

Equality Impact Assessment

Reference: EQIA134491295

Submitted: 31 July 2019 16:22 PM

Executive summary

Title of policy or decision: ECL Day Opportunity Contract Extension and Variation of the Day Opportunities Framework Contract

Describe the main aims, objectives and purpose of the policy (or decision): 1.2 To seek Cabinet approval to:

1.2.1 extend the Essex Cares Ltd Day Opportunities contract for an additional six months while ECC scopes the future provision of these services;

1.2.2 delegate certain decisions to the Executive Director for Adult Social Care (in consultation with the Cabinet Member for Health and Adult Social Care) to facilitate the on-going management and refinement of the framework during its remaining term including:

- amendment of the call-off procedure in any current framework agreements and the template framework agreement to be used on any re-opening of the framework;
- amendment of the evaluation criteria and tender processes to be used on any re-opening of the framework;
- approval to re-open the framework periodically in accordance with the terms of the framework.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The people who this decision relates to are Adults with a Learning Disability and/or Autism and Older People, who use Day Opportunity services. The decision in the paper are to extend an existing contract in a "as is" state, which will have no impact on service users. The Variation to the contract is relating to service providers and will also not directly affect service users.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:

Age, Disability - learning disability

Age

Nature of impact: Neutral

Please provide more details about the nature of impact: Extension of a contract in a "as is" state, no change. Contract variation which will have a minor affect of how providers receive referrals.

Extent of impact: Low

Please provide more details about the extent of impact: No substantial changes

Disability - learning disability

Nature of impact: Neutral

Please provide more details about the nature of impact: No substantial change from "as is"

Extent of impact: Low

Please provide more details about the extent of impact: No substantial change from "as is"

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 31/07/2019

Name of person completing the EqlA: Robert Sier

Email address of person completing the EqlA: Robert.Sier@essex.gov.uk

Your function: Adult Social Care

Your service area: Strategic Planning and Commissioning

Your team: Strategic Planning and Commissioning - Learning Disabilities and Autism

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Jessica.Stewart@essex.gov.uk