

## Equalities Comprehensive Impact Assessment v2 - optional ECIA review

Reference: ECIA524497348

Submitted: 27 June 2023 09:39 AM

### Executive summary

**Title of policy / decision:** Essex Charitable Music Fund

**Policy / decision type:** Cabinet Member Action (CMA)

**Overview of policy / decision:** To establish a charitable fund that will be managed by Essex Community Foundation and will be used to support young people to access music provision outside of school settings.

**What outcome(s) are you hoping to achieve?:** Agree to invest £50,000 into Essex Community Foundation to establish a Music Fund to support young people access music provision outside of school settings.

**Executive Director responsible for policy / decision:** Helen Lincoln (Children, Families & Education)

**Cabinet Member responsible for policy / decision:** Tony Ball (Education Excellence, Skills and Training)

**Is this a new policy / decision or a change to an existing one?:** New policy / decision

**How will the impact of the policy / decision be monitored and evaluated?:** Essex Community Foundation will grow the initial fund and provide annual reports to Essex County Council. Essex Music Service Officers will then set clear priorities for the investment of the monies raised, ensuring that it reaches vulnerable and disadvantaged young people and does not replicate the funding and investment made through the Arts Council England funding received.

Music Service officers will then receive reports from Essex Community Foundation of the impact of the funding along with evaluation reports which will then inform the future investments of funding from Essex Community Foundation.

This approach will support the sustained provision of music activity across leveling up communities in Essex.

**Will this policy / decision impact on:**

**Service users:** No

**Employees:** No

**Wider community or groups of people:** Yes

**What strategic priorities will this policy / decision support?:** Strong, Inclusive and Sustainable Economy, A good place for Children and Families to Grow

**Which strategic priorities does this support? - Economy?:** Future growth and investment, Levelling up the economy

**Which strategic priorities does this support? - Families:** Education outcomes, Outcomes for vulnerable children

**What geographical areas of Essex will the policy / decision affect?:** All Essex

## **Digital accessibility**

Is the new or revised policy linked to a digital service (website, system or application)?: No

## **Equalities - Groups with protected characteristics**

### **Age**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Disability - learning disability**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Disability - mental health issues**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Disability - physical impairment**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Disability - sensory impairment**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Sex**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Gender reassignment**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Marriage / civil partnership**

**Nature of impact:** None

### **Pregnancy / maternity**

**Nature of impact:** None

### **Race**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Religion / belief**

**Nature of impact:** None

## **Sexual orientation**

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** The funding generated through Essex Community Foundation will be used to target vulnerable groups of young people and the priority set may be any of the characteristics detailed above. Therefore, there is a positive benefit from this decision that may impact one or more of these groups on a yearly basis, but the impact is likely to be low.

**What actions have already been taken to mitigate any negative impacts?:** As a Music Service, we have continual financial growth within our operations and therefore there are minimal negative impacts from the decision to invest funding into Essex Community Foundation. The organisation have a strong history of managing funds efficiently and already manage several funds on behalf of Essex County Council. They are regulated by the charitable commission and have strong governance in place and so by utilising their capacity mitigates much of the risk the investment offers.

**How could you strengthen any positive impact(s)?:** Further comms and working with internal colleagues who work with disadvantaged and vulnerable young people.

## **Levelling up - Priority areas & cohorts**

### **Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Children on Free School Meals**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Working families**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Young adults (16-25 who have not been in education, training or employment for around 6-12 months)**

**Nature of impact:** None

### **Residents of Harlow**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Residents of Jaywick and Clacton**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Residents of Harwich**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Residents of Basildon (Town) housing estates**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Residents of Canvey Island**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Residents of Colchester (Town) - Housing Estates**

**Nature of impact:** Positive

**Extent of impact:** Low

## **Residents of Rural North of the Braintree District**

**Nature of impact:** Positive

**Extent of impact:** Low

**Rationale for assessment, including data used to assess the impact:** The funding Essex Community Foundation look to invest will be prioritised to levelling up areas and areas of need across the county. the areas listed above will all be target recipients of the funding and so the likely only impact is a positive one, if on a low impact.

