

Equality Impact Assessment

Reference: EQIA403392628

Submitted: 02 March 2022 14:45 PM

Executive summary

Title of policy or decision: Addition to the Capital Programme for the Social Housing Decarbonisation Fund (SHDF) Wave 1 funding programme and entering Memorandum of Understanding

Describe the main aims, objectives and purpose of the policy (or decision): - To agree and approve the addition of £1.621m to the Capital Programme for the SHDF Wave 1 programme for the year 2022/23, to energy retrofit 769 social rented homes owned by project delivery partners Sanctuary Housing and Eastlight Community Homes to save carbon emissions, reduce energy bills and keep residents warmer in their homes.

- To approve ECC entering a MOU with BEIS
- To approve ECC entering a GFA with the Consortium partners

What outcome(s) are you hoping to achieve?: Strong, Inclusive and Sustainable Economy, High Quality Environment, Health, Independence and Wellbeing for All Ages

Which strategic priorities does this support? - Enable inclusive economic growth: Green growth, Levelling up the economy

Which strategic priorities does this support? - Help people get the best start and age well: Net zero, Transport and built environment

Which strategic priorities does this support? - Help create great places to grow up, live and work: Levelling up health

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

<https://www.gov.uk/government/publications/social-housing-decarbonisation-fund>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://www.gov.uk/government/publications/social-housing-decarbonisation-fund>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The residents who will be affected by this decision are all residents living in social housing owned and managed by Sanctuary Housing and Eastlight Community Homes. Both organisations will have codes of practice and equality impact assessments completed for the respective projects to ensure best practice and any potential impacts are considered before works carried out at each property. Customer satisfaction surveys are required, data collection and reporting, energy bill savings as a result of the measures are not only monitored but a requirement of the funding.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 02/03/2022

Name of person completing the EqIA: Aaron Goldie-McSorley

Email address of person completing the EqIA: Aaron.GoldieMcSorley@essex.gov.uk

Your function: Place and Public Health

Your service area: Environment & Climate Action

Your team: Energy & Low Carbon

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: thomas.day@essex.gov.uk