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**Minutes of the meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers, held in Committee Room 6 County Hall, Chelmsford, CM1 1QH on Wednesday, 18 October 2017**

**Present:**

Councillor J Spence     Chairman  
Councillor D Madden  
Councillor M Mackrory  
Councillor G Mohindra  
Councillor S Walsh

The following officers were present in support:

Gavin Jones                Chief Executive  
Pam Parkes                Director, Organisation Development & People  
Lisa Siggins               Democratic Services Officer

**1                Apologies for Absence**  
There were no apologies.

**2                Declarations of Interest**  
None were made.

**3                Election of Chairman**  
**Resolved:**

That Councillor Spence be elected as Chairman for the meeting.

**4                Exclusion of the Press and Public**  
**Resolved:**

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

**5                Appointment of Director, Adult Social Care (CO/03/17) - to follow**  
The Committee considered report CO/03/17 by the Chief Executive

regarding the appointment of the Director, Adult Social Care (DASS).

The Chief Executive and the Director, Organisation Development and People responded to Members' questions, as set out in the confidential appendix to these minutes.

**Resolved:**

To make Nick Presmeg's appointment to the Director, Adults Social Care (DASS) permanent with immediate effect.

On the clear understanding that the Chief Executive takes on board and works with Nick Presmeg in connection with the development issues raised during the meeting.

**Chairman**