

<u>2013/14 Budget Summary</u>		
	£000	
<u>2012/13 Original Budget - Budget Book Net Expenditure</u>	261,939	includes one-off expenditure and funding from reserves
Adjustment for use of reserves and one-off items in 2012/13 budget	(408)	
<u>2013/14 Base Budget</u>	261,531	
Inflation (non-pay including fuel)	573	
Pay inflation	1,209	based on 1% from Sept 2013
Police Officer - increase by 25 fte's	1,233	agreed at 2012-13 budget setting.
PCSO's previously funded by NP grant	7,171	grant will be included in HO Police Core grant (in Sources of Finance below)
Community Safety Fund grant expenditure	1,246	offset with funding from Government (in Sources of Finance below)
<u>2013/14 Adjusted Baseline</u>	272,963	
<u>Identified MTFS Pressures / adjustments</u>		
Pay (increments, allowances and pension contributions)	3,112	
Cost pressures - Contractual / Legal & Unavoidable (recurring)	927	
Adjustment to historic Contractual Cost Pressure's and capital	(215)	
Lost income from lower interest rates	131	based on average interest rate of 1.14%
Police Officer Ill Health/Injury Pension	311	
Winsor savings - Police Officer pay adjustments	(118)	based on April 2013 implementation.
Police and Crime Commissioner new Crime reduction initiatives	655	
PCC Office Costs	150	
Localisation of Council Tax Support	98	support to Billing Authorities
Localisation of Council Tax Support (District Council Rebate)	183	2nd Homes discount. Based on 25% returned to Councils
Total Identified MTFS Pressures	5,234	
<u>Budget reductions - net of costs to achieve savings</u>		
Reduction in Police Officers	(3,045)	Reform
Reduction in Police Staff	(1,845)	Reform
Non Pay savings	(649)	Reform
IT collaboration savings	(600)	Reform
Serious Crime Directorate savings from collaboration	(200)	Reform
Total budget reductions	(6,339)	
<u>One-Off Spending</u>		
Cost pressures - Contractual / Legal (one-off)	1,589	
Community Budgets - pump-priming investment	290	a spend to save initiative
Restructuring costs	649	
Total one-off spending	2,529	
<u>Total Spending (with one-off items)</u>	274,387	
<u>Use of Reserves</u>		
To meet one-off Cost Pressures	(1,589)	as per costs above
To meet Community Budgets - pump-priming investment	(290)	as per costs above
To meet restructuring costs	(649)	as per costs above
Use of reserves to meet in-year shortfall	(181)	
Total use of General Reserve	(2,710)	
<u>2013/14 Final Budget requirement</u>	271,677	
<u>Source of Funding</u>		
Home Office Core Police Grant	114,441	includes Neighbourhood Policing grant (was £7m)
Revenue Support Grant & National Non Domestic Rate Grant	60,950	
Community Safety Fund Grant	1,246	new in 2013/14. Offset with expenditure above.
Council Tax Freeze Grant	2,139	
Council Tax Support Grant	10,958	new in 2013/14 due to reduction in taxbase
Council Tax precept	81,489	Tax Base reduced in 13/14. Precept increased by 3.49%. Precept will change when taxbase confirmed (late January). 2.5% increase is £80.7m. Taxbase still to be confirmed
Collection Fund surplus	454	Still to be confirmed
<u>2013/14 Total Funding</u>	271,677	
Surplus / (deficit)	0	
Council Tax Band D (£136.71 in 2012/13)	£141.48	
CT Increase % (3.47% in 2012/13)	3.49%	
Increased cost to Band D property / pa (£4.59 in 2012/13)	£4.77	
Additional Weekly Cost (9 pence in 2012/13)	£0.09	
Tax base - number of properties (649,002m in 2012/13)	575,977	to be confirmed

PCC's REVENUE BUDGET SUMMARY 2012/14

Based on 3.49% Precept increase in 2013/14

	2011/12 Actuals £000	2012/2013 Budget £000	2013/2014 Estimate £000
Expenditure			
Employees:			
Police Officer Pay and Allowances	185,228	181,381	178,487
Police Staff Pay and Allowances	76,118	71,141	70,978
Police Pension - injury and ill health awards	4,273	3,718	4,029
Other Employee Expenses	5,372	1,926	676
Premises	11,044	11,700	10,993
Transport	9,085	8,806	9,128
Supplies and Services	27,760	28,762	29,116
Agency Services	885	108	108
Support Services	1,021	996	989
Gross Operating Expenditure	320,786	308,538	304,503
Total Income	(39,145)	(32,091)	(23,663)
Net Cost of Services	281,641	276,447	280,840
Net loss on disposal of fixed assets	32	32	32
Investment Income/interest payable	(641)	(426)	(294)
Net Operating Expenditure	281,032	276,053	280,578
Other Appropriations	(6,233)	(6,191)	(6,191)
Net Expenditure	274,799	269,862	274,387
Contribution from earmarked revenue reserves	(353)	(2,158)	0
Contribution from general reserve	(5,498)	(5,765)	(2,710)
	(5,851)	(7,923)	(2,710)
BUDGET REQUIREMENT	268,948	261,939	271,677
Financed by:			
Police Grant (1)	(117,609)	(109,534)	(116,580)
Revenue Support Grant (2)	(15,511)	(1,210)	-
Business Rates (2)	(50,180)	(62,404)	(60,950)
Community Safety Grant	0	0	(1,246)
Council Tax Grant	0	0	(10,958)
Council Tax Precept (3)	(85,319)	(88,725)	(81,489)
Collection Fund Surplus (3)	(329)	(66)	(454)
SOURCES OF FINANCE	(268,948)	(261,939)	(271,677)

