knife crime and gangs. We included reference to knife crime when discussing the issues in this area and changed the photo to one showing a new knife bin.
Page 22	Photo doesn't seem to have any meaning.	Photo replaced with a stock image relating to violence against women and girls
Page 23	Change "women" to "woman" or "women and girls"  Add date to year	Changed to "woman"  Done
Page 28	Change photo as overused in other documents	Done
Page 33	Add month to year	Done
Page 43	Add month to year	Done
Page 51	Text runs in the wrong order with too much emphasis on strategies and not enough on people.	Order changed.

The report presented to the Police, Fire and Crime Panel today is a draft. The Panel can either agree this version or provide feedback on it to the Commissioner. If the Panel provides feedback, a further, final version will be

shared with the Panel prior to publication.

## **Appendices**

Annex A – DRAFT Police, Fire and Crime Commissioner for Essex Annual Report  
2021 - 2022