

APPENDIX 1

AGS Training and Development Programme - 2021 / 2022		
Knowledge Area	Activity Format	Suggested Date
Risk Management	1 hour on-line briefing session from Head of Assurance and the Risk and Insurance Manager providing detail related to the ECC strategic risks and related controls, overview of ECC approach to Risk Management and the role of Members within that framework.	October 2021
Governance	1 hour on-line briefing session from Director, Legal and Assurance covering the Cipfa / Solace Framework and the requirements of the Annual Governance Statement	November 2021
Internal Audit	1 hour on-line briefing session from Head of Assurance and Strategic Internal Audit Manager providing an overview of the Internal Audit process and how assurance is obtained, sharing examples of key audit working papers and an overview of the Public Sector Internal Audit Standards	December 2021
Counter Fraud	1 hour on-line briefing session from Head of Assurance and Counter Fraud Manager covering the key fraud risks facing ECC, our approach to prevention, detection and investigation and some case studies featuring real ECC recent fraud cases.	April 2022
Core Skills		
Committee Member Skills (Part 1)	TBC - 1 Hour on-line session, led by external specialist, providing the opportunity to refresh skills required by Audit Committee Members including analysis, questioning, avoiding hostility, etc.	January 2022

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Committee Member Skills (Part 2)	TBC - 1 hour on-line session, led by external specialist, providing the opportunity to consider examples and practice skills in a safe environment.	February 2022
Best Practice Review	An opportunity to review examples of best practice and high performing Committees (from audio or filmed footage).	March 2022
Effectiveness Review Workshop	Facilitated workshop to provide an update to the effectiveness review and allow members to identify any areas for development for 22/23. Outputs will feed into the AGS Committee annual report to Full Council in July 2022.	May 2022