**What actions have already been taken to mitigate any negative impacts?:** As before.

**How could you strengthen any positive impact(s)?:** Ensure successes are captured and reported externally.

## **Equalities - Inclusion health groups and other priority groups**

### **Refugees / asylum seekers**

**Nature of impact:** Positive

**Extent of impact:** Low

### **Homeless / rough sleepers**

**Nature of impact:** None

### **People who experience drug and alcohol dependence**

**Nature of impact:** None

**Offenders / ex-offenders**

**Nature of impact:** None

**Victims of modern slavery**

**Nature of impact:** None

**Carers**

**Nature of impact:** Positive

**Extent of impact:** Low

**Looked after children / care leavers**

**Nature of impact:** Positive

**Extent of impact:** Low

**The armed forces community (serving personnel and their families, veterans, reservists and cadets)**

**Nature of impact:** None

**People who are unemployed / economically inactive**

**Nature of impact:** Positive

**Extent of impact:** Low

**People on low income**

**Nature of impact:** Positive

**Extent of impact:** Low

**Sex workers**

**Nature of impact:** None

**Ethnic minorities**

**Nature of impact:** Positive

**Extent of impact:** Low

**Gypsy, Roma, and Traveller communities**

**Nature of impact:** Positive

**Extent of impact:** Low

**People with multiple complex needs or multi-morbidities**

**Nature of impact:** Positive

**Extent of impact:** Low

**Rationale for assessment, including data used to assess the impact:** Funding may be used to prioritise and invest for young people with the characteristics detailed above, therefore this has been assessed as either positive but low impact or no impact if it is unlikely that funding would be prioritised to particularly characteristics.

**What actions have already been taken to mitigate any negative impacts?:** See previous answer

**How could you strengthen any positive impact(s)?:**

## **Equalities - Geographical Groups**

### **People living in areas of high deprivation**

**Nature of impact:** Positive

**Extent of impact:** Low

### **People living in rural or isolated areas**

**Nature of impact:** Positive

**Extent of impact:** Low

### **People living in coastal areas**

**Nature of impact:** Positive

**Extent of impact:** Low

### **People living in urban or over-populated areas**

**Nature of impact:** Positive

**Extent of impact:** Low

**Rationale for assessment, including data used to assess the impact:** Funding may be targeted towards each of the geographical groups detailed above and so once setup, funding may be targeted towards these geographic settings within our county during the year.

**What actions have already been taken to mitigate any negative impacts?:** See previous answers

**How could you strengthen any positive impact(s)?:**

## **Families**

### **Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)**

**Nature of impact:** None

**Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition**

**Nature of impact:** None

**Family members' ability to play a full role in family life, including with respect to parenting**

## **and other caring responsibilities**

**Nature of impact:** None

## **Families before, during and after couple separation**

**Nature of impact:** None

## **Families most at risk of deterioration of relationship quality and breakdown**

**Nature of impact:** None

**Rationale for assessment, including data used to assess the impact:** It is unlikely that the funding will be directly targeted towards such groups as detailed above as the funding will be for young people.

**What actions have already been taken to mitigate any negative impacts?:**

## **Climate**

**Does your decision / policy involve development or re-development of buildings or infrastructure?:** No

**Does your decision / policy take place in, or make use of, existing buildings or infrastructure?:** No

**Does your decision / policy involve elements connected to transport, travel or vehicles? This includes travel needs / requirements of both service users and staff (including staff you're planning to recruit):** No

**Are you undertaking a procurement exercise?:** No

**Does your decision / policy involve the purchase of goods or materials?:** No

**Will any waste be generated by this decision? This includes waste from construction, waste generated by service users / staff, and waste generated by replacing existing products / materials with new:** No

## **Action plan to address and monitor adverse impacts**

**Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date ECIA completed:** 16/06/2023

**Name of person completing the ECIA:** Peter Lovell

**Email address of person completing the ECIA:** Peter.Lovell@essex.gov.uk

**Your function:** Children, Families and Education

**Your service area:** Education Directorate

**Your team:** Essex Music Service

**Are you submitting this ECIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** [Peter.lovell@essex.gov.uk](mailto:Peter.lovell@essex.gov.uk)