

Minutes of the Senior Management Employment Committee held on Tuesday 14 December 2021 at 10.30am in County Hall, Chelmsford.

Present:

Members

Councillor K Bentley	Chairman
Councillor M Mackrory	
Councillor L McKinlay	
Councillor C Pond	
Councillor J Spence	

The following officers were present in support:

Gavin Jones	Chief Executive
Pam Parkes	Executive Director, People and Transformation
Gemma Bint	Democratic Services Officer (present for items 1 - 4)
Luke Judd	Starfish Search

1. Election of Chairman

Nominations having been duly received and it was resolved that Councillor K Bentley be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest

The report was received.

There were no declarations of interest.

3. Minutes of Previous Meetings

3a. The minutes of the meeting of the Senior Management Employment Committee held on 8 June 2021 were approved as a true record and signed by the Chairman.

3b. The minutes of the meeting of the Senior Management Employment Sub-Committee held on 15 July 2021 were approved as a true record and signed by the Chairman.

4. Urgent Business

None.

Exclusion of the Press and Public

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

5. Honorary Payment Recommendation 2021
(Press and public excluded)

The Committee received a report by the Chief Executive in relation to paying an honorary to the Director, Highways and Transportation.

Resolved:

That the honorary set out in the agenda report would be paid in monthly instalments to the Director, Highways and Transportation to cover the period from 4 October 2021 until the new Executive Director, Climate, Environment and Customer Services commences their employment.

6. Candidate Interviews: Executive Director, Climate, Environment & Customer Services
(Press and public excluded)

The Committee agreed an appointment to the position of Executive Director, Climate, Environment & Customer Services, based on the outcome of an interview which had taken place earlier.

Resolved:

That the post of Executive Director, Climate, Environment & Customer Services be offered to Mark Ash.

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Chairman

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Date