

Equality Impact Assessment

Reference: EQIA365262186

Submitted: 23 September 2021 15:29 PM

Executive summary

Title of policy or decision: Integrated Waste Handling Contract- Marketing Materials Contract Award

Describe the main aims, objectives and purpose of the policy (or decision): To award a contract for Materials Marketing to the winning bidder following the procurement process.

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates:

https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS_DecisionDetails/mid/422/Id/8512/Default.aspx

Please upload any documents which relate to this EqIA, for example decision documents:

https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS_DecisionDetails/mid/422/Id/8512/Default.aspx

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): There is no impact on the population with protected characteristics

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.

You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: There is no impact on the population with protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 23/09/2021

Name of person completing the EqlA: Linda Hanna

Email address of person completing the EqlA: Linda.Hanna@essex.gov.uk

Your function: Organisation Development, People and Service Transformation

Your service area: TDS

Your team: Waste Transformation

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Mark.Simpkins@essex.gov.uk