Note

(1) Police Grant includes £7.171m for Neighbour Policing from 2013/14

(2) Revenue Support Grant & Business Rates currently combined for 2013/14

(3) Council Tax base and Collection Fund estimated for 2013/14

Apportionment of Net Cost of Services across Police Objective Analysis (POA) domains
2013/14 is a pro rata to 2012/13 estimates POA return

APPENDIX C

	2011/12			2012/13			2013/14		
	Budgeted Expenditure £000	Budgeted Income £000	Net Expenditure £000	Budgeted Expenditure £000	Budgeted Income £000	Net Expenditure £000	Budgeted Expenditure £000	Budgeted Income £000	Net Expenditure £000
<u>Direct policing costs</u>									
Local Policing	112,509	(9,103)	103,406	109,123	(8,339)	100,784	108,394	(1,168)	107,226
Dealing with the Public	18,739	(224)	18,515	18,944	(646)	18,298	18,818	(646)	18,172
Criminal Justice Arrangements	16,260	(1,057)	15,203	19,559	(630)	18,929	19,428	(630)	18,798
Road Policing	10,819	(1,250)	9,569	4,466	(2,175)	2,291	4,436	(870)	3,566
Specialist Operations	28,368	(10,510)	17,858	19,203	(8,421)	10,782	19,075	(8,468)	10,607
Intelligence	6,595	0	6,595	11,990	0	11,990	11,910	0	11,910
Investigations	42,532	(349)	42,183	39,997	(179)	39,818	39,730	(179)	39,551
Investigative Support	10,717	(6)	10,711	7,389	0	7,389	7,340	0	7,340
National Policing	11,207	(11,331)	(124)	10,414	(10,032)	382	10,344	(10,032)	312
Total direct policing costs	257,746	(33,830)	223,916	241,085	(30,422)	210,663	239,475	(21,993)	217,482
<u>Support & other costs</u>									
Support Functions	51,197	(3,181)	48,016	53,677	(1,670)	52,007	53,319	(1,670)	51,649
Corporate and Democratic Core	1,245	(2,134)	(889)	1,311	0	1,311	1,000	0	1,000
Central Costs	4,750	(994)	3,756	6,307	(426)	5,881	4,550	(294)	4,256
Total support & other costs	57,192	(6,309)	50,883	61,295	(2,096)	59,199	58,869	(1,964)	56,905
Net Cost of Services	314,938	(40,139)	274,799	302,380	(32,518)	269,862	298,344	(23,957)	274,387

2013/14 Contractual & Unavoidable Cost Pressure Proposals

Reference	Description	2013/14		2014/15		2013/14		Comment
		One Off	Recurring	One Off	Recurring	Officers	Staff	
		£1,589,247	£927,323	£231,134	£927,323	1.00	19.90	
General Contractual and Unavoidable Pressures								
Tran 1	Vehicle Tyres	£0	£36,500	£0	£36,500			
IT A	Charges for Home Office provided Services	£0	£215,493	£0	£215,493			Previously NPIA
IT B	IT increase in contracts/volumes	£0	£135,261	£0	£135,261			
Prop A	Carbon Reduction Commitment	£0	£130,000	£0	£130,000			This is now a tax/levy
FIN A	Revenue Consequences of capital schemes	£191,000	£0	£0	£0			Includes set up costs from 2013/14 capital programme and earlier capital programmes
BS 1	Stray Horses - Stable and Vets fees	£0	£30,000	£0	£30,000			
Tran A	Decrease in Income budget for Transport services to Crown Prosecution Service and HM Court Service	£0	£28,000	£0	£28,000			
SCD 1	Company and Land Searches	£0	£9,080	£0	£9,080			
Prop 1	Gym Equipment Maintenance	£0	£7,500	£0	£7,500			
Reform 1	Reform Team - Staff	£231,134	£0	£231,134	£0			5 police staff

Reference	Description	One Off	Recurring	One Off	Recurring	Officers	Staff	Comment
		£1,589,247	£927,323	£231,134	£927,323	1.00	19.90	
HR A	HR projects	£78,934	£0	£0	£0			Previous Deputy Head of HR
CJOM 1	Integrated Offender Management Support Officers	£53,448	£0	£0	£0			
		£554,516	£591,834	£231,134	£591,834	0.00	0.00	
Decisions made at COMG								
COMG 1	Force Control Room - additional posts		£146,198		£146,198		12.90	
COMG 2	Victim Contact Team		£105,045		£105,045		5.00	Scale 3 posts. COMG 18th Dec 12
COMG 3	Operational Policing Command (Force Control Room & Central Resource Management Unit including new Head of Customer Service)		£84,246		£84,246	1.00		
COMG 5	Continuation of Blueprint including Post Implementation Review	£356,553	£0	£0	£0			5 additional Officers on secondment
COMG 6	Whole Community Budgets	£212,318						3 additional Officers on secondment
COMG 10	Tactical Vests	£140,340						
COMG 7	Collaboration	£78,760						1 additional Officer
COMG 11	Investigation Management Unit	£78,760						1 additional Officer
COMG 9	Central Resource Management Unit restructure view - to be funded by savings on Police Officer Overtime	£0	£0	£0	£0		2.00	Totals £86k (to be funded from PO overtime)
		£866,731	£335,489	£0	£335,489	1.00	19.90	
One-off funding approved in 2012-13 Budget Setting								

Reference	Description	One Off	Recurring	One Off	Recurring	Officers	Staff	Comment
		£1,589,247	£927,323	£231,134	£927,323	1.00	19.90	
IT C	Athena set up costs	£68,000	£0	£0	£0			Approved as part of 2012-13 budget setting
IT D	Implementation costs for the integrated Enterprise Resource System	£100,000	£0	£0	£0			Approved as part of 2012-13 budget setting
		£168,000	£0	£0	£0	0.00	0.00	