

Equality Impact Assessment - head of service review

Reference: EQIA307064085

Submitted: 11 February 2021 15:41 PM

Executive summary

Title of policy or decision: Allocation of Contain Outbreak Management Fund - Additional Support to business

Describe the main aims, objectives and purpose of the policy (or decision): To allocate funding from Covid Outbreak Management Fund to deliver additional support to businesses as part of the recovery of the Essex economy in response to rapidly increasing rates of unemployment caused by the Covid-19 Pandemic.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills, Target economic development to areas of opportunity

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: CMA - Forward Plan
Reference - FP/964/01/21

Please upload any documents which relate to this EqIA, for example decision documents: CMA - Forward Plan
Reference - FP/964/01/21

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Pre-existing financial support schemes from central government and also ECC including the Business Adaptation Support grant are not available to certain types of businesses. This issue was raised directly by the business community in a series of ECC hosted business engagement sessions, as well as through the Essex County Council (ECC) business survey which identified cashflow as the main short term problem for businesses, with 35% suggesting they need help accessing grants and funding within the next 6 months.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 11/02/2021

Name of person completing the EqlA: Sarah Langmead

Email address of person completing the EqlA: Sarah.Langmead@essex.gov.uk

Your function: Place and Public Health

Your service area: Sustainable Growth

Your team: Localities Team

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: andrew.burgess2@essex.gov.